

**PORTER COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING
TUESDAY, SEPTEMBER 18, 2018
10:00 A.M.**

(The entire meeting is available to watch on the Porter County website.)

The Regular meeting of the Porter County Board of Commissioners convened at 10:00 a.m. on Tuesday, September 18, 2018 in the Commissioners' Chambers of the Administration Center.

Those present were: Commissioners Jeff Good, Laura Blaney, Jim Biggs, County Attorney Scott McClure; Administrative Assistant Melanie Massey and Recording Secretary Kathy Merle.

Call to Order/Pledge

Com. Good, Good morning this is the Porter County Board of Commissioners' meeting September 18, 2018.

CONSENT AGENDA

Approval of Minutes – August 14th, 2018.

Approval of Payroll – August 24th and September 7th, 2018.

Approval of Claims – August 16th, August 23rd, August 30th, September 6th and September 13th, 2018.

Treasurer's Monthly Report – Month Ending April 30th, May 31st, June 30th and July 31st, 2018.

Weights and Measures Monthly Report – July 16th to August 15th, 2018.

MEMORIAL OPERA HOUSE – SCOT MACDONALD, DIRECTOR

1. Christian Lauer – Artistic Services Agreement.
2. Jim Deal – Artistic Services Agreement.
3. Robert Clark – Artistic Services Agreement.
4. Angela Heid – Artistic Services Agreement.
5. Lisa Woodruff – Artistic Services Agreement.
6. Julie Draves – Artistic Services Agreement.
7. Bobbie Sue Kvachkoff – Artistic Services Agreement.
8. Don Parker – Artistic Services Agreement.
9. Tarella Mimidis – Artistic Services Agreement.
10. Kyle Liedtke – Artistic Services Agreement.
11. Stephanie Reeder – Artistic Services Agreement.
12. Michael Bernstein – Artistic Services Agreement.
13. Jen Nelson – Artistic Services Agreement.
14. Andrew Flasch – Artistic Services Agreement.
15. Brian Moore – Artistic Services Agreement.
16. Robert Vodnoy – Artistic Services Agreement.
17. Mary Webber – Artistic Services Agreement.
18. Leslie Plesac – Venue Rental Agreement – Non Profit.
19. Greater Valparaiso Chamber of Commerce – Venue Rental Agreement – Oct. 2nd – Non Profit.
20. Greater Valparaiso Chamber of Commerce – Venue Rental Agreement – Oct. 9th – Non Profit.
21. Good for Porter County Committee – Venue Rental Agreement.

Com. Blaney, moved to approve the Consent Agenda, Com. Biggs, second, motion carried.

ANNOUNCEMENTS

Dr. Alfred Kobak has retired from the Porter County Board of Health and Dr. Derek Gasper has been appointed in his place.

Com. Good, We would like to take this opportunity to introduce Dr. Derek Gasper to the Porter County Board of Health.

Mr. Moeller, As you had said Dr. Kobak did submit a resignation. Our Board of Health is recommending Dr. Derek Gasper for you to replace that position on our board. Dr. Kobak served us well for many many years and we're hoping that Dr. Gasper will be able to do the same and bring some young blood on to our board.

Com. Biggs, He is young.

Mr. Moeller, He brings our average age down by about 12 years. No offense we do have Donna Warner is here also. Donna helps bring our average age down also.

Com. Biggs, I like how he dug himself out of that.

Com. Blaney, Is there anything you would like to add?

Dr. Gasper, I'm excited to be on the Board and represent the community. I live here in Valpo. I'm from Michigan. I trained in Chicago. My wife is from Chicago. We moved here we love it. I want to be more a part of it and do my civil duty.

Com. Blaney, We appreciate your interest.

Com. Blaney, moved to approve the appointment of Dr. Gasper to the Board of Health, Com. Biggs, second, motion carried.

Com. Good, Jim did you have a comment?

Com. Biggs, Yes Com. Good can we send a letter of appreciation to Dr. Kobak acknowledging his years of service?

Atty. Hollenbeck, We will and I will get something to you so you can approve it.

Com. Good, Thank you David. Welcome to the Porter County Board of Health.

Dr. Gasper, Thank you.

Porter County contribution to USS Indiana Commissioning.

Com. Good, This is sort of an interesting announcement that we want to make. This a contribution that is going to be made on behalf of Porter County Government. On September 29th, the United States Navy will commission a new USS Indiana vessel at Port Canaveral, Florida. It has been more than 75 years since the last USS Indiana was built. This will be the third USS Indiana to be commissioned but will be the first submarine named for our state.

This Virginia-class submarine is being constructed including parts and machinery from more than 100 Indiana manufacturers from across the state. As a next-generation attack submarine, it will provide the Navy with the capabilities required to maintain the nation's undersea supremacy well into the 21st century. Virginia-class submarines have enhanced stealth, sophisticated surveillance capabilities, and special warfare enhancements that will enable them to meet the Navy's multi-mission requirements.

The USS Indiana will have the capability to attack targets ashore with highly accurate Tomahawk cruise missiles and conduct covert long-term surveillance of land area, littoral waters or other sea-based forces. Other missions include anti-submarine and anti-ship warfare; mine delivery and minefield mapping. It is also designed for special forces delivery and support.

The USS Commissioning Committee launched an effort to engage all 92 Indiana counties in support of the new submarine by offering three challenges.

The first challenge was to provide a gift for the ship. The second was to provide a gift for the 150 crew members. The gifts were to be unique to the county and had to be small, as there is limited display space and less room for the crew than on any other submarine. The third challenge was to raise \$1,000 to endow scholarships for the crew.

We are proud to announce that we have met all three challenges.

For the Ship Gift, we have sent two DVDs that were produced locally about our northern and southern borders, the Indiana Dunes and the Kankakee River. The first is Shifting Sands On The Path To Sustainability, which tells the story of how the region sparked a movement for a national park. The second DVD is Everglades of the North, The Story Of The Grand Kankakee Marsh.

For the Crew Gift, we have sent 150 eighteen inch mini-bats manufactured by Valparaiso's own Hoosier Bat Company. Hoosier Bat Company manufactures the finest wood baseball bats and ship their bats around the world. They are the third oldest wooden bat manufacturer in the United States and have three bats in the National Baseball Hall Of Fame and Museum.

Hoosier Bat was able to support us in personalizing the bats by engraving the USS Indiana name on each bat, along with the words "Plank Owner". Plank Owner is a term used by the United States Navy dating back to the era of wooden ships. It implied that a crew member was around when the ship was being built and commissioned, and therefore had bragging rights to the "ownership" of one of the planks in the main deck when the ship was decommissioned.

For the Scholarship Challenge, we will be forwarding checks from donors totaling \$1,000 to the Commissioning Committee.

The Commissioners want to thank Hoosier Bat Company for manufacturing the unique and personalized mini-bats with relatively short notice. We also want to express our gratitude to Lorelei Weimer and Indiana Dunes Tourism for their support in providing the Ship and Crew gifts. It is because of their assistance that we were able to meet these challenges.

We also want to thank the USS Indiana Commissioning Committee for their outreach and challenge to participate in such an historical event for all Hoosiers. We hope that our small contributions to the ship and crew will serve as a reminder that the great people of Porter County are proud that our Hoosier state has been honored by the new USS Indiana and that we will always stand in solidarity with its Plank Owners and future crews.

We urge the citizens of Porter County learn more about the USS Indiana by visiting www.ussindiana.org where they can also support the Commissioning Committee with donations.

Com. Good, Again I want to thank everybody involved in this. It is a sense of great pride for our County to be involved in this. It is a great day. I want to thank everybody for doing that.

NEW BUSINESS

COMMISSIONERS

Award Bids - Bid Package #1 for the Porter County North Annex Project.

Com. Good, If we could have Dion from Skillman come forward and we will award the bids.

Mr. Katsouros, Thank you Commissioners. As you are aware last Tuesday, September 11th we accepted bids and opened bids for the Porter County North Annex Project Bid Package #1. Just for a brief snapshot what Bid Package #1 basically includes is the site work, utilities, foundations and the shell of the out building and also the additions to the existing building. We received a total of 12 bids for 3 Bid Categories which obviously represents an average of 4 bids per category which means good participation. The 3 Bid Categories we're recommending:

Bid Category #1 – General Trades – Ziolkowski Const. in the amount of \$3,039,800.00

Bid Category #2 – Masonry - Ziolkowski Const. in the amount of \$544,900.00

Bid Category #3 – Roofing – E.C. Babilla Roofing in the amount of \$816,400.00

For a total of \$4,401,100.00.

We did evaluate the bids for completeness and to make sure that they understood the scope as the documents intended. Just as a side bar Bid Package #2 which is the remaining portion of the building that is going to come out in late November early December. I would be happy to answer any questions at this time.

Com. Good, Just to point out the reason we're doing Bid Package #1 right now that has all of the winter concrete work involved in that bid package so we trying to get that let so we can get started on the concrete work before the weather sets in. So we're trying to get ahead of it. Get our foundations in and then you'll see the other bid packages and we'll include the rest of the

construction. We're trying to work through some weather right now and that is the reason it is broken down into this bid package the way it is. Where are we in comparison to what we estimated versus the bids that we gotten in apples to apples? I know there was a floor component that we moved into this package that was in the last bid package so if you even that all out where are we at?

Mr. Katsouros, We're' slightly under by around \$100,000.00.

Com. Good, We're still on the right trajectory trending under budget.

Mr. Katsouros, Correct.

Com. Good, Okay, good. That is my question any others from the Board members?

Com. Biggs, I can see where some of those bids were very close. The public may or may not know that the Board of Commissioners in regards to services such as this we don't have to select the lowest bidder. We have to select by law the most responsible and responsive bidder, but this Board has set an example that in case we are selecting the lowest bidders and that is consistent with the way we've managed this up to this point so that is good to see.

Com. Blaney, moved to approve the 3 recommendations for Bid Package for a total of \$4,401,100.00, Com. Biggs, second, motion carried.

Gariup Construction – Payment Application #1 for the Porter County Courthouse Restoration in the amount of \$179,317.25. The remaining balance is \$368,182.75.

Com. Good, This is for the work that is taking place on the Courthouse and has been for the last several months. Any questions for the Board?

Com. Blaney, moved to approve Payment Application #1, Com. Biggs, second, motion carried.

J.W. Werntz & Son, Inc. – Change Order #1 in the amount of \$3,300.00 for the Courthouse renovation.

Com. Good, I believe that was for glass.

Atty. McClure, It is window glazing.

Com. Good, Was that for.....

Atty. McClure, For the additional glazing on the glass for the sun.

Com. Good, So it's the low E.

Atty. McClure, Correct.

Com. Good, What we did in all of our windows we've added a low E gas fill that will help cut down on the heat load that comes in through the glass. We think it will be a long term savings in utilities and things over time so we're going to go ahead spend the additional \$3,300.00. I would also like to add that I think in the next 3 to 4 weeks we will start replacing all of the windows in the building too. So over the next 2 to 3 weeks you will see a lot of activity. A lot of windows going out and a lot of new windows going in we're going to try get all of that done before winter hits. That is the contractor that is doing the work.

Com. Blaney, moved to approve Change Order #1 in the amount of \$3,300.00, Com. Biggs, second, motion carried.

Social Media Policy and Archiving contract.

Com. Good, Curt Ellis has spent a tremendous amount of time on this at the County level. We would like to have Curt take us through this. Good morning Curt Ellis.

Mr. Ellis, Good morning. As you know I've spent several months in doing the research on this. Looking at court opinions, looking at other model policies that other municipalities have done and basically I would like to boil it down to three or four points. First of all and I think which is beneficial our County departments have over 50 social media accounts across 8 different platforms, which means we're being very pro-active in communicating with our residents. I mean

this covers everything from Emergency Management, to the Sheriff's Dept., to the Opera House, the Expo Center and probably our biggest success story is the Animal Shelter with nearly 27,000 followers on that page. We're doing a good job. The problem is that we don't have consistent policies or accountabilities regarding how we use these social media accounts. We don't have a written policy or accountability regarding account social media security, administrative access, permissible posting content or responding to comments. This social media policy that is front of you assures consistency across all of our social media accounts and reduces the risk of disseminating incorrect or misleading information or God forbid committing one of those embarrassing gaps that go viral. Second we don't have a consistent policy that includes commenting guidelines for our followers that addresses the deletion of public comments and or blocking or banning users. This leaves us vulnerable to violating First Amendment Rights and lawsuits. So what this policy does it includes common guidelines that will need to be posted on every one of our social media accounts and sets the rules for people. These guidelines are neutral and comprehensive. There was a federal case which I quoted in the analysis that I gave you that deleting a comment based on view point is a violation of First Amendment Rights, but the same ruling said that governments do have the right to moderate comments as long as there is a criteria put out there that is neutral and apply even handedly and that is what this includes. In the policy it provides a process that an administrator must go through before they delete or hide a comment. The other big issue is we have no capability to archive social media accounts. The Indiana Public Access Counselor says social media accounts are public record. Interestingly even comments that are deleted have to be archived similar to emails. If we get emails we might delete them from own inbox but they're stored and they're archived. I went through a process of looking at several different archiving services to determine what best fits our needs, which of them are unique in being able to meet the unique needs of a government entity and can of course archive deleted comments. As part of that I recommend that we go with Archive Social and the contract amount I think is just under \$5,000.00 a year to do. The pricing is about the same among all of them but this one was really able to do everything we wanted to do. The other thing is if we get a free information act request or public records request the way they have their set up in being able to search is so simple to use and allows us to export the media in any way that we want it done. A couple of things I want to clarify this is applies to the management of social media accounts run by departments. This does not apply to how employees manage their own personal accounts. That will be addressed in the employee handbook. The other thing is this policy right now will only impact those departments that are under the jurisdiction of the Commissioners. After you approve this I am going to work with Scott to develop a memorandum of understanding for the Park Board, the Solid Waste Board, Storm Water Board that we will say if you adopt our policy we will include you in the archiving and you don't have to pay the extra cost of doing that if they set up their own account it would be about \$3,600.00 a year to do.

Com. Good, So you're aggregating it so it's much more cost effective.

Mr. Ellis, Correct, plus if they adopt this policy then we will have consistency straight across the board with all County departments.

Com. Good, I also think that if they do adopt their policy then the elected official or department head would then take responsibility.

Mr. Ellis, Most of the accountability if we're this policy is to department heads. There are a couple of trigger points in here. Most of them are notification like they need to notify us if they start a new social media account so we can add it to the archive. There is one where I put that it is going to require the approval of the Commissioners or their designee and that is to ban a user from any social media account. That is like putting a sign out here saying "you're not welcome in this building" and we have to be very very careful about doing that. And to be honest with you avoid when possible. Other than that basically there are some notifications steps in here but that is the one big trigger. The other one is concerning Facebook Groups and without boring you to death with the technicalities Facebook Groups are a unique little tool where you can allow some people to join and not allow others to join and that again gets into are we blocking people from County government access. We had to set some very specific rules regarding those and when somebody wants to establish Facebook Group the Commissioners need to see it first to make sure it fits the rules.

Com. Good, Thank you Curt. Any questions from the Board?

Com. Blaney, Thank you for doing this.

Mr. Ellis, To be honest with you right now the one who getting (Inaudible) the most is me. I will be doing some work with the departments on training them and helping them get this all set up.

Com. Good, Well this is something we talked about for the last couple of years and it's good to see that we finally got it in writing and it becomes a policy and now we have something that we can manage going forward and have some consistency. I think it also puts the County in a good position of liability for these types of things as well also. Again, Curt I want to applaud you. I know it was a lot of work. I know some of the conversations we've had in the back office I'm glad you're doing it.

Com. Blaney, It is something you really don't think about until there is a problem.

Mr. Ellis, Well that's it and looking at a lot of the model policies that I use were people you had had those problems. So those were the ones I concentrated on when I developed this policy.

Com. Blaney, I'm glad you got out ahead of it.

Com. Blaney, moved to approve the Social Media policy and the archiving contract with Archive Social in the amount of \$4,788.00, Com. Biggs, second, motion carried.

Wellness Clinic RFP – Tony Bontrager, R.E. Sutton.

Com. Good, If any of you have attended our meetings Tony is a familiar face. He has sort of guided the Commissioners in the last couple of years on our health insurance and where we're heading with our health insurance. Good to see you Tony.

Mr. Bontrager, Thank you Commissioners for the opportunity to come in. I have just a brief overview of clinics to help update everyone on some of the discussions that we had in the past and then from there will go through the (Inaudible) process and everything. The first slide is actually a rolling (Inaudible) claims report. It's something that we just put together in our office. It is in a transitional phase right now from your prior plan and administration and set up to your new which started April 1st. You can see here this report is just a snapshot in time. It shows from our office a leading number on where we think claims heading in general. Not a detailed look at it but just a good snapshot. The report is comparing August of 16 through July of 17, comparing it with August of 17 through July of 18. It shows your enrollment which is up 1% that is the number of employees on the plan. Your maximum and expected claims which those are set at the renewal periods. Your actual medical claims are down 4.6%, your RX is up right now is up 9.5%, dental is up 4.3%. Previously under your prior structure we had a lot of different adjustments just in the way that those contracts were written with your cost plus model. Any claims over your specific deductible and you see that is \$466,000.00 so when you net everything out together you can see on a rolling 12 month basis we've got about 7.980 in net medical RX and dental claims. And the prior was \$7,916,000.00. When you break that out in a per employee per month basis because we have increased in people claims are flat virtually. So we've bent that curve and the claims are coming in minus .2%. If you look at the 4 months that we have on record now since the switch you'll notice that the first couple of months there is one low and one high. That is a transitional piece there. Then next June and July were both very good months. You can see that percentage of expected that is just a number we use compared to say here is what was expected. You can see we're still a little bit over of kind of what was expected but a lot of those numbers were prior to switching over. I think we'll start to see a little more stability in your claims so not as much monthly fluctuation up and down. That will be good for cash flow. Then estimated fixed costs you can see those are dropping quite a bit with the change. So total costs overall minus 1.2%. I think we're heading in the right direction.

Com. Good, Tony have you pretty much worked through all of the transitional stuff out of the previous insured, are we pretty much all paid out, is there still some contingents?

Mr. Bontrager, We're still getting some bills coming in. The Auditor's office might be able to say. We have it on file and its part of this report so we add in what we paid through UMR as well as what is coming in through BAS, but those will really start trailing off now. We'll see those for the first few months. We might see a little bit more lag just from the contract structure you had previously that lent itself to a little bit more time between when bills would come in and then when they were paid due to the negotiation process that those went through. Generally speaking those will start trailing off usually within 3 months or so we'll start to see a pretty good trail on those.

Com. Good, So is that figured into your expected number then?

Mr. Bontrager, Yes. It's figured into the expected and then also into the actual paid claims. Like those medical claims in there are what were paid through UMR as well as what were paid through BAS. We didn't just lower only your new contract we're taking both into account. Overall very happy with the report.

Com. Good, Any other questions on the health insurance recap before with get into the clinic?

Mr. Bontrager, So now from a Phase 2 I believe of some of the changes with the health insurance we're looking at and a near site onsite clinic for your employees many employers are doing this not just our office but many consultants across the country are implementing onsite/near site clinics for various reasons that I will go through. It's all about reducing costs and increasing access for your employees to health care. If you flip the next page the main component really in driving some of the savings in here prescription drugs so a big part of the clinic or wellness center will be helping employees switch from brand to generic drugs when possible. Obviously that is not always possible for the member, but that change from brand drugs to generic drugs has a huge price point difference for both the employee and the County. At the clinic it is generic drugs only so we don't do high-end brand drugs or anything at the clinic. That is not a common practice, but generic drugs and the purchasing of those is done more direct with the manufacturers so thus reducing the cost on the prescriptions. Same idea on the labs we tend to see savings on the labs because it is going directly through to the lab provider so instead of running through different channels and everything, getting mark ups along the way. We see those direct contracts eliminating some of that cost within there again for both the County and for the employees. The next piece here not only on the financial side but we believe also from just the patient care side in general having a provider essentially that you're paying on an hourly basis you are hiring a provider it gets the employees out of that fee for (Inaudible) where the more times you're in the more money. That is not knock on any individual provider or anything it is just the structure that we have under the health care system today. When you do this it does allow for possibly more time spent the member that they're there for your employees and to spend time with them to not just treat the head cold they are really going to try to dive in on what's going on with that member's health. Since we are essentially contracting with the provider to be there we've got to use them. It's one of those if you hire them to sit there and nobody comes in then that is not good. So we have to drive enough participation to offset that and once you hit that participation level is when you start saving money on the provider side too. Many of our clinics that we've help set up and oversee they're referred to more as wellness centers. Trying to get the focus even from the employees' mindset that that is kind of the focus of those clinics. It's not just to walk in whenever they have a head cold or on (Inaudible) basis but really that's kind of a place for them to go to focus on their health overall not just an Urgent Center. Urgent Cares they're prevalent so there is access to those, but this is more kind of an area where they can go and have their health managed well. Many of your members don't have primary care providers. They don't go on a regular basis to see their primary care provider for one reason or another. Hopefully this removes some of those barriers to give them access to be able to do that. The other thing that they do allow you can structure them to be a little bit more tailored to your goals is certain messaging, certain programs. We can have them educated on the transparency tools that you have within your UMR program as far as shopping for services so they can do a lot of that as they sitting down with members and going through things. They can help push out goals and wellness programing that otherwise it's kind of a hard message to get out to your employees. So kind of let them be that hub, that quarterback of different wellness programing and goals that we have throughout the year. From the employees' perspective, the biggest thing they tend to like is for them it is no cost service. They go in, they'll be treated, they'll be seen, if warranted receive a prescription and if that prescription is housed at the clinic they can walk out with that prescription and not receive a charge for this at all. That is where it comes back to removing some of those barriers from someone with access to care. This will be provided to them at no cost and from the employer's perspective long term strategy so there is upfront cost to pay along the way until we get enough utilization, increased access care for the employees. This is the way this well be structured it should reduce some employee downtime in that if they go they'll hopefully be able to walk in get their treatment and walk out as opposed to possibly sitting at an Urgent Care or primary care office. Sometimes that wait time can vary quite a bit for someone that needs to take off work. In a longer term it will increase your employees' health, wellness and ultimately impacting your health care spent. As far as that last bullet there employee attraction or retention satisfaction that is one of the biggest things we see from employers that have wellness clinics. That tends to be one of the highest ranked if not the highest ranked benefit that they have is the access to no cost, primary care, some prescriptions those type of things it becomes a very big employee benefit for them because they're not having that out of pocket cost when they see a provider. We did send out an RFP. We received responses from six various vendors for this I think all were very solid choices. Some vary in their model a bit, from our perspective 2 models. One being an independent vendor that is not tied to any hospital system or network or anything and the others the hospital network or systems have done this with their primary care providers. There are pros and cons to both of them but as you go through here you can see Franciscan Alliance, Health Stat, Our Health, Health Stat and Our Health are both independent vendors. St. Mary Community Health Care, Wellness for Life is an independent vendor and Workforce Health,

Wellport, which would be tied to Porter Regional. A couple points on some of these I definitely wanted to show all of them but the short list that we narrowed down to and got more information was Franciscan, Wellness for Life and Workforce Health. Wellness for Life is a common independent vendor in your area. There is a school trust that uses them as well as some of the other schools in the area. There are clinics already set up and going. You would have the opportunity if you go that direction to tap into their locations and share those as well as if you ended wanting to expand and build one of your own. The big thing there would be the reciprocity between those sites. For example there is one in Valpo, there is one in Chesterton, Merrillville, Knox so there have some decent coverage around the area and the County so members could go to those different locations as well as if you had your own site and their members could come here. It would create a kind of network of those that people could go to get a little bit more coverage. That was on one side the on the Franciscan side they already do have some sites that they have proposed to be able to tap into again with the same idea that you can get this kind of up and going out of the gate without a large upfront cost of doing a build out of your own site, let you dip your toe in it, get it up and going and then at some point in the future if you want to build your own site you can certainly do that but you're not putting out upfront costs in building and everything else as a large upfront cost. Those were kind of the two that we were looking at an independent and a hospital based or provider based system. Those were the two based upon the bids and the proposals that we dove into a little bit more. If you flip to the next page we'll start going into the Franciscan piece because ultimately this is the one I think that we'll be looking at. The services to be provided primary care services, urgent care, wellness services, disease management, lifestyle services. They have a listing of certain labs and prescriptions and I have a more detailed listing of those as well. It's not going to be sutures or if someone walks in with stitches or an emergency they're going to refer them to see appropriate care. These are more primary care type services, wellness based again. Children and infants under the age of 2 are generally not seen those generally are referred to a pediatrician because of the difference between treating an adult versus an infant. The patient navigator, if someone comes in and they need care outside of that for a referral or something like that the big there will number 1 using the tools we within the health plan to say okay do you have a preference to where you're going to go. This won't be an automatic just because if Franciscan is chosen that they will automatically have to go see a Franciscan specialist or go to Franciscan for any services. It's not an automatic out of that. There will be some navigation as well as education done for employees on their options to go where they would want. From a reporting standpoint because we do need ongoing reporting we'll get all of the reports that we need from them as far as visits, types of visits, labs. Obviously we'll see some detail on those. I should have prefaced out that none of the actual patient data is shared back with the County. So you don't know who has been seen in the clinic, what they are seen for, anything like that. It is all HIPPA compliant. Legally that can't be shared back with the County anyway, but definitely wanted to point that out that this is not a clinic that the County gets information back on whose going for what or anything like that. We will get broad data back saying how many people we have going, how many people received prescriptions those types of things so at a broad level we could track and make sure we know that we're getting our monies worth out of that RLI will help substantiate that as well. A lot of reporting back on the health status on a broad level for your membership overall. Slide 12 here is the Franciscan Alliance financial proposal. They did have a bit of a unique structure to this which is I think ultimately why it is enticing. So it is a flat \$63.00 PEPM inclusive of all services including the prescription drugs and the labs. Many of the bids and generally this is a very common way it's an admin. fee, but when we compare the structure of that with what they are proposing we think that this is actually a pretty good way to go. Additionally because the way their offer is for the first 6 months they're only going to be charging on 60% of your covered employees and the reason for that being as this thing gets rolled out again we're not going to have 100% of the people walking through the door on day 1 or day 10 or day 30. So it's going to take time to get messaging out, people in, people used to it that type of thing. So for the first 6 months they are only charging 60% of the fee, which I will tell you we do a lot of clinics that, is pretty unique. This is the first time I've seen someone say out of the gate we're going to charge a smaller fee until we get this thing up and going. Then there are some structures even on going that say look if you get it to 60% then we're still not even going to charge 100%. We are going to pay a difference between where we're at and 100%. Very much the conversations were the partnership and recognizing that it's not really fair to charge 100% of the fee out of the gate or necessarily ongoing until we get the utilization through the clinic. Again, no patient co-pay access fee at the time of visit. From an individual's perspective it will be at no cost which is the structure that we like to see. Basic wellness services are covered through there, they do have some enhancements that if we want to work through we can certainly do that if we want to work through we can certainly do that. They would provide the first 15 of those at no cost kind of as pilot program to see what we like, what we don't like anything like that. So that would be part of the rollout as well. If there are 15 people that would like to do that than they would do that at no cost to the County just from a more in depth wellness perspective for them and then we can make a decision after the fact if we wanted to continue on

with any of those packages or not. Slide #14 again its generics only that are covered through here it's not high end drugs or anything like that, high end prescriptions. What we tried to do was we looked at what end up being about your top 170 prescriptions that have run through the health plan and we tried to match those up with independent Wellness for Life just to say is there a difference between Wellness for Life as an independent or Franciscan Alliance as a provider based. You can see down through here we brought it down to the diseased state instead of this script for that script because as you can see here for example you go to antibiotics the second one there you have 11 different antibiotics in your top 170 through the plan. There are 6 offered Wellness for Life 5 through Franciscan. They are not going to have a full stocked pharmacy it's not meant to be a pharmacy. They will dispense certain medications, generic medications when warranted, but it's not like walking into CVS where they cover everything and that helps reduce the cost as well for them because they're not going out and buying 11 different antibiotics to sit on the shelf. They have the 5 or 6 or so would be included there. The bottom number there where you see a grand total of 161 and 66 and 61 might seem a little staggering but keep in mind that is counting 11 antibiotics under the plan, 5 or 6 in the clinic so as far as from what's covered a lot of these wouldn't necessarily be covered in a wellness base clinic they might need care outside of that for example like narcotics. There will be zero narcotics in the clinic. No clinic vendor we work with covers any narcotics in the clinic those are managed outside of that. From the two sites that will be offered the hours are Monday through Saturday. So from an access standpoint members will have pretty good covered access there. One is in Portage just north of 6 on Willowcreek Rd. and the other site is in Valpo off of Lincolnway and 2 just north of the Target complex area. From an access standpoint I think it's really good access which again kind of drove the interest with Franciscan Alliance those 2 sites being already built out, covering your employees pretty well, the hours Monday through Saturday and really good access. Some of the other models didn't have nearly as many hours or anything like that. I will say the way the RFP was written it didn't request like 24 hours because that is generally for your size but we would see if you were kind of building your own, but under this model what we did we were able to expand the number of hours with that. So I'm pretty happy with where that came in again. Even the unique conversation with Franciscan on them recognizing the startup costs and the initial funding piece here to reduce that down.

Com. Good, Thanks Tony. A couple of things I would like to address real quick before the Commissioners get into any comments or questions. I know initially when we first came out and started requesting the RFP and looking into this it was reported that we were taking a strong look at doing something within our own building. I think once we started into the RFP it became very clear that a lot of the hospital systems and other groups out there have already built a pretty robust network out there and that the sticks and stones are already out there. So there really wasn't a need for the County to enter into that. On top of that it's much more cost effective to go this way for the County. I just wanted dispel that a little bit because we did talk about that very early on but as most things when you start talking to them and you're working through them they change and this changed. I wanted to talk about that briefly. The other thing this is pretty much geared towards the employees of the County. In order for this clinic to work and there are several reasons why we're doing it. Obviously number 1 is convenience for all of our employees, right? That is the first thing we want for our employees. The second thing though is our County has had a history of very high insurance claims over the past 4 or 5 years. We as a Board have worked very hard up here over the last 3 1/2 to 4 years to drive those costs down and we've done that and we've done a very good job of it I might add but we also feel there is still meat on the bone yet. We still think that there is other ways to continue to drive this cost down and if you look out at what is going on in the industry clinics are the way that this is going. This is where we're really going to need the employees of Porter County Government to help step up and help us with this. I will give you a target right now and this is the target that this Board is looking at because if we don't reach this target I think we're going to have to sort of fall back and take a look at this again and look at alternative ways to continue to drive this cost down. We need to get to a 60% participation rate that is our bogie that is our goal. If we can get to 60% participation in our wellness program and that is probably any of these people that are on here, if we can get to that 60% number we can continue to drive our health insurance premiums down even more. So this is another tool for convenience. You have Saturday clinics now that you can take your kids to. You can go in Portage, you can go in Valpo so we're opening up the gateway for convenience for our employees but we need to get our group in a better wellness mind. Not is not a bad thing to say that is the reality of the situation and so these are the things that we're going to put in place to be able to give them the convenience and all of the things that they need but intern it will also turn around and help the County lower these premium costs. That is why we're doing this it just isn't to drive our costs down. This is a big convenience for all of our employees and their dependents and everyone else. And to all of you employees this is free. This is free, I'll say it again free to you. Free, 60% bogie let's get there. I think if we can all get there we're going to create a nice situation for everybody else and now we can take something that has been a poking sore at the

County for many years we can turn around in a couple of years and have a program that everybody can be very proud of and that is the taxpayers as well too. Those are a couple of things that I wanted to get out there and sort of dispel any confusion that may be out there. Any other Commissioners care to weigh in?

Com. Biggs, As Com. Good pointed out the Commissioners are trying to do our part in driving the costs down, but for it to really get to that point to where it is very noticeable the employees are going to have to do their part. This is a great program. It's not one that most employers offer to their employees regardless of the industry that you're talking about whether it's government or the private sector. I think it's really in the best interest of all of the County employees to take full advantage of it.

Com. Good, Thank you Jim. Laura anything?

Com. Blaney, I just have one question about the prescriptions that are available. You can still get those other options right, it's just not at the clinic.

Mr. Bontrager, Yes even if you walk in and the provider says you really need X prescription they're going to write the script for it and you're going to go to CVS or Walgreens and get it.

Com. Blaney, So you're still getting a free doctor visit?

Mr. Bontrager, Yes if it's a brand named drug or something that you need or you desire or something like that then they can still get it it's just not covered there. And not to downplay the need for people to go and to use the clinic but just to dispel because this happens at other employers sometimes it's not required that they go. You're not going to have to give your primary care physician that I've had for 30 years. It's not that this is a great option even alongside that primary physician if you want to continue to go there for primary care those records can be transferred back and forth between your primary care and the clinic as well so that can happen. I just didn't want to give the wrong idea that people will have to give up their current relationships and stuff.

Com. Biggs, My family participates in a program very similar to this and we still have our primary care physician but it is very convenient if you're feeling you're coming down with the flu, you have a cold that you could go there and you're seen almost immediately in most cases. If they cannot dispense the drug there they can immediately write the prescription and you're off to the local pharmacy. It's a great great program.

Atty. McClure, The only thing I would add to it is earlier in the presentation we talked about the laddering the 60% they're charging us. Basically what we're attempting to do is set up so if the Commissioners are to choose Franciscan as the provider for this they have as much incentive to get the outreach and the information and the education out to the employees to understand the clinic to utilize the clinic because they have some skin in the game here and that is one of the biggest differences between this and all of the other is that we're starting off at something else than 100% of our employees that we're paying for because of the acknowledgment that we need to get to a certain point. We're really attempting to put all of the horses on the track in such a way that everybody has a reason to want this to work. Has the motivation to make this work whether it's Franciscan and their outreach and their education program, whether it's our H.R. Department explaining it to employees, whether it's Tony dealing with all of the different providers as we move forward. Everyone should have significant reason to make this work. That is the goal of how we tried to set up the proposed agreement.

Com. Biggs, I would also like to point out too as the Commissioners have submitted their budgets for 2019 obviously they have not been approved yet we're going to be going through budget hearings within the next several months with the Council we have loaded the cost of this program into our budgets for 2019. So we are serious about it and we've made all of the financial requirements that we needed to and hurdles. We are going to put that forward on our budget presentation to the Council and hopefully they will look upon that favorably and go from there. I think I covered all of the housekeeping things and all of the things that we've been concerned about up here. Where do we go next Scott?

Atty. McClure, I think the Commissioners need to make a recommendation on one of the options and whoever that recommendation is we can move forward at the next meeting with the contract and have presentation on the contract itself and whatever outreach and education and rollout plan they're going to have along with Tony and our H.R. and go from there.

Com. Good, moved to approve the recommendation of Franciscan Alliance for our wellness provider I believe this is a 3 year contract. We need to talk about what were the terms getting back to that 60% it's going to be tied to that contract and if we get to the end of 3 years and we're not hunting right and we're not at the 60% number there is going to be some adjustments that we're going to have to make. At that point what it gets into is it could be maybe the employees will have to pay a little bit more or some of the other things that we really tried to stay away from up here for many years. We've really done a very good job of staying away from that but we're at the point now where wellness and the health of your group is how you're rated and how you pay for your premiums and if we can't get there I don't think we as Commissioners up here can continue to offer these types of benefits without real engaged participation from our employees. Health insurance is a benefit and it's a two way street and we all need to work together to get there. That is what we're doing, we're saying we're going to take that next step but we're challenging you all to do it and use the convenient way. I think 3 years gives us enough time to get our arms around it and that is our bogie and that is where I'm going with this thing at least today.

Com. Blaney, And it will be our job to make sure what is offered gives you a reason to want to go there.

Com. Good, moved to approve the recommendation of Franciscan Health Alliance for the County's clinic, Com. Biggs, second, motion carried.

Com. Good, We will probably be on one of the next couple Commissioners' meetings so we can get the contracts together. We can have our legal look over the contracts. I know we've talked a lot about some of the legal things in many of our meetings we've discussed so it shouldn't take that long to pull it all together.

Atty. McClure, I guess the last thing Tony assuming the next Commissioners' meeting we get this contract approved for the employees knowledge, what time would this start?

Mr. Bontrager, Since the sites are ready up and going probably within 6 to 8 weeks we can pull the trigger. If I called them today and said go I think November 1st would be obvious doable date December 1st probably at the latest if we were going today. Probably a 6 to 8 week time range depending on the time of the month.

Com. Good, We should have the month in our budgets this year to be able cover a couple of those months. I believe we looked at that too didn't we?

Atty. McClure, We did.

Com. Good, We are financially covered this year as well too. Thank you Tony.

Mr. Bontrager, Thank you.

HUMAN RESOURCES – RHONDA YOUNG, DIRECTOR

Comp Time Report.

Ms. Young, I did a shortened version of the report. Which ones we have the problems with. A couple of departments I've been working with to get it down. Most of them have a plan that they are ready to go. Toni Bianchi at the Animal Shelter had inherited those from 2016. So she will be in front of you to do a payout and go in front of the Council to get them off of the books so none of those are hers. The Parks Dept. was good until about of this year and then he lost several employees in May which is heightened season. His 2 employees are going to take off Mondays and Fridays and 2 weeks during the holidays. That will bring them down. I spoke to the County Council President Andy Bozak and Joy will be taking Friday's off to get her time lowered. And Don Wellsand has already given me a schedule and employees will be down. The problem with the Comp Time is the Fair Labor Standards Act says you are only allowed to have 240 hours and as you can see we're over that. I've spoken to the Prosecutor. The one employee he has taken down. She was at 35 hours and she took a week off so she is down. The other employee we are still working on. His last communication with me was that he was going to do a letter and come in front of the Commissioners and request to change that secretary to exempt and then go in front of the Council to change her to exempt if approved. He is aware that it doesn't quit the hours that he still owes her. He would have to do a payout. Roughly right now with these numbers and this report is a month behind because this is the end August if we go with this number he is going to have to request if it's not in his budget maybe \$13,500.00.

Com. Biggs, For 1 employee?

Ms. Young, Yes.

Com. Blaney, So his numbers are still going up.

Ms. Young, Yes she is accruing about 12 hours a week on average.

Atty. McClure, So I think his plan in a nut shell is to officially change her job title to Office Manager. Change her job description. She's meeting the exempt amounts to possibly be exempt as she sits from a salary standpoint which would then alleviate the problem moving forward but then we'll have to deal with the problem that we've created in the meantime which referring to the idea of being a payout that he may be requesting from the Council.

Ms. Young, Correct. He wants to make her exempt and then he'll have to come the Commissioners and then go to the Council and then have to ask the Council for the payout.

Atty. McClure, Correct.

Com. Good, Most of you probably don't come to all of our meetings but those of you who do this is something that we've been talking about publically for about a year now, our Comp Time situation. I think one of the things that we're going to really take a look at going forward is we're going to need to have actual signoffs from all of the department heads and elected officials on this going forward. We're not going to except stamp signatures. We're going to ask for real signatures. We need to figure out a way so the people that are responsible for these departments are actually acknowledging and seeing this. One wonders sometimes if that is actually happening or not. If in doubt we will just create another piece of paper and we are going start looking for real signatures and improving this Comp Time. One of the other things that we're going to have to do we've been battling this now for quite some time. It gives us something to do for next year to take a look at Comp Time and see how that is going to continue to relish here in County government and maybe it's some other type of form. Maybe it's something else but we have got to get a handle on this. When you look at these reports it's just hours, but to me I always take the hours times and its real money. These are unfunded liabilities is what they are. As a County government I don't think we should have this high of unfunded liabilities in our payroll situation. It's not right and just like the health insurance we're going to tackle this in the same manner and we're going to figure out how we're going to fix it.

Com. Blaney, On the up side though when we first started doing these Comp Reports this was a full page. So people have made some real strides towards improving it. We just have a few departments that still need to get with the program.

Com. Biggs, From the County Council's point of view offering this much Comp Time especially going far beyond what the federal law states that we can its somewhat deceptive in that when they come before the County Council and the budgets are approved for a certain number of employees and part-time employees but you leave that room and you turn around and feeding this hours to this extent that is deceptive and it shouldn't be allowed because \$13,000.00 is a lot of money when you look at that amount and compare it to the average salary of our clerk's office personnel. That's nearly half of a year's salary and it shouldn't be allowed.

Com. Good, Well said. I think we discussed that quite a bit and I think everybody knows where we're at on that. We're going to continue to keep mining this report down and hopefully get it where it is manageable but we have some work to do still.

Atty. McClure, I think we should probably do a motion and a second if we want to change the policy on the department heads or elected officials actually physically signing off on compensation time.

Com. Good, moved to create a document for department heads and elected officials to have original signature on sign off Comp Time, Com. Blaney, second, motion carried.

Com. Good, I'm sorry that we have to do that but we're ramping it up.

Open Enrollment – October 15th, 2018.

Ms. Young, Tony Bontrager from R.E. Sutton and Annie Erickson from UMR will be here on that day. We're going to run it through a couple time but that day is going to be where Tony and Annie will be here to answer questions. I think there will be questions because of the change-over. We didn't settle on the time right?

Mr. Bontrager, We were going to do various meetings throughout the day.

Com. Good, So we're going to send out an email blast out to everybody.

Ms. Young, I'm waiting for Annie to get back to me because I wanted to see if you would work until at least 6 p.m. our time for the people that get off at 4:30.

Com. Good, Okay thank you. Open enrollment October 15th that's a Monday put it on your schedule.

Atty. McClure, And did we decide on a soft or hard way of doing it?

Ms. Young, We haven't decided.

Atty. McClure, We need to make that announcement in that the options being one way as every employee has to come in and sign up for whatever it is it would be a hard open enrollment and a soft would be if you're not making any changes we're going to assume you're staying with what you have.

Ms. Young, We were leaning towards a soft but still making them sign the waiver that it was offered.

Atty. McClure, So no matter what if the employees have said I don't want health insurance we would still have them come and do that signature that they did not want it to make sure that they understood the decision they were making correct.

Ms. Young, Correct.

Com. Good, Thank you Rhonda Young.

SHERIFF'S DEPT. – MAJOR GARY GEAR

Engstrom Auctions – An agreement to hold an auction for surplus vehicles and miscellaneous items to be held on October 19th, 2018.

Mjr. Gear, I'm just looking for approval for the auction contract.

Com. Good, This for Engstrom they are holding the auction for surplus vehicles and miscellaneous items that the Sheriff's Dept. and County government always has a few things straggling that we want to get rid of. This is usually held every year in the fall. That is what this agreement is for. I know Scott has looked at it so I will open it up to the Board for any questions.

Com. Biggs, How many vehicles are participating?

Maj. Gear, The Sheriff's Dept. has 11 but a total of 17 throughout the County.

Com. Biggs, You need to advertise that, generate some interest.

Maj. Gear, It is going to be on our website and they will put it on Auction's (Inaudible) too. That is what Engstrom's does.

Com. Biggs, Gary can you tell us on average what does a vehicle go for in the auction?

Maj. Gear, It varies based on the vehicle but the like the Crown Vics on average would probably go for \$1300.00 to \$2000.00 on average. This will be the first year we'll have one of our all-wheel drive Taurus' so we're kind of curious to see what that will bring back.

Com. Biggs, It should be more.

Com. Good, Did we get those 2 Highway vehicles in there yet? We're going to put those 2 overly used pickup trucks on there?

Maj. Gear, Yes the Porter County Highway has 3 vehicles and a low boy trailer.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

Com. Good, Again that is on October 19th, 2018 if you're looking for a cheap car or something that is where you go. See Gary Gear.

PORTER EMS – MICHAEL CROWLEY, INTERIM DIRECTOR

Physio Control – An agreement for new heart monitors in the amount of \$163,481.47.

Mr. Crowley, Currently Commissioners our a compliment of heart monitors that Porter EMS utilizes for all of our 911 responses are quickly becoming obsolete. Phillips is the manufacturer of our monitors has discontinued this monitor which in turn is causing us to not be able to get parts, batteries. The programming on it has become obsolete. What I'm requesting is permission for funding to be granted for 7 new monitors for our 911 ambulances throughout the County so we don't skip a beat in providing the level of care that we need for the constituents of Porter County. With me today is Mr. Ed Fee, he is our sales representative from Physio. We are looking to purchase Life Pack monitors. We received to bids. One was Life Pack and one was another company which Life Pack blew them out of the water with the cost of the monitors. He could kind of explain some of the process because they offer a 5 year financing program that we could go into you have any questions related to that.

Com. Biggs, How many monitors are we looking at?

Mr. Crowley, 7.

Com. Biggs, And the cost per unit.

Mr. Crowley, Roughly it comes to \$32,125.00.

Com. Biggs, Per unit?

Mr. Crowley, Per unit sir.

Com. Biggs, What kind of deal are you giving us Ed?

Ed, Our company is now part of Stryker there is added levers of discounting. We're offering a substantial discount and the finance program is at 0%. We're basically buying the rate and passing it along to the County.

Com. Good, The previous, Anne Brandle was head of EMS we met with her a couple of months ago and we went through all of this. Based on our agreements that we have with the hospital we have a fund that this money sits in.

Atty. McClure, We put together this transaction in such a way with the 0% financing that the money that is coming back on the ambulance contract that is utilized for these things will be able to sustain the payment and not drain the account in total so using that account as we had hoped and set up originally. This is what that money is supposed to be used for so the 0% financing was the key to getting that done and being able to thread that needle from a budgetary standpoint.

Com. Blaney, moved to approve Physio-Control, Com. Biggs, second, motion carried.

An agreement with JP Morgan Chase to finance the purchase of heart monitors from Physio Control.

Com. Blaney, moved to approve an agreement with JP Morgan Chase, Com. Biggs, second, motion carried.

Com. Good, Thank you gentlemen and it's good to know we can get those switched out and we'll be current.

Mr. Crowley, Appreciate it.

E911 – MIKE BRICKNER, DIRECTOR

Miner Electronics – A maintenance contract for 24/7 Onsite Infrastructure Response and repair with ADV REPL in the amount of \$29,787.20.

Mr. Brickner, The first two are just annual contracts that we have taken down to 1 year contracts. These contracts are due and we are bringing these contracts to the Board for approval. This is not new money this is money that is currently budgeted for in our budget.

Com. Good, Any questions from the Commissioners?

Miner Electronics – A maintenance contract for Sheriff, EMA and EMS Tac Receivers, Sheriff, EMA and EMS Repeater, Base Stations, 800 Mhz Radios and Mobile Control Stations in the amount of \$1,670.00.

Com. Biggs, moved to approve both Miner Electronics contracts, Com. Blaney, second, motion carried.

A request to pay Earned Other (EO) time to four (4) 911 Employees.

Mr. Brickner, I coming in front of the Board it is kind of a special request. I've been meeting with the new H.R. Director Rhonda. Part of our progression at 911 is going through our policies. Looking at current policies that really are out dated but we're in a re-write process right now and meeting with the H.R. Director on a regular basis. One of the policies that we currently have I sent a letter I think it was from 2012 our Attendance and Punctuality Policy. What that policy really says is that we have incentives for employees that did not call off sick all year and according to the current policy these employees were to be given Comp Time as a reward for not calling in sick. What I'm doing is coming to the Board as an alternative. This would not be new money but I would just respectfully ask if I could pay these employees to follow the policy, be compliant with the current policy and we are going to be reevaluating it this year for the future but to pay these employees within our current budget from our salaries budget. I think the total came out to about \$1700.00. We had 4 employees that qualified for this benefit and this is from 2017. We have had a discussion with them and they are very good with not getting the Comp Time and getting the just the pay instead so we could comply with this.

Com. Blaney, Makes sense to me.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

ANIMAL SHELTER – TONI BIANCHI, DIRECTOR

A request to Transfer Funds – Fund #1000 Account #3650 Vehicle Repair & Maintenance to Account #1110 Salaries in the amount of \$10,000.00. Transfer funds to pay 2 employees for their compensatory time owed from previous years.

Com. Good, Is this what we were talking about on the Comp Time report? We are just cleaning up things that have happened years ago.

Ms. Bianchi, Correct.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

A request to Transfer Funds – Fund #1000 Account #3950 Contractual Services to Account #1110 Salaries in the amount of \$3,212.65. Transfer funds to pay 2 employees for their compensatory time owed from previous years.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

Ms. Bianchi, I just want you to be aware that are making that the Comp Time is not being accumulated like it was before. They do have to approve it through me at this point.

Com. Good, And I know you've been working at it since we came out with this report. You have been very diligent and thank you.

RECYCLING & WASTE REDUCTION – THERESE HALLER, DIRECTOR

Recycling & Waste Reduction District Fee Collection Agreement.

Ms. Haller, This is an agreement between the County Commissioners as well as the Auditor's office and the Treasurers' office to collect the fee that is on the tax bill and then disseminate to the district.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

Com. Good, We get to collect the money another year.

AUDITOR VICKI URBANIK

Right Stuff Status Report – Discussion.

Ms. Urbanik, This is going to be a 6 month status update on our new timekeeping policy and before I really get into it I have prepared the report that we just past out that goes into a little bit more detail of what I'm going to say. I'm going to try to keep my comments as brief as possible. As you know you authorized the timekeeping system as part of our request to explore upgrades in our financial and payroll system. We have been making various improvements to our payroll system including the all-important Comp Time report that you have been reviewing and I do appreciate you taking it seriously and looking at the financial liability to the County because we have been tracking that for some time now. The Right Stuff system went into effect in late November on a test basis last year. We could not implement timekeeping until after we enhanced our financial system and after we changed our pay dates from the previous pay current system which in my mind was unacceptable for us we needed to change that. So finally we did go forward with the timekeeping system on a test basis in late November. As you remember you adopted timekeeping rules in February and then basically all departments that are participating on Right Stuff the timekeeping system really went live by the end of March. So I just want to briefly address what has been positive about the program and some of the negatives that we've seen as well. I cannot emphasize this enough that the change has been significant. Employees and supervisors are doing things differently now with respect to timekeeping and it has totally improved accountability and transparency in payroll to a level that we have never seen before. I want to emphasize some of the benefits here. First off the timesheets, the employee service records are now being kept up to date on a real-time basis. In the past employees had to hand write their time on these paper cards. They were supposed to turn them into the Auditor's office after the start of the new year. Some did some didn't and it is pretty unfortunate that we don't have some of these timesheets over the years now that is going to be a thing of the past because all time sheets are electronically approved. In the past supervisors would have to manually type in vacation or sick time or comp time that their employees either earned or took. Some supervisors did and as you just heard some didn't and it has come back to haunt us now. Some would report this every payroll but then what the employees reported on their timesheets didn't necessarily agree. So this caused a lot of inefficiencies for us in the Auditor's office because we would try to go back and try to recreate the wheel in a sense. That has all been changed now because leave banks are now electronically tracked and monitored on a day to day basis. As long as employees want to take a vacation day or sick day or comp time they have to submit a form and their supervisor has to approve it and now it's electronically part of our system. Another advantage in my mind is that this software is based on County rules. This is a software program and the programmers at Right Stuff had to create rules. So whatever is in our County policy has to be in this timekeeping system. So if there are any deviations we have to make the manual adjustment and we are requiring supporting documentation whenever there is a deviation from the rules. Now it is in our system where we have a note. In the prior system payroll supervisors may have had access to change certain things and it wasn't very clear why they were doing it. One of the other advantages from my standpoint is the schedule. This was a little bit controversial with some departments early on because they don't operate on a normal 8:30 to 4:30 schedule, but as a supervisor with one quick look you can see all of your employees in that week. You can go back. You can go forward in time. You can see who is taking off on vacation. Who clocked in that day, who forgot to clock in who clocked in and out for lunch, who forgot to clock in and out for lunch. It is a lot of great information. There are other benefits but I do want to address some of the problems that we've seen. When we first went into this upgrade of our financial and payroll system including timekeeping I was told by various individuals other auditors and vendors expect there to be glitches for a good year. Things need take time to work whenever we're doing a major enhancement like this. I don't want to wait a year I want to make sure that we have things up and running properly and so we've been very diligent in trying to address some of the negative issues. One of the areas that we have found has been in the leave banks. This is one of the biggest benefits of the program but at the initial conversion some of the leave banks were not updated properly. We did ask all departments and employees to let us know so that we could make adjustments but part of the problem is that we have different departments with different needs and different nuances so we've had to reprogram our system to meet our County policy. Just in the past month there have been 2 major updates that I think will we have resolved just about all of these lingering issues with the leave banks. So now they should be pretty much up to date. There has been some other issues such as password parameters are complex. Some people are

being locked out of the system so they have to call us and we have to work with them on getting a temporary password and we are seeing something that you mentioned that you just addressed now. It does seem like some supervisors have delegated their authority to employees for handling the approval process and that is not the intent of this and we have been able to track this because we can see what passwords have been expired. With your new policy of requiring that comp time be signed off with an actual signature I think that will help address it. I will say Right Stuff has been very helpful with us. They have been working with us diligently. These last 2 updates were really major and I think they want to see this work as best as possible and I think we are definitely heading in the right direction. That concludes my report and I can go on and give you more details but I just want to say I think overall we've had some growing pains but overall it has totally enhanced accountability and transparency and once again I'd like to thank you for allowing us to go forward with our financial upgrades, our payroll upgrades and of course for giving us the task of implementing timekeeping.

Com. Good, Thank you Vicki your department did a yeoman's job so thank you to you and your staff.

Ms. Urbanik, Thank you very much.

HIGHWAY DEPT. – RICH SEXTON, SUPERVISOR

A request for an Additional Appropriation – Fund #1169 Account #3950 Contractual in the amount of \$39,810.00. Reimbursement from State for striping roads.

Mr. Sexton, Earlier this year we got a grant from the State to upgrade a lot of railroad crossings with the new thermal plastic. This money is coming back from State. They went out and inspected every site and now they are reimbursing us for our money that we paid out 100%.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

Mr. Sexton, This will cover about 25 more miles of striping this year. We already have a list made up of 10 miles so there will be about 50 miles of striping this year and we've put the rumble strips back at Smoke and Division that were there from when the project originally started. Now there are 3 sets at every intersection. Thank you.

WILDLIFE MANAGEMENT BOARD – BOB GREGG

IncredibleBats, Inc. – An agreement to provide a 1 hour educational presentation for the Celebrate Wildlife Festival on Saturday, October 6th in the amount of \$525.00.

Potawatomi Zoo – An agreement to provide animals for the Celebrate Wildlife Festival in the amount of \$220.00.

Silly Safari Shows, Inc. – An agreement to provide live animal shows at the Celebrate Wildlife Festival in the amount of \$750.00.

Indiana Wild – An agreement to provide live animal shows at the Celebrate Wildlife Festival in the amount of \$350.00.

A request to reimburse payment for repair of the fence and a new bridge at the Zona Wildlife Sanctuary in the amount of \$3,416.32. This is for materials only. The labor was done by volunteers.

Mark's Ark - An agreement to provide live animal shows at the Celebrate Wildlife Festival in the amount of \$750.00.

Com. Blaney, moved to approve all requests, Com. Biggs, second, motion carried.

MEMORIAL OPERA HOUSE – SCOT MACDONALD

Schmidt & Associates – A Feasibility Study for the Rehabilitation of the Memorial Opera House.

Com. Good, For some of you that have been in the room that have been patiently waiting for the next item we have our own Scot MacDonald of stage and prominence of the Memorial Opera House and....

Mr. MacDonald, Desma Belsaaf from Schmidt & Associates in Indianapolis.

Com. Good, Just to give everybody a brief recap and then I will turn it over to Scot. This was something that the Memorial Opera House and the Foundation went out together, found a grant and it was a 50/50 grant. We came up with the money with the match and we were able to engage a designer as to give us some forward looking recommendations on what we want to do with our little gem that we have in Porter County the Memorial Opera House. Out of that came this presentation and this study and we're very excited about it but with that we'll turn it over to Scot and he can fill in the details.

Mr. MacDonald, Well thank you very much. We are very pleased with the results of this study that Schmidt has provided for us. It's been since January of this year we went out and sought vendors and went through the entire vetting process. Schmidt certainly lead the pack and Desma has been a wonderful point of contact for me in creating this and their architects have come up with some very exciting things. I think it does give us a very solid footprint and an idea of what needs to be done for the restoration and preservation of the building and potential expansion I think in the future too. With that I'm going to turn it over to Desma.

Ms. Belsaaf, Thank you I'm very excited to be here and talk to you all a little bit about what we've been doing for the past almost a year now. You explained a little bit about the process and what we want to talk about is kind of what process we follow just to again make sure everybody is on the same page. What we found while actually examining the historic structure as you did say it's a gem. It is a great great building that you have here and how do we protect that. One of those priority items to make sure that you are protecting this investment long term and then what are those future aspects. So the process that we went through we did have an opportunity to meet with several of you actually and talk about what is important about this building. Why is it so important to this community. We also brought an entire team of architects, engineer, interior designer, site civil planner, all of those folks out to really asses the building. This is a process that we've done I think our total now is over 1500 buildings across the State. To make sure that you have a good knowledge of what you are working with because we don't want to miss anything. We don't want to spend the County's money creating an addition or doing something when we're not taking care of some of the major issues that might already be in existence. We put together a phasing plan, the estimate, had discussions with Scot, showed the team what we'd come up with, put that together in a final report and now we have that actionable plan so as you guys are ready to move forward you have those steps outlined for you. At the beginning of any project that we work on we find it very very important to talk about what the goals and objectives are. We don't all have a common understanding. It's very easy to end up in a different place. So with this project it really was to understand those current conditions, to maintain that historic character this building is part of the National Register of Historic Places so it is important not just to you but to the country and then also to create a conceptual plan on how do we address those current and future needs. So we are going to share with you some of those things that we found. In doing the building assessment you can see there are some photos up here of things that are going very well. The team has done an amazing job of keeping on top of as many maintenance and issues that they can. There are also some larger items that we are going to address that we put as our Priority 1. Again maintaining that infrastructure of the overall building, it's structural integrity and its ability to keep water and moisture out is very key to protecting the longevity of this facility. So we are going to talk about some of those here. Commissioners you have received a report of the building assessment where we have studied every aspect of the building. One of the big things that we like to look at is what we call facility suitability (Inaudible). I know it's easy to look at that and say 52% that seems really really low. That is not low when we talk about looking at and assessing a facility 100% is brand new that is the day that building opens. And as we all know any sort of facility we have depreciates in value over time and for the age of this building at 125 years 52% is actually really really great. 30% is when we start looking at is this worth salvaging, but 50% definitely says there is a lot of life left in this building. The most important thing that anyone always asks about is it structurally sound? It is structurally sound. Beyond that we have to make sure that we keep it that way and keep all the water and keep everything out that we want to keep out. Keep everything in that we want to keep in. So we're going to talk a little bit about those recommendations and those high priority items those things that we feel like need to be addressed as soon as possible to make sure that the building lasts. On those priority lists we do have exterior walls, exterior windows, exterior doors. That building envelope is very important. The roof has been well maintained actually with a recent roof replacement. I know that has been a big effort in the past to make sure that we are keeping water out so you do not see that on here which is a normal piece that we often find. Steps and access is also an issue that we want to discuss. Exterior lighting and then of course mechanical systems for those of you have enjoyed a show in the theater in particular in the heat of summer I'm sure you will appreciate some updated systems. Let's talk a little bit about the exterior walls. Anyone who has walked around the Memorial Opera House has probably seen some of this deterioration that has been going on the exterior of the building. Years ago it was determined as probably a very cost effective solution to coat the exterior masonry with a seamintious parging coating. And what that does is kind of two

things it does 2 things one good thing it does help as a kind of a band aid to keep water out the problem is it is not a really good effective solution for long term. It also can do a lot of damage to the underlying masonry which is what you are seeing here. Even if we are trying to keep water out from infiltrating in the walls water can still come in from the top it needs to find a way out which is why you are seeing a lot of this deterioration towards the base is that water builds up and that parging is actually starting to fall off and in some cases taking the face of that brick with it. This is the backside of the building as well. This is happening all around. You can see here in the detail of the blown up picture as some of that parging and painting coatings are coming off you can see all of the holes in the mortar. So those are one of the big concerns that we have. When we have holes in mortar we have great opportunities for water to get into the facility which we do not want. The front facade on the north is actually the best condition. It looks like this facade has been well cared for. It likely had a higher quality brick put on it in the beginning which is why it has held up so well but we do still have some of that mortar deterioration you can see again along the base of those buildings that we want to take care of and fix so we can all of the water out. I know that for you guys a lot of this comes down to dollars and cents so on those east, south and west walls what we have looked at doing is pointing which is basically removing the mortar from in between the joints and replacing that with new mortar that will help keep moisture out and then doing a sealing coat over that work. To do those 3 walls it is about \$165,000.00. We also do want to make sure that we are still taking care of that north facade as well it is the front face of the building and so that one we do want to look at doing a water repellent coat over the whole surface. It would be clear perfectly able to see through and repointing where needed. That is listed as a Priority 2 item because it is not nearly as in bad condition as the other faces of the building. The other aspect that we want to take a look at is your exterior stairs. You can see that there are several areas especially along the east face of this building where those stoops have deteriorated. As these are serving as emergency egress from the theater we want to make sure that that is being well cared for and that people do not have a trip hazard if they were to be evacuating the building in that case of an emergency. So we do want to make sure we are addressing these items and the stair that actually goes down to the basement you can see the deteriorating brick around that area as well. We want to make sure that all of that gets cleaned up to keep all of our water and issues out and looking at replacing the stoops, adding new handrails, fixing this lower basement stair that is about \$50,000.00 to fix those items. Windows and doors for the most part your windows are in good condition. The sills and the sashes do need to be scraped, they need to be sealed they need to be repainted. Unfortunately with these historic windows that wood is very sturdy but we need to make sure we're keeping that moisture out so it does not continue to deteriorate. So looking at kind of doing this around the entire building addressing all of the door frames, all of the window sills, looking at some of the windows actually do need to be re-glazed and when you're look at glazing or talk about glazing in an historic context it is a little bit different. So glazing in today's architectural world means glass. Glazing when you're talking about historic windows is actually the putty that holds the windows in. So what we would want to do where those are leaking is actually have those glass panes removed and replaced and resealed. So we have estimated that at about \$57,500.00. Exterior lighting I know parking is a high issue around this area, but we also want to make sure that as people are parking in the lot to the east as they might have to exit out of this building that there is some safety and security lighting installed. We did look at adding this as kind of an extra feature to make sure that people do feel safe coming to and from the Memorial Opera House. The last item on our list the mechanical system as you are probably well aware the cooling system is actually not functioning to its full capacity anymore. It is nearing its end of life which makes repair of that system really not a good use of your dollars so we would look at replacing the main condensing unit that serves the auditorium space also making sure that the ducts that run through the attic space to serve that area get insulated as well since the attic is not insulated so you are not losing any of that cooling. We also want to make sure that we replace the controls system. So the controls system is very very outdated I believe that is on this next slide as are your boilers. You can see just by looking at that equipment those are starting to show their age and they are not functioning properly for your needs. So we do want to look at overhauling that mechanical system. It makes sense to do it all at once so everything does work together to make sure that your building is well conditioned. Looking at all of the items on the mechanical system upgrades this is one of the larger costs. Mechanical systems are things that nobody sees but everybody feels. So looking at replacing the condensing unit upgrading the HVAC within the auditorium, replacing boilers, updating temperature controls there was actually a recent replacement of a cooling system for the Green Room which is great but no heating was included so looking at adding a heating coil to make sure that that can serve both cooling and heating needs and then upgrading the radiant piping that surrounds all of the windows again to keep all of that mechanical system working well. So that ends up being right around \$800,000.00 as a ballpark estimate. In the list that you have been provided looking at all of the items that we came up with as Priority 1, 2 and 3 it ends up being about a \$1.5 million endeavor to get the building back up to where you would want it to be which is not going to put you at that 100%. It's never going to be like new again but it will still help make sure that the building is maintained for the next

50 years. We also wanted to take a look at what future options what might we have. After going and seeing some opportunities and people actually using the building and trying to get in and out of the restrooms, in and out of the main theater space it's obvious that there is just not quite enough space there to do what you want to do. We looked at where could there be an opportunity for expansion. You are pretty landlocked in pretty much every area except for the west. So we looked at an opportunity to basically connect both the Museum and the Opera House with a new space that can additional restrooms and a larger gathering space while opening up some of the existing area in the theater space itself to add for a control room, to get some seats back as well as again make some larger restrooms. I know anyone who has waited in line during intermission would like a couple more. Looking at adding an expansion to the building and really bridging those 2 together, which is going to take some finesse. We have some different heights going on with the different buildings. We have a lot of historic features and windows that we want to make sure we maintain because we don't want to lose any of the character that you have on either of these facilities but still add some exciting elements that can make this more usable for more functions for you.

Com. Good, I have a question for you. Obviously in the plan we're trying to get some public restrooms out there in the front that are ADA but they will also help the Museum, the POCO Museum it would also give them ADA bathrooms as well for their space. My question is being in construction and going around and walking around the building the elevations on the Museum it looks a little problematic. Is that going to be a problem here because that entry into the building is 2 to 3' up in the air and I'm hoping we don't end up with a ramp to nowhere.

Ms. Belsaaf, I will admit we have not looked at accessibly tying the Museum in with this blended project or with this kind of combined space. That is something we can study but we haven't looked at the other building enough to understand it the way that we understand the Opera House. It is currently set up for that elevator to operate and to work with the Opera House not with the Museum next door. Now we can look at how that might tie in but as you very well put all of the elevations are at different heights. So are there opportunities that could make that work? There are it just gets a little bit more complicated and it might be worth studying the Museum as a separate piece and how might we get access to that facility in a different way. I don't know that within the space that we have between these two facilities if we can connect those, really it would be 5 different elevations.

Com. Good, I don't really see the elevator being a component to the Museum. I really don't what I see it as being is the public ADA restrooms which I think is very important for the Museum and the elevator to me is a component for the Opera House because that gives vertical lift to the balcony and to our breakout rooms up there and things like that. With that question how much more do you think you would have to study it because to me that is a very very integral part of helping both properties out. I see that the Opera House is going to get their fix but I'm thinking if we were to go to the expense of encapsulating the 2 buildings and connecting them again I can't over emphasize the importance of the ADA bathrooms for the Museum. That is where I'm at I don't what we have to do to figure that out but just going out and looking at it and eyeballing it that is where I'm going on the next thing.

Ms. Belsaaf, There is an existing stair that comes off of the east face of the Museum that would be kind of incorporated in this addition. If we removed that stair we could put in more of a simple ADA lift, so not a full elevator.

Com. Good, Like a 20" lift up okay.

Ms. Belsaaf, Yes so that way someone in a wheelchair could easily go from that floor to where the accessible restrooms would be in kind of this conjoined building. So that could be an opportunity. We would have to look at is there still ambulatory access from the 2 and how could those two pieces be combined in the area that we have. So that is something that I think can be looked at and we could probably find a solution to.

Com. Good, That was my only question.

Ms. Belsaaf, Part of the expansion would include additional restrooms on the second floor. Here there is the mechanical space you can see the stair just south of the men's restroom is a very wide stair I believe it is almost 8' so there is a strong chance that we could try to fit both things within that foot print.

Com. Good, There on the plan you can see where the restrooms are that would be in between the 2 buildings and that is what I was referring to just to give the folks in the audience a reference.

Ms. Belsaaf, And this is very conceptual so there is still a lots of time to look at making sure that that would happen.

Com. Good, So the new addition is about \$1.5. So between the two we're looking at \$3/\$3.5 to get Phase 1 and Phase 2 and then looking ahead.

Ms. Belsaaf, Correct and we when we look at these numbers we like to make sure that we're including total project costs not just construction so I believe you do see that in the budgetary documents as well that is why we have the two line items. No one wants to come back and ask for more money.

Com. Good, Well thank you for the presentation today and the reason that we decided to put this on our agenda is what we wanted to do today is accept this feasibility study and make it a point of record. The only thing that I would ask is on the feasibility study that you have if you could maybe change the date on it until today because then that gives us a record of when it was approved by the County and then the clock starts to tick on us at that point but I just wanted to make sure that it was all set up and ready to go.

Com. Blaney, And I should point out to we have several members of the Foundation here who have been really helpful with all of this and will be going forward.

Com. Good, Can we have the people from the Foundation step up here because I know you have some folks here. The Foundation was very instrumental in stepping up and helping with the money for this matching grant that we have. We have a very active Foundation, a very engaged Foundation which is the life blood of that building. We just want to thank all of you for taking your personal time in your daily lives today sitting through a whole Commissioners' meeting but thank you for everything you do. We're going to try like heck here to get caught up and get caught up with you and start moving in the right direction so thank you for efforts. Any other questions or comments from the Board?

Com. Blaney, moved to accept the feasibility study, Com. Biggs, second, motion carried.

PLAN COMMISSION – BOB THOMPSON, DIRECTOR

USI Consultants – An agreement for Bridge 168.

Com. Good, If you've come to our meetings before you know our march towards getting our bridge inventory back up to speed in again in the County. We've got a lot of work to do there as well. Bob give us a brief overview.

Mr. Thompson, Bridge 168 is Brummett Road over the Little Calumet River right next to Brummett Elementary School just south of Indian Boundary Road. It had a low sufficiency rating. We do have federal monies for construction in this and it's scheduled for replacement in January of 2022. USI is also working on Bridge 126. They are here Brendon Arnold, the Project Engineer and also Ben Beerwitt if you have any questions for them.

Atty. McClure, So the maximum payout on this is \$330,964.00?

Mr. Thompson, Yes for the engineering there is still going to be some right-of-way or potential utilities that we're going to have to work on that.

Atty. McClure, But that will be a separate issue.

Mr. Thompson, Correct.

Atty. McClure, I reviewed the contract and it is in good form.

Com. Good, And when would the work have to be done on that bridge because it's on a tributary?

Mr. Thompson, This one is going to have to have a lot of environmental items with it especially since the Army Corp. of Engineers has a grant and to the partial to the east with Shirley Heinze. The construction money is set and INDOT has this for January of 2022 letting for this particular bridge.

Com. Blaney, moved to approve USI, Com. Biggs, second, motion carried.

Com. Good, I was just asking for the audience. There are certain creeks and tributaries that are regulated by the federal government for salmon or whatever and we have a certain amount of time that we can work in that waterway and then it's hands off. The timing on these things are a little difficult sometimes so I just wanted to point that out to everybody. Probably too much information.

A Performance Letter of Credit – Timberland Farms Subdivision Phase 3.

Mr. Thompson, Timberland Farms Phase 3 is going to be recording their plat. They still have a few items that need to be completed as far as infrastructure on that and this is the performance guarantee that guarantees our completion.

Com. Good, And Atty. McClure you looked this over?

Atty. McClure, I have and it's good.

Com. Blaney, moved to approve a Performance Letter of Credit, Com. Biggs, second, motion carried.

Planned Unit Development Amendment – The Prairie at Aberdeen – 1st Reading.

Mr. Thompson, The petitioner is the Prairie at Aberdeen. This is Plan Commission Resolution No. 18-06. This was heard before the Plan Commission at their August 22nd public hearing. This is a very simple one. They are just changing the name of the PUD from The Prairie at Aberdeen to The Prairie. This is a public hearing. Atty. Ferngren who represented the Prairie before the Plan Commission was unable to attend today so I told him I would handle this. They're removing it so that way there is no association with Aberdeen.

PUBLIC HEARING OPEN

Com. Good, Does anyone wish to speak against this amendment? Second call anyone wishing to speak this amendment? Third and final call anyone wishing to speak against this amendment? Anyone wishing to speak in favor of this amendment? Second call anyone wishing to come forward and speak in favor of this amendment? Third and final call anyone wishing to come forward and speak in favor of this amendment?

PUBLIC HEARING CLOSED

Com. Blaney, Can we suspend the rules and approve both reading right now?

Atty. McClure, Yes. You have to do a motion to suspend the rules by unanimous and then do a motion to approve.

Com. Blaney, moved to suspend the rules, Com. Biggs, second, motion carried.

Com. Blaney, moved to approve the change, Com. Biggs, second, motion carried.

A request to vacate the unimproved Right-of-Way in Hanrahan Subdivision Petitioner Thomas Rice – 1st Reading.

Mr. Thompson, Yes this a petition of Thomas Rice to approve the right-of-way for an unimproved road called Hemlock Dr. This is at the very north end of what is West Long Lake Road or 70 East I believe the County road is. The very north end the petitioner is requesting the right-of-way to be vacated so that way they can make into one parcel tear down the old that is there and build a new house in its location. The staff has done a look into as far as utilities go there and there are no utilities running through the right-of-way other than those that may be servicing the existing house that is in this location.

Atty. McClure, Staff's recommendation is to approve?

PUBLIC HEARING OPEN

Com. Good, Does anyone wish to speak against this request to vacate? Second call anyone wishing to speak this request to vacate? Third and final call anyone wishing to speak against this request to vacate? Anyone wishing to speak in favor of this request to vacate? Second call anyone wishing to come forward and speak in favor of this request to vacate? Third and final call anyone wishing to come forward and speak in favor of this request to vacate?

PUBLIC HEARING CLOSED

Com. Blaney, moved to approve to vacate the right-of-way, Com. Biggs, second, motion carried.

Com. Good, Second reading will be at our next Commissioners' meeting.

Rezone - I1, Light Industry to CH, Commercial High Intensity. Petitioner Tudor Design Center LLC zoning map amendment – 1st Reading.

Mr. Thompson, Next is Plan Commission Resolution 18-05. The Petitioner is Tudor Design Center LLC. They are requesting a zoning map amendment from I1 Light Industrial to CH, High Intensity Commercial District. This is in the northeast corner of 400 East and U.S. 30. Some of you may have known that this was a building supply center previously with roofing materials. Tudor Design is proposing to move their flooring division over there on this and Plan Commission at their August 22nd meeting gave a favorable recommendation by a 6 – 0 vote to this.

PUBLIC HEARING OPEN

Com. Good, Does anyone wish to speak against this rezone? Second call anyone wishing to speak this rezone? Third and final call anyone wishing to speak against this rezone? Anyone wishing to speak in favor of this rezone? Second call anyone wishing to come forward and speak in favor of this rezone? Third and final call anyone wishing to come forward and speak in favor of this rezone?

PUBLIC HEARING CLOSED

Com. Biggs, moved to approve to rezone on 1st Reading , Com. Blaney, second, motion carried.

Rezone - R1, Single Family Residential to PUD, Planned Unit Development. Petitioner FWA Development, LLC zoning map amendment Falling Waters Subdivision – 1st Reading.

Mr. Thompson, This is Plan Commission Resolution 18-04. The Petitioner is FWA Development, LLC Falling Waters Cottage Homes. They are requesting a zoning map amendment from R1 Low Density Single Family Residential District to PUD Plan Unit Development District. This is a particular number of lots within the existing Falling Waters that staff recommended that they go forward with a PUD. They are combining it into large lots. It's going to be maintenance free type living with cottage homes. One of the things that came out of the Plan Commission was the original ordinance that we had proposed written they had 1000 square feet. It is now up to 1750 square ft. for the residential structures as the minimum.

Atty. McClure, That was the key issue at Plan Commission.

Mr. Thompson, Correct. Again this is 1st Reading.

PUBLIC HEARING OPEN

Com. Good, Does anyone wish to speak against this rezone? Second call anyone wishing to speak this rezone? Third and final call anyone wishing to speak against this rezone? Anyone wishing to speak in favor of this rezone? Second call anyone wishing to come forward and speak in favor of this rezone? Third and final call anyone wishing to come forward and speak in favor of this rezone?

(Inaudible), 7766 Circuit Dr., Crown Point which is in Falling Waters. I've been a resident there for 10 years. As I spoke a couple of weeks ago to me I think this is a wonderful opportunity for the people of Falling Waters, for the people of Porter County. As you travel around Northwest Indiana you see a lot of these cottage homes. It seems like it's something that has really sparked Valparaiso, Schererville, Crown Point. I think it's a wonderful idea for us to have it out there and for the first time in 10 years that I have lived in Falling Waters we really have some excitement in Falling Waters as how its growing and how it can be a vital part of Porter County and I would appreciate that new developer is allowed to move forward to make this happen. Thank you for your time and all that you do for our community. Thank you.

Mr. Cullin, 63 Maraina Terrace. I've been living out in Falling Waters since 2005 and this developer has done a lot of good things for the community, things are improving, things are going in the right direction. I think this is another positive thing for our subdivision and I do stress that it would be really important (Inaudible not near mike).

Com. Good, Thank you. Come forward sir.

(Inaudible), My name is (Inaudible) I live at 784 Circuit Dr. in Falling Waters and I was involved in the HOA for about 12 years. I recently retired from the HOA but from what I've seen of these cottage homes it's an excellent idea. I did do some research on my own. I went to other subdivisions in Lake and Porter Counties how they would work in other subdivisions and initially I was kind of on the fence but after looking into it I think this would be a great idea for Falling Waters. I think it would be a positive step forward to populate our subdivision and try (Inaudible) increase our population in Porter County.

Ms. Blaney, Thank you.

PUBLIC HEARING CLOSED

Com. Blaney, moved to approve to rezone on 1st Reading, Com. Biggs, second, motion carried.

Com. Good, We'll be back for 2nd Reading at our next Commissioners' meeting.

VALPARAISO EVENTS

A request to use the Courthouse grounds on Friday, October 19th, 2018 from 4:00 – 6:00 p.m. for the Fall Harvest Festival and from 2:00 to 7:00 p.m. for Trick or Treating downtown.

Com. Good, moved to approve, Com. Biggs, second, motion carried

With no further business the meeting was adjourned at 12:20 a.m.

BOARD OF COMMISSIONERS
PORTER COUNTY, INDIANA

Jeffrey J. Good

Laura M. Blaney

Jim Biggs

Attest: _____
Vicki Urbanik, Auditor