

**PORTER COUNTY COUNCIL
Regular Council Meeting
April 24, 2018**

The Porter County Council met on Tuesday, April 24, 2018 at 5:30 p.m. in the County Administration Center, 155 Indiana-Suite 205, Valparaiso, Indiana.

Mr. Bozak called the meeting to order with the Pledge of Allegiance.

Mr. Bozak, Good evening everyone.

Mr. Whitten, Good evening Andy.

Mr. Bozak, Ok let's start with roll call please.

Auditor Vicki Urbanik,

Members present were Council Member Andy Bozak, Council Member Karen Conover, Council Member Sylvia Graham, Council Member Mike Jessen, Council Member Jeff Larson, and Council Member Dan Whitten. Also present was Council Attorney Harold Harper, Auditor Vicki Urbanik, Auditor Chief Deputy Toni Downing and Council Administrative Assistant Joy Blakely. Not Present Council Member Jeremy Rivas.

Auditor Vicki Urbanik, Six present.

Mr. Bozak, Thank you Vicki.

Approval of Minutes

Approval of Budget minutes for September 26th, 2017, October 11th, 2017 Council minutes for February 27th, 2018.

Mr. Bozak, Next we are looking for the approval of the Budget minutes for September...

Mr. Whitten, I'll make a motion on all of those.

Ms. Conover, Second.

Mr. Bozak, Ok we have a motion and second, all those in favor please say Aye? All those against same sign? The Aye's have it.

First Reading

Mr. Bozak, Next on the agenda we have tonight's first reading.

Auditor Vicki Urbanik,

NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given the taxpayers of Porter County, Indiana that the proper legal officers of Porter County, Indiana will meet in the Porter County Government Administration Building located at 155 Indiana Avenue, Valparaiso IN 46383 on April 24, 2018 at 5:30 p.m. to consider the following additional appropriations in excess of the county budgets for the year 2018 and to transact any further business which might come before the Council:

General Fund			
Jail (Fed/DOC)	1000-39500-000-9601	Contractual	\$ 6,691.80
Sheriff	1000-11100-000-0005	Salaries	\$ 4,874.43
Adult Probation	1000-11100-000-0274	Salaries	\$ 36,355.00
			\$ 47,921.23

Recorder's Perpetuation Fund

Recorder's Perpetuation	1189-31300-000-0004	Training and Education	\$	300.00
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Adult Probation Supplemental Fund

Adult Prob. Supplemental	2101-11100-000-0274	Salaries	\$	12,868.00
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Prosecutor Deferral Fund

Prosecutor Deferral	2501-12100-000-0009	FICA	\$	2,274.00
Prosecutor Deferral	2501-12300-000-0009	PERF	\$	<u>2,442.00</u>
			\$	4,716.00

Sheriff's User Fees Fund

Sheriff's User Fees	2505-11100-000-0005	Salaries	\$	(4,874.43)
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Drug Task Fund

Drug Task Force	4010-32200-000-0005	Telephone	\$	1,000.00
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VOCA/Domestic Violence Grant Fund

VOCA/Domestic Violence	8112-11100-000-0009	Salaries	\$	21,805.00
VOCA/Domestic Violence	8112-11200-000-0009	Hourly	\$	<u>7,920.00</u>
			\$	29,725.00

Taxpayers appearing at such meeting shall have a right to be heard thereon. The additional appropriations as finally made will be referred to the Indiana Department of Local Government Finance. The DLGF will make a written determination as to the sufficiency of funds to support the appropriations made within fifteen (15) days of receipt of a certified copy of the action taken.

Vicki Urbanik
Auditor of Porter County

Publish April 13, 2018

Mr. Bozak, Thank you Ms. Vicki.

Commissioners

Porter County Revenue Bond Project Fund - 4801-000-0068

Transfer \$3,641,500 from 39500 Contractual Services to 42100 Building Purchase. Reason: Purchase of 157 Franklin Street Valparaiso part of Capital Improvement Project plan.

Mr. Bozak, First up this evening we have the Commissioners if you guys would like to join us

Mr. Whitten, Commissioner Biggs looking good as always.

Commissioner Jim Biggs, I should have your son sit up here with me just in case.

(Laughter)

Mr. Bozak, He's not moving.

Commissioner Jim Biggs, We will fly right along with Larson and Rivas gone.

Mr. Bozak, So this evening we have a transfer request for \$3,641,500 dollars from Contractual Services to Building Purchase. This is to purchase the...

Commissioner Jim Biggs, What is known as the Old Jail...yes.

Mr. Bozak, Yes sir, so what the plans?

Commissioner Jim Biggs, Well the plans is to get ownership of the building to actually own it. And then we will move forward with the renovation to the interior that we need to do.

Mr. Bozak, And I think you guys are already working on the liquor license and the restaurant below?

Commissioner Jim Biggs, Yes...yes a lot of moving parts right now. It all depends on what you do tonight.

Mr. Bozak, Council do you guys have any questions?

Mr. Whitten, So our total purchase price is \$3,641,500 dollars?

Commissioner Jim Biggs, Yeah.

Mr. Whitten, That's our total purchase price?

Commissioner Jim Biggs, Yes...it's...yes.

Mr. Whitten, I know that there was some negotiations back and forth, there was a question about the appraised value of the building and so how did that all end up, because I wasn't brought into the loop on that which is probably why I am not going to vote for it tonight.

Commissioner Jim Biggs, Well we ended up meeting in the middle, you know meeting with the appraisal value of it. They had done some additional interior work and during the initial appraisal they did not include the radio tower that they receive income on from rental.

Mr. Whitten, Ok so our grand plan if my memories serves me on the bits and pieces that I've seen on this. So we're going to move into this building, 911 is going to go into that building then?

Commissioner Jim Biggs, Yes.

Mr. Whitten, Is part of the Prosecutor's Office going to go into that building as well?

Commissioner Jim Biggs, I think that we still need...we're still negotiating by talking to the Prosecutor's Office and Adult Probation Department.

Ms. Graham, Is there a question on it?

Commissioner Jim Biggs, No there is no question on it, it's just that I think that you need to have those departments head involved in that discussion it's not a decision that the Commissioners can make on our own.

Ms. Graham, I just thought the way we were going really save money.

Commissioner Jim Biggs, Oh we're going to save money.

Ms. Conover, The Child Support Division because we are paying rent for them to be...so that's part of the plan too right?

Ms. Graham, That's right.

Commissioner Jim Biggs, Yes.

Mr. Jessen, Jim isn't there a study of some sort going on talking about work space and what's needed throughout the County?

Commissioner Jim Biggs, Yes we are just kicking that off, they are looking at space needs study for work space.

Mr. Whitten, Just off the top of your head what other offices might go into this building, it's a pretty good sized building I am just curious?

Commissioner Jim Biggs, Well there was some discussion early on with Voters Registration freeing up space in this building that would allow more space for the Health Department downstairs. So we are still in the infancy stages of that.

Mr. Whitten, Ok.

Commissioner Jim Biggs, We have to keep in mind that we're purchasing not only to put some of these offices in here but also to have space for growth here in the near future.

Mr. Bozak, Now is there going to be more investment needed inside of the building I assume? Do you guys have any idea...

Commissioner Jim Biggs, Yes we have to have the interior walls put up, you know office wall space.

Mr. Bozak, Have you got any thoughts into how much that would cost?

Commissioner Jim Biggs, Not right off hand, we do have it all within our bonding that we bonded that we have an approval for last October. It's all there we'll work within that budget.

Mr. Bozak, Thank you

Mr. Jessen, And Jim maybe you can remind everyone...I think the two appraisals...the two recent appraisals they had them divided that's basically how it's determined by statute what you can actually pay for the property.

Commissioner Jim Biggs, Right we have to have two appraisals and we have to take the medium of the two which we have done and they have accepted that.

Mr. Jessen, Ok.

Ms. Graham, Well I will tell you what I am going to make the motion that we pass it.

Ms. Conover, I'll second it.

Mr. Bozak, We have a first and second, is there any further discussion?

Ms. Graham, I just want to add that the radio tower on top is going to bring in like what...\$28,000 dollars a month?

Commissioner Jim Biggs, You know I...Sylvia I really don't know I haven't been given those figures yet. I know it was an amount that affected the appraisal of the building.

Ms. Graham, It was my understanding that there was income that would be coming in.

Commissioner Jim Biggs, Oh yes there will be income.

Mr. Whitten, So Jim could you perhaps for our next meeting have the Commissioners put together you know the total picture of what their projected income is going to be generated out of the building. What the projected expected cost of the build out is going to be and what the plan for what offices that they would like to see move in and square footage and that kind of thing. I know that we also have issues with storage and stuff..

Commissioner Jim Biggs, Right.

Mr. Whitten, if that is part of the plan, if they could put that together for us for our next meeting that would be great.

Commissioner Jim Biggs, Right, you know one of the reasons and I failed to mention is that there is interior work that needs to be done to the Old Court House to maintain it and we are so packed in there that we are using the basement with storage and we can't even get into it to inspect it. That material would be brought over to the Old Jail freeing up that space so that we can start to get into repairing what needs to be repaired. But yes Dan we'll provide you with some projections...

Mr. Whitten, That's good.

Commissioner Jim Biggs, We don't have all that right now because we are looking for a tenant to take in the Restaurant area...

Mr. Whitten, Just whatever you have because it just seems like I have a couple unanswered questions and I know that when we talked about bond and went through the whole discussion and decided to float the bond this was part of the possible bond expenditure so I get all that I just was hoping to get a little information in anticipation of this vote but if you could get the....

Commissioner Jim Biggs, Sure...

Mr. Whitten, Commissioners to pull that together, thanks Jim.

Commissioner Jim Biggs, we'll put something together and get it to the Board.

Mr. Bozak, Any other questions from the Council? Hearing none can we get roll call please?

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Ms. Conover	-	Yes
Ms. Graham	-	Yes
Mr. Jessen	-	Yes
Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes

Auditor Vicki Urbanik, 6-0

Mr. Bozak, Thank you Mr. Biggs we really appreciate it.

Commissioner Jim Biggs, Thank you.

Mr. Jessen, Thanks Jim.

Adult Probation

Adult Probation General Fund - 1000-000-0274

Additional \$36,355 to 11100 Salaries. Reason: Creating a position for former Assistant Chief as we are anticipating a new ACPO in the near future. We will hire from within and we will adjust this amount at a later date.

Form 144

\$0 to \$36,355 Probation Officer

Reason: Creating a position for former Assistant Chief.

Probation User Fees Fund (PUF) - 2101-000-0274

Additional \$12,868 to 11100 Salaries. Reason: Creating a position for former ACPO who is returning to Line Officer with a \$10,000 pay reduction. ACPO position is now vacate and awaiting a new assistant with a \$10,000 pay stipend.

Form 144

\$0 to \$12,868 Probation Officer

Reason: Creating a position for former Assistant Chief.

Mr. Bozak, Next on the agenda this evening we have Adult Probation and we have Judge Mary Harper joining us. It looks like we are looking for a few position changes I guess...

Mr. Whitten, I'd like to make a motion on the additional from the Adult Probation General fund and the 144 as well as the additional Probation User Fees fund and the 144.

Ms. Conover, Second.

Mr. Larson, Second.

Mr. Bozak, We have a first and second do we have any further discussion? Hearing none roll call please?

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Ms. Graham	-	Yes
Mr. Jessen	-	Yes
Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes
Ms. Conover	-	Yes

Auditor Vicki Urbanik, 6-0

Judge Mary Harper, Thank you very much I appreciate it.

Mr. Bozak, Thank you Judge have a great evening.

Public Defender

Public Defender Supplemental Fund - 1200-000-0271

Transfer \$9,000 from 31300 Training & Education to 13110 Legal Services. Reason: Legal Service line item depleted we have a few appeals and conflicts cases pending.

Mr. Bozak, The next is the Public Defender.

Mr. Whitten, I make a motion on the \$9,000 dollar transfer to Legal Services their line item is depleted.

Ms. Conover, Second.

Mr. Bozak, Ok we have got a first and a second any further questions or discussions?

Mr. Whitten, Hello Ken how are you?

Public Defender Attorney Ken Elwood, I am well how are you?

Mr. Whitten, I am doing alright man thank you for asking.

Public Defender Attorney Ken Elwood, Yes.

Mr. Bozak, Hearing none all in favor signify by saying Aye please? All those against same sign? Ok motion passes.

Motion carries on a unanimous voice vote.

Mr. Whitten, You really brought that together for us.

Public Defender Attorney Ken Elwood, Thank you my best presentation yet.

(Laughter)

Mr. Whitten, You hit it out of the park.

Recorder

Recorder's Perpetuation Fund - 1189-000-0004

Additional \$300 to 31300 Training and Education. Reason: Request from unappropriated Fund 1189 (Recorder's Perpetuation Fund) for upcoming training expenses.

Mr. Bozak, Next up we've got the Recorder's office looking to transfer \$300 dollars to Training and Education.

Mr. Whitten, So moved.

Ms. Graham, Second.

Mr. Bozak, First and second any further discussion? Ok hearing none roll call please.

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Mr. Jessen	-	Yes
Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes
Ms. Conover	-	Yes
Ms. Graham	-	Yes

Auditor Vicki Urbanik, 6-0

Mr. Whitten, How is that fund doing are we still pretty strong in it Jon?

Recorder Jon Miller, It's doing pretty well now.

Mr. Whitten, Ok.

Recorder Jon Miller, Now please don't you know...

Mr. Whitten, Don't deplete it at the next meeting?

Recorder Jon Miller, No, no it's doing pretty well in fact it's perfect timing we'll be able to use it for some projects I want to digitalize a lot more records. We still have some time I'd like to get that rolling this year.

Mr. Whitten, Cool.

Recorder Jon Miller, And computers, we're going to need some new computers this year so it's doing well and I thank you for what you did for us a few years back, I think it was two years ago.

Mr. Whitten, Yep.

Recorder Jon Miller, And it really has helped immensely so thank you.

Mr. Whitten, Sounds good Jon thank you.

Mr. Bozak, Have a good evening and keep up the good work.

Parks and Recreation

Parks Non-Reverting Fund - 1179-000-0803

Transfer \$18,928 from 11100 Salaries to 11200 Hourly. Reason: Transfer Office Coordinator Salary to new Part Time staff (Public Relations and Event/Rental Coordinators)

Transfer \$272 from 11100 Salaries to 39300 Dues and Subscriptions. Reason: National Recreation and Parks Association Membership balance

Transfer \$7,860 from 12200 Medical/Life Insurance to 11200 Hourly. Reason: Cost associated with two new part time staff.

Transfer \$830 from 12200 Medical/Life Insurance to 12100 FICA. Reason: Additional FICA cost associated with part time staff

Transfer \$2,150.40 from 12300 PERF to 11200 Hourly. Reason: Cost associated with two new part time staff

Form 144

\$31,200 to \$0 Office Coordinator

Up to \$15 Public Relations Coordinator

Up to \$15 Events & Rental Coordinator

Reason: Transferred Office Coordinator to new Part-Time Staff (Public Relations & Events & Rental Coordinators)

Parks General Fund - 1000-000-0803

Form 144

\$39,000 to \$0 Communications Director

\$0 to \$38,000 Office Coordinator

Mr. Bozak, Ok next up this evening we have Parks and Rec. How are you doing sir?

Mr. Whitten, What do you say Walt? How are things going?

Park Superintendent Walter Lenkos, No motion yet?

(Laughter)

Mr. Bozak, We wanted to hear your voice.

Park Superintendent Walter Lenkos, Very good.

Mr. Bozak, So first up we have a transfer for \$18,928 from Salaries to Hourly. We've got \$272 from Salaries to Dues and Subscriptions. Should I just read all of them?

Mr. Whitten, Go ahead.

Mr. Bozak, Ok next transfer \$7,860 from Medical/Life Insurance to Hourly cost associated with new part time staff. \$830 from Medical/Life Insurance to FICA cost associated with part time staff. \$2,150.40 from PERF to Hourly again cost associated with two new part time staff and then we have a Form 144 \$31,200 to \$0 dollars for the Office Coordinator; Up to \$15 Public Relations Coordinator; Up to \$15 Events & Rental Coordinator and lastly we have a Form 144.

Mr. Whitten, So Walter it sounds like you're doing away with one position and creating a couple of other positions is that what's happening here?

Park Superintendent Walter Lenkos, Correct the Park Boards Budget and Personnel Committee spent quite a bit of time going over this particularly with the new HR Director.

Mr. Whitten, Yes.

Park Superintendent Walter Lenkos, So I want to make sure that I acknowledge the fact that she was really helpful on this for the Park Board to decide what to do. This position in particular has had just an excessive turnover primarily because of salary. We just can't compete with the private market for what we have been paying this person and the result that the Committee came up with including with the conversation with Ms. Shearer was let's try this with two part-time positions instead break the role up and take some of the functions and move them to the Office Coordinator and see if this improves the efficiency of our retention rate.

Mr. Whitten, Makes sense let's see how it goes. I'll make the motion to approve all of those transfers and 144's.

Ms. Conover, Second.

Mr. Bozak, Ok we have a first and second is there any further discussion?

Mr. Larson, So you are removing a \$1,000 dollars from the Communications Director to reduce the wage to the Office Coordinator? Those duties are going to be lessened?

Park Superintendent Walter Lenkos, No so the Office Coordinator is currently at \$31,500 dollars?

Auditor Vicki Urbanik, \$31,200 dollars.

Park Superintendent Walter Lenkos, Thank you. So there is additional that have been placed within her...that job description. Causing that bump, but the Communications Director we are zeroing out.

Mr. Larson, What specifically was the duties of the Communications Director when you had one or did you ever fill that role?

Park Superintendent Walter Lenkos, No that the role that I've had six employees in the last eight years burn through. That includes everything to do with our facility rentals; our events coordination with customer events, all of our sales and marketing, all of our PR anything that's an outward expression of what we do.

Mr. Larson, So the part-timers are going to assist in that duty is what you're saying?

Park Superintendent Walter Lenkos, Correct breaking that up into two distinct roles.

Mr. Larson, I'm pretty sure you and I have talked about that before but I just wanted to make sure everybody knew why you were doing that.

Park Superintendent Walter Lenkos, Yeah absolutely.

Mr. Larson, Alright thanks Walt.

Park Superintendent Walter Lenkos, Of course.

Mr. Bozak, Ok is there any further questions? Hearing none all those in favor by saying...

Mr. Whitten, Do a roll call because of the Form 144.

Mr. Bozak, Oh ok, roll call please Vicki?

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes
Ms. Conover	-	Yes
Ms. Graham	-	Yes
Mr. Jessen	-	Yes

Auditor Vicki Urbanik, 6-0

Mr. Whitten, Keep us posted if there is some pushback on this or if something is not working, I know you are trying a different structure here just keep us in the loop.

Park Superintendent Walter Lenkos, Yeah, no absolutely I appreciate it. Again Heather and Toni too, I would have never come up with the numbers the way they are supposed to be without the help of Ms. Downing so thank you I appreciate it.

Mr. Whitten, Awesome thanks Walter.

Mr. Bozak, I'm very excited about all the programs you guys got going on this year thank you.

Clerk

General Fund Clerk - 1000-000-0001

Transfer \$15,000 from 11100 Salaries to 39500 Contractual Services

Reason: Contract with Caring Place to provide services for individuals requesting Protective Orders.

Mr. Bozak, Ok next up we've got the Clerk, it looks like we are taking \$15,000 dollars from Salaries to 39500 Contractual Services. It's a contract with the Caring Place to provide services for individuals requesting protective orders.

Mr. Whitten, I'll make a motion to approve.

Ms. Graham, Second.

Mr. Bozak, How are we doing Ms Martin? Oh we've got a first and second is there any question or further discussions?

Mr. Whitten, How is it going Karen?

Clerk Karen Martin, It's going well, very well.

Mr. Whitten, Good seeing you.

Mr. Bozak, So what are you guys going to be doing with the Caring Place just elaborate a little bit?

Clerk Karen Martin, Well what happens is this, I don't know if you are aware of it or not but we are limited...the Clerk's office is limited to as to what we can do and we are allowed to explain and answer questions about how the Court works and we are allowed to provide names of services where you can get legal advice. But we cannot provide legal advice or interpretation and we can't tell someone or not whether they should bring their case to the court. So the problem is with protective orders we need someone that offers other services besides assisting them in the protective order and sometimes it can take two hours to fill out a protective order. But we as the Clerk's Office cannot assist them in that, but the Caring Place does offer that option as an advocate and can have the full report done and then assist them in going to the court.

Mr. Bozak, Wonderful

Mr. Whitten, And that's incredibly important piece of the puzzle.

Ms. Graham, Right.

Mr. Bozak, That's nice. Ok is there any other further discussion or questions? Ok all those favor signify by saying Aye? Those against same sign? Ok motion carries thank you very much Ms. Martin.

Motion carries on a unanimous voice vote.

Election Board

General Fund Election Board - 1000-000-0062

Transfer \$70,000 from 22520 Ballots and Coding to 36100 Maintenance Agreements.
Reason: Need to transfer money to correct line item for Maintenance of equipment.

Mr. Whitten, So on this one Karen on the Election Board real quick this is just a correcting a line item right? We're not...

Clerk Karen Martin, We had that \$138,000 maintenance agreement...

Mr. Whitten, Yeah.

Clerk Karen Martin, that was approved, the situation is we only have \$70,000 in that line item and I wanted to make sure that it was coming out of the correct line item as I stated it's \$23,000 dollars less than our previous years in maintenance.

Mr. Whitten, Right.

Clerk Karen Martin, We just need to transfer it to the correct line item.

Mr. Whitten, I'll make a motion to approve this transfer.

Ms. Graham, Second.

Mr. Bozak, We have a motion and a second any further discussion?

Mr. Whitten, Election is going well I understand?

Clerk Karen Martin, Yes they are, very well.

Mr. Jessen, Good turnout on the early voting centers?

Clerk Karen Martin, We have about 600 right now. Actually the other day Hebron beat Portage if that tells you anything.

Mr. Bozak, Wow, now I've seen something...

Mr. Whitten, That tells me I'm glad I'm not on the ballot.

(Laughter)

Mr. Bozak, I've seen something on Facebook are we still short on poll workers? Or is that...

Clerk Karen Martin, Of course...of course, we have to have a total of 615 poll workers to run the Election and right now we are down about a 175 poll workers that would be both parties.

Mr. Bozak, So if any of the newspaper here want to run that please do.

Mr. Whitten, So I did touch base on that today understanding that we were still down and I'm told we should be ok we are always sort of chasing poll workers and this isn't extraordinarily worse than any other year

Clerk Karen Martin, It's not unusual than any other past year.

Mr. Whitten, Yeah.

Clerk Karen Martin, Because in all actuality we've got the training to do still and we actually do the training the day they pick up their equipment.

Mr. Whitten, Is training going ok?

Clerk Karen Martin, Yes it's going very well.

Mr. Whitten, No disruptions, no interruptions in the training sessions?

Clerk Karen Martin, We've had a couple of situations but...

Mr. Whitten, But you've gotten through them ok?

Clerk Karen Martin, Yes...yes.

Mr. Whitten, That's good, if there's any issue with that, if you are having any interruptions any diversions that are unnecessary in those training sessions would you let us know?

Clerk Karen Martin, Sure.

Mr. Whitten, Because I'd like to do whatever I can do to make sure that doesn't happen again.

Clerk Karen Martin, Will do.

Mr. Whitten, Thank you.

Mr. Bozak, Any other further discussion? Hearing none all those in favor please signify by saying Aye? All those opposed same sign? Motion carries.

Motion carries on a unanimous voice vote.

Clerk Karen Martin, Thank you.

Mr. Bozak, Thank you Ms. Martin have a good evening.

Prosecutor

Prosecutor Deferral Fund - 2501-000-0009

Additional \$2,274 to 12100 FICA. Reason: One grant employee is not using grant paid insurance so 10% is allowed to be divided among the four grant employees. And one part-time employee till 9/30/18 at \$12.00 hourly.

Additional \$2,442 to 12300 PERF. Reason: One grant employee is not using grant paid insurance so 10% is allowed to be divided among the four grant employees. And one part-time employee till 9/30/18 at \$12.00 hourly.

Mr. Bozak, Ok next up we have Prosecutor looks like we are moving...excuse me additional \$2,274 to FICA for a grant employee not using insurance so ten percent is allowed to be dived up among four grant employees. \$2,442 to PERF; \$21,805 to Salaries and \$7,920 to Hourly and also a Form 144 upping the salaries.

Mr. Whitten, So are we basically giving some raises out of grant money, is that what we are doing here guys?

Prosecutor Brian Gensel, That's correct and all the times that I have been before you guys and we've talked salaries of General Fund funded employees combination General Fund/Discretionary Fund and then Grant. The grant employees tend to fall behind, they didn't get the four percent obviously because they are not paid out of the general fund and I checked and these grant people have not gotten raises since 2013 so a couple of bucks there. The bottom line is we can't spend all of this grant because one of the grant people doesn't take the County benefits so that's money that is sitting there and if we don't try to spend some of that we may not get it for the next grant cycle. So it's just one of those things with grants where you've got to spend it or you lose it.

Mr. Bozak, Is there stipulations on where it can be spent? Can you explain those please?

Prosecutor Brian Gensel, Well it can be spent we've utilized it for upping the travel allowance. We've encouraged the victim advocates to get more training...offsite training. It can be used for salaries but not bonuses and it can also be used and we are planning in bringing in someone part-time to burn some of that money between now until when the next grant cycle begins. It's a part-time job with no benefits.

Ms. Graham, My concern about this is that your saying that some of your grant people do not take medical.

Prosecutor Brian Gensel, One person.

Ms. Graham, Ok one person, I think that our medical budgets should be protected very carefully because we don't know by the end of the year what is going to be. There are seven of us on the Council and I can attest that some of the seven do not use the Hospital or the medical insurance that the County offers. Does that mean that we should chop up what we don't use and give ourselves pay raises? I wouldn't do that and I'm going to vote no on this part too.

Prosecutor Brian Gensel, You understand that this is grant money?

Ms. Graham, It is grant money and I just...but you are taking it out of the medical.

Mr. Whitten, Is this a new grant? Is this a brand new grant?

Prosecutor Brian Gensel, No this is the ongoing grant, we get x amount of dollars and we are not spending \$17,000 dollars of that...

Mr. Whitten, Why didn't you ask for this at budget time? Why didn't you bring this up during the budgets?

Ms. Graham, That's right.

Mr. Whitten, That's my first question?

Prosecutor Brian Gensel, Which part of it?

Mr. Whitten, Any of it, you are talking about giving raises Brian and here's the problem that I've got.

Prosecutor Brian Gensel, Yes.

Mr. Whitten, You had...your particular has been notorious for not coming in with a specific raise request for a office wide proposal. Then you come in later and you piecemeal it. And you see that's very disruptive to us because we need to be...and I understand this particular request is grants.

Prosecutor Brian Gensel, Yes.

Mr. Whitten, But we need to be able to identify these things at budget time because that's we look at the projected income and our projected costs. So my question to you generally speaking is why didn't...and I understand this is grant money but why didn't you address these raises at budget time. You said these people haven't gotten an increase since 2013 but yet this is the first we are hearing of this. Why didn't you bring this up last October?

Prosecutor Brian Gensel, Well that is a good question I was not aware until recently that we were losing...potential losing some of that grant money. And when we discovered oh crud we are going to have \$17,000 x's two years because it's a two year grant that we need to do what we can to figure out another way to spend that \$34,000 dollars. So I guess that's the simplest answer to the question it wasn't on the radar back during budget time.

Mr. Whitten, Ok thank you.

Mr. Bozak, And one of the questions that I have told you and I just want to state publically is what happens if this grant doesn't happen? And I understand this has happed for ten years and this grant will probably be there. But if it didn't happen we are now on the hook for these additional salaries you said... go ahead and answer the question...

Prosecutor Brian Gensel, Yeah, I can absorb it.

Mr. Bozak, You've got other places in your budget...

Prosecutor Brian Gensel, Yeah

Mr. Bozak, If that happened?

Prosecutor Brian Gensel, Yes, and it's not a ton of money so we're not talking tens of thousands of dollars in salary increases.

Mr. Bozak, Is there any motion or any further questions?

Mr. Jessen, I'd like to make a motion that we approve both additional.

Mr. Bozak, We've got a first.

Mr. Larson, Second.

Mr. Bozak, We have a first and second any additional questions?

Mr. Whitten, So when you said you're just talking about the Deferral Fund, you're not addressing the salaries down at the bottom Mike? Or are you addressing everything that he is asking?

Mr. Jessen, No the Deferral Funds?

Mr. Whitten, So you want to do it in pieces?

Mr. Jessen, Yes the first two listed.

Mr. Whitten, Alright.

Mr. Bozak, Ok any further discussion? Hearing none roll call please...Vicki is something wrong? You look concerned.

Auditor Vicki Urbanik, Just to clarify your only voting on the additional for the Deferral Fund?

Mr. Jessen, That's correct.

Mr. Bozak, That was the motion correct.

Auditor Vicki Urbanik, Even though those two are interrelated? But that is the motion so let's see...

Motion carried on the following roll call vote:

Mr. Whitten	-	Yes
Mr. Bozak	-	Yes
Ms. Conover	-	Yes
Ms. Graham	-	No
Mr. Jessen	-	Yes
Mr. Larson	-	Yes

Auditor Vicki Urbanik, 5-1

VOCA/Domestic Violence Grant Fund - 8112-000-0008

Additional \$21,805 to 11100 Salaries. Reason: One grant employee is not using grant paid insurance so 10% is allowed to be divided among the four grant employees

Additional \$7,920 to 11200 Hourly. Reason: One grant employee is not using grant paid insurance so 10% is allowed to be divided among the four grant employees. And one part-time employee till 9/30/18 at \$12.00 hourly.

Form 144

\$31,000 to \$32,000 Victim Advocate
\$31,000 to \$32,000 Victim Advocate
\$31,000 to \$32,000 Victim Advocate
\$28,000 to \$32,000 Victim Advocate
Part time up to \$12

Mr. Bozak, Next we have the two additional and form 144 do we have a motion there?

Mr. Jessen, So moved.

Mr. Larson, Second.

Mr. Bozak, We have a first and second are there any additional questions? This will capture that whole two additional and form 144.

Mr. Larson, Does this grant come up in January?

Prosecutor Brian Gensel, No.

Prosecutor's Office Manager Cheryl Pol, September.

Prosecutor Brian Gensel, October 1st through September 30th and it's a two year grant and we begin the new two years coming this fall.

Mr. Jessen, That's good.

Mr. Bozak, Do you have any other things that might come up like this in the next six months so that you guys should be looking at now money that you're not aware of?

Prosecutor Brian Gensel, As far as in grants?

Mr. Bozak, Yes.

Prosecutor Brian Gensel, I'm not aware of any.

Mr. Bozak, Ok thank you.

Mr. Whitten, So here's what we should do when we come here for budget time let's attack it a little differently. Let's look at all of your staff, look at all of their salaries, look at all of the increases, look at all the changes, look at all the funding sources and Brian come to us with a complete package that we can have a meaningful discussion about for the benefit of your employees, you and our ability to budget. That might be better for everybody.

Prosecutor Brian Gensel, And I don't disagree with that at all, one is because these grants don't run on the same County budget cycle we've asked. I can tell you that we are going to ask for a small increase for these people in the next grant cycle. But that will be after...you know we won't know about that...

Mr. Whitten, If you think you are going to do that maybe when you are talking about salaries and we are looking at the salaries of everybody that works under your office and we have an understanding of what your projected increases you might be asking when the grant cycle runs again you could let us know that so that we are not sitting here in 2022 being told these people haven't been given a raise since 2018 so it's just a thought.

Prosecutor Brian Gensel, I understand.

Mr. Whitten, Yep.

Mr. Bozak, Any further questions or comments, ok hearing none roll call please?

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Mr. Bozak	-	Yes
Ms. Conover	-	Yes
Ms. Graham	-	No
Mr. Jessen	-	Yes
Mr. Larson	-	Yes
Mr. Whitten	-	Yes

Auditor Vicki Urbanik, 5-1

Mr. Bozak, Thank you guys have a good evening.

Prosecutor's Office Manager Cheryl Pol, Thank you

Prosecutor Brian Gensel, Thank you.

Mr. Larson, Thanks Brian.

Sheriff

Sheriff General Fund - 1000-000-0005

Additional \$4,874.43 to 11100 Salaries. Reason: To cover change of 1st Class Patrol to Captain position in 2017. Was to be put in Sheriff General Fund in 2018 Budget but was missed Effective date 4/29.

Form 144

\$0 to \$63,356 Captain (2 @ \$63,356 to 3 @ \$63,356)

\$55,901 to \$0 Captain

Reason: Increasing Captain from 2 to 3 @ \$63,356 and moving partial amount out of User Fee into General Fund Salaries.

Sheriff User Fee Fund - 2505-000-0005

Reduction (\$4,874.43) from 11100 Salaries. Reason: To cover change of 1st Class Patrol to Captain

Position in 2017. Was to be put in Sheriff General Fund at time of 2018 Budgets but was missed Effective date 4/29.

Form 144

\$7,455 to \$0 Captain

Reason: Moving partial amount out of User Fee into General Fund

Drug Task Force - 4010-000-0005

Additional \$1,000 to 32200 Telephone. Reason: To cover Verizon Jet Pack Invoices

Mr. Bozak, Ok next up we have the Sheriff

Sheriff Comptroller Edie Hahn, It's just me sorry.

Mr. Bozak, Hi Edie.

Sheriff Comptroller Edie Hahn, I'm the only one that doesn't have a life.

(Laughter)

Mr. Whitten, So quick question before we delve into this. So exactly what we are doing is the first part is a promotion is that what we are dealing with? A First-Class Patrolman that's been moved to Captain?

Sheriff Comptroller Edie Hahn, This was last year when we started the Drug Task Force.

Mr. Whitten, Yes.

Sheriff Comptroller Edie Hahn, We needed to have a Captain and it was supposed to be in this year's budget and between the two sets of budgets I think something just got missed. So this is me just trying to correct.

Mr. Whitten, Clear it all up, alright so I would like to make a motion to approve the Additional the Form 144 in the General Fund. The reduction and the Form 144 out of the Sheriff User's Fee Fund and the Additional \$1,000 in the Drug Task Force.

Ms. Conover, Second.

Mr. Bozak, Ok we have a first and second any additional comments or questions? Ok hearing none roll call please?

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Ms. Conover	-	Yes
Ms. Graham	-	Yes
Mr. Jessen	-	Yes
Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes

Auditor Vicki Urbanik, 6-0

Jail

Jail 1217 (Fed/DOC) General Fund - 1000-000-9601

Additional \$6,691.80 to 39500 Contractual Services. Reason: Maliowski Consulting to negotiate an increase in FED monies received that are deposited in this fund 1000.9601

Jail General Fund - 1000-000-0380

Transfer \$30,000 from 11100 Salaries to 11300 Overtime. Reason: Needed to cover Overtime in Jail due to low staffing using OT to cover.

Mr. Bozak, Ok next up we have the Jail. Looks like we're moving...excuse me an additional \$6.691.80 to Contractual Services and \$30,000 from Salaries to Overtime.

Mr. Whitten, I'll make a motion on both of those but I do have a question about the overtime. So my motion is to approve both.

Ms. Graham, Second.

Mr. Whitten, How are we doing on the overtime?

Sheriff Comptroller Edie Hahn, Well I'm out.

Mr. Whitten, Yeah why are we its April...

(Laughter)

Sheriff Comptroller Edie Hahn, I know the it's the two new...we've lost eight at one point and then we had four in training, you know they can't, they're not a body unless they are on the floor...I mean they can't be a body for...they do two weeks of training in room office and then they go out and they have to be with another jailer.

Mr. Bozak, Are salaries still an issue is that why you're still losing people?

Sheriff Comptroller Edie Hahn, We lose them for all kinds of reasons a lot of it is that.

Mr. Larson, Have you ever visited...like rotational through other departments having their officers come in and work on their off days?

Sheriff Comptroller Edie Hahn, From other departments?

Mr. Larson, Yeah.

Sheriff Comptroller Edie Hahn, Well I don't know?

Mr. Larson, Because you know those guys are always looking for second part-time jobs.

Mr. Bozak, That's an interesting thought.

Sheriff Comptroller Edie Hahn, For part-time you mean?

Mr. Larson, I was just thinking they can handle the part-time position and the carry-over would be...I know there is always officers and I used to have guys work for me that we officers always looking for part-time work.

Ms. Conover, Good thought.

Ms. Graham, Not a bad idea.

Sheriff Comptroller Edie Hahn, That would be something.

Mr. Whitten, Are you talking about the Police?

Sheriff Comptroller Edie Hahn, No, no, no.

Mr. Whitten, They aren't coming.

(Laughter)

Sheriff Comptroller Edie Hahn, Yeah, I can bring it back to them.

Mr. Larson, I know the shortages and maybe having a rotational fill-in would be something that we could employ and kind of limit some of our overtime hours.

Sheriff Comptroller Edie Hahn, Yeah depending on what type of training they have.

Mr. Whitten, So when the time...from the time that a Jailer is hired to the time that they are considered a body on the floor...hopefully they are never a body on the floor.

Sheriff Comptroller Edie Hahn, Right.

Mr. Whitten, What's the time period?

Sheriff Comptroller Edie Hahn, Well as I said I think it's two weeks...I would of gotten better prepared I think they're on the floor probably two months before they are let go.

Mr. Whitten, And so as we sit here today what's our vacancy right now? Or what's our vacancy?

Sheriff Comptroller Edie Hahn, We just filled the last two positions.

Mr. Whitten, So we're at full strength but there not all trained.

Sheriff Comptroller Edie Hahn, Right.

Mr. Whitten, How many are in training now?

Sheriff Comptroller Edie Hahn, Two.

Mr. Whitten, Just the two?

Sheriff Comptroller Edie Hahn, Right and they'll be...they just now started two weeks ago.

Mr. Whitten, So if we have full staff and fully trained is there no overtime then or do you guys still incur overtime?

Sheriff Comptroller Edie Hahn, Depending on what's going on we have Fed runs.

Mr. Whitten, Right

Sheriff Comptroller Edie Hahn, You know we have if somebody calls off is somebody sick you know we've got people on military. We've got one guy that's out quite a bit this year, we've got one guy who has some medical issues who is out.

Mr. Whitten, So armed with all that stuff what's your projected...how long will this \$30,000 dollars get us? This is General Fund money aside I really need to know what do you think is this going to get us to the end of the year?

Sheriff Comptroller Edie Hahn, Probably not it just depends it's like a bouncing ball it's all over the place depending on how many people fall off.

Mr. Bozak, What did we spend last year Vicki do you know? And was last year a high year for overtime?

Sheriff Comptroller Edie Hahn, Yeah I think...

Ms. Graham, Is call-offs a big deal that's going on this year?

Sheriff Comptroller Edie Hahn, Well they use every bit of time they can. Of course there's sick...well not their sick but their vacations and all that so we have to cover all that also.

Mr. Whitten, So Vicki those questions that were asked of you, how did they do last year?

Auditor Vicki Urbanik, So last year a total expenditure in Jail General Fund Overtime \$116,341 dollars.

Mr. Whitten, And how are we so far for this year? If we approved this \$30,000 dollars what would that put us to?

Sheriff Comptroller Edie Hahn, I'm in the red right now.

Mr. Bozak, Eddie was that a big number last year or normal?

Sheriff Comptroller Edie Hahn, You know I would have to look at it all as a whole but I think that was a larger number last year.

Mr. Bozak, I know we had transferred like \$75,000 dollars towards the end of the year also.

Sheriff Comptroller Edie Hahn, Oh yeah and most of this is coming from unused salaries.

Mr. Larson, That's frightening though too how much in the red are we?

Mr. Whitten, A couple thousand.

Auditor Vicki Urbanik, Yeah right now it's \$2,950 dollars.

Sheriff Comptroller Edie Hahn, \$2,950.

Mr. Whitten, So right now with the if you approve the \$30,000 that's \$60,000 dollars, last year we did \$116,000 and something thousand for the year. Ok so...

Mr. Bozak, We are actually going to need to double that.

Sheriff Comptroller Edie Hahn, Well I can tell you right now we've got one jailer who is talking about or actually two of them becoming a police officer.

Mr. Bozak, Commissioner Biggs?

Commissioner Biggs, Yeah this problem on short staffing is a national problem, it's really a product of low pay and a thriving economy plus they find another job.

Mr. Whitten, Some of those guys move on to be Merit Officers a lot of those guys do that.

Commissioner Biggs, Yeah they do that and get promoted.

Mr. Rivas, They move up.

Sheriff Comptroller Edie Hahn, And we've got two now that are talking about it. Not with our agency but with other agencies, Lake County and stuff. I mean we encourage them to let us know, not to just surprise us and tell us so we give them an opportunity to come to us without...

Mr. Whitten, Ok

Sheriff Comptroller Edie Hahn, Because we can't...

Mr. Rivas, Yeah, I know that's tuff.

Sheriff Comptroller Edie Hahn, We've got to know ahead of time and we can't have them leaving us without some kind of...

Mr. Bozak, today is my last day type of thing?

Sheriff Comptroller Edie Hahn, Yeah exactly because we get...

Mr. Whitten, Today is your last day?

(Laughter)

Mr. Bozak, That was on the record...I take that back.

Sheriff Comptroller Edie Hahn, But the one thing this is coming from unused salaries so it's not like we are asking for the salaries plus. I mean the reason why we have so much unused salaries is because they are gone.

Mr. Whitten, But at the end of the game it never really ends up that way I've got to tell you.

Sheriff Comptroller Edie Hahn, No it doesn't

Mr. Jessen, Time and half is never good no matter what.

Mr. Whitten, Yes, alright that's my questions Mr. Chairman.

Mr. Bozak, Any other Council Members?

Ms. Conover, I just wanted to make a mention we only asked for \$30,000 dollars for this year for 2018?

Sheriff Comptroller Edie Hahn, Well I don't want to over extend I was trying...

Ms. Conover, I know but we know last year we spent \$116,000 dollars and we could have Vicki pull up a lot of screens. Maybe that's something that you really need to look at since we are always going over.

Mr. Whitten, Yeah but when we were...but candidly when we were looking at the increases in raises and we were having that discussion it was mentioned that they didn't think there overtime would be as bad this year in all honesty.

Ms. Conover, Ok.

Mr. Whitten, So that was an area we thought we could...

Ms. Conover, And it always gets bad.

Ms. Graham, Yeah.

Mr. Whitten, It always gets bad.

Ms. Conover, From what she just sat here and explained it always bad.

Mr. Whitten, Well I'm not the one that said it so...

Sheriff Comptroller Edie Hahn, I did.

Mr. Larson, Where are we in our salary schedule? Are we close to other jails our size? Are we way underpaying the personnel?

Sheriff Comptroller Edie Hahn, I have to look at that I know that they did look at that too. But I think the majority of it, it's not so much underpaid it's just the job.

Mr. Larson, Conditions?

Sheriff Comptroller Edie Hahn, It's the job, it's difficult.

Mr. Whitten, And you have to understand that for last year for this year we gave the jailers I think the highest raise they've gotten in a long, long, long time.

Ms. Graham, Yeah.

Mr. Larson, We did but a lot of those people were on their way out probably before they even received the raise.

Mr. Whitten, Well...

Mr. Larson, A lot of them are training to be road officers or...

Mr. Whitten, That's right.

Sheriff Comptroller Edie Hahn, Well they're not training but they're...

Mr. Whitten, They're wanting to

Sheriff Comptroller Edie Hahn, They're in negotiations, but none for us right now they are leaving for other agencies.

Mr. Bozak, Are our Merit positions filled is that why?

Mr. Whitten, No you are in the hiring process.

Sheriff Comptroller Edie Hahn, Yeah we are in a...

Mr. Bozak, So why aren't they moving?

Sheriff Comptroller Edie Hahn, Well probably some of it has to do with we are real picky.

Mr. Bozak, Oh ok it's not money its...

Mr. Jessen, It's qualifications.

Mr. Bozak, Ok.

Sheriff Comptroller Edie Hahn, On the two leaving you mean?

Mr. Bozak, Yes I'm just curious why they are not staying with the county?

Sheriff Comptroller Edie Hahn, It's probably money for them. It's just they are not staying probably with ours...I don't want to make it sound bad but it might not be someone that they are willing to hire because we are picky.

Mr. Bozak, Alright.

Ms. Conover, You want someone with strong qualifications.

Mr. Bozak, That's good any further questions? Ok hearing none...let's see we have an additional in there roll call please Vicki?

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Ms. Graham	-	Yes
Mr. Jessen	-	Yes
Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes
Ms. Conover	-	Yes

Auditor Vicki Urbanik, 6-0

Mr. Bozak, Thanks Edie have a good evening.

Sheriff Comptroller Edie Hahn, Well as I was running out the door I grab this so you will all have to share so it's coming up if you guys haven't seen it...

Mr. Bozak, That's wonderful thanks.

Mr. Whitten, Yeah the Sheriff sent it out to us that's great.

Ms. Conover, And congratulations

Sheriff Comptroller Edie Hahn, Oh thankyou.

Mr. Bozak, And she is due or you had one already?

Ms. Conover, Her daughter-in-law yes.

Sheriff Comptroller Edie Hahn, My daughter-in-law.

Mr. Bozak, Congratulations.

Ms. Conover, She is going to have a baby next week.

Mr. Bozak, Aww congratulations.

Sheriff Comptroller Edie Hahn, This is the...you have to reserve so if you want to get in...

Mr. Bozak, Oh I'm glad you said that.

Sheriff Comptroller Edie Hahn, We're going to be having seats only there is not going to be standing room.

Ms. Graham, Where is that going to be at?

Sheriff Comptroller Edie Hahn, I believe it's going to be at....

Mr. Jessen, Ivy Tech.

Mr. Larson, Ivy Tech.

Sheriff Comptroller Edie Hahn, Ivy Tech yeah.

Ms. Graham, Oh ok.

Mr. Bozak, Karen do you want to tell everyone in the audience what it's about real quick or do you want me too?

Ms. Conover, Ok the Sheriff's Department has put together they have two speakers. This one gentleman was a staff member at Columbine High School, the other is a True Crime Writer Enforcement Trainer and Youth Culture Specialist. And it's an eye-opening educational evening focused on informing Parents, School Staff and Law Enforcement of the dangers of video games and bullying as they relate to school shootings. It's Monday April 30th at Ivy Tech Community College. You can make a donation if you'd like and it goes to School Safety Commission and you don't have to be. They ask that children are not present and they just about have a full audience.

Mr. Larson, Does it tell you on there not to be an NFL Football and meet your daughter's prom date with a weapon in your hand?

(Laughter)

Mr. Bozak, Thank you Councilmembers

Ms. Conover, Thank you.

Health Department

Health General - 1159-000-0610

Form 144

\$49,641 to \$0 PHN (5 @ \$49,614 to 4 @ \$49,614)

\$0 to \$48,055 PHN

Reason: Effective date April 29th, 2018 Nurse promoted from within \$47,555 to \$48,055 and reduced one position from 5 to 4 @ \$49,641 PHN

Mr. Bozak, Ok next up we have our Health Department we are looking at \$49,641 to \$0 for PHN and \$0 to \$48,055 for PHN

Mr. Whitten, I'll make a motion to approve the form 144.

Ms. Graham, Second.

Ms. Conover, Second.

Mr. Bozak, Ok we have got a first and second, any questions or further discussion?

Mr. Whitten, How are things going at the Health Department?

Health Department Connie Rudd, Good, we're very busy. This is I wanted to explain we actually had one that had been with us for seventeen years retired December 1st and then we had another nurse that had been with us for twelve years retire March 1st. So we were looking at the fact that we had a part-time nurse that

was doing such a great job and she stepped into full-time position January 1st but we just hired another nurse to fill in for the one that retired March 1st. But...so that is how we are backing up and we want to do and Sylvia and I talked about it a little bit but...you know when you have a nurse that's been there for seventeen years and she's making this amount, you can't take one that is just starting out and plug them into that amount it's just...

Mr. Bozak, Not fair.

Health Department Connie Rudd, Not right for the one that's earned her...you know paid her dues. So I would like to just maybe get all of your approval to look at a tiered system for those nurses once they have been there like we do vacation and when you get to this point you earn a little more and a little more. And I want to tell you too that the raise that we got that you gave to all us really helped in recruiting new nurses. So we had one that came in that was already making \$58,000, well what we could pay was \$10,000 less than that but you know....

Mr. Whitten, Right that's government.

Mr. Bozak, Did she come?

Health Department Connie Rudd, No

Mr. Bozak, Oh...I was going to say

Health Department Connie Rudd, No she did not but anyway I believe that we've got a really good one but we've...the nurses really the ones that have been there for awhile have really been working hard because we've had one on medical leave and you know with those spaces they have been doing double...triple duty so we've been pretty busy.

Mr. Bozak, Thank you. Any further questions or comments? Ok roll call please Vicki.

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Mr. Jessen	-	Yes
Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes
Ms. Conover	-	Yes
Ms. Graham	-	Yes

Auditor Vicki Urbanik, 6-0

Mr. Larson, Thank you.

Mr. Bozak, Thank you very much.

Health Department Connie Rudd, Thank you.

Mr. Whitten, Thank a lot see you later.

Second Reading

Mr. Bozak, Alright we are to the second reading part of our meeting.

Auditor Vicki Urbanik,

Whereas it has been determined that it is now necessary to appropriate more money than what was appropriated in the annual budget. Therefore be it ordained resolved by the Porter County Council of Porter County Indiana that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified subject to the laws governing the same.

General Fund

Jail (Fed/DOC)	1000-39500-000-9601	Contractual	\$	6,691.80
Sheriff	1000-11100-000-0005	Salaries	\$	4,874.43
Adult Probation	1000-11100-000-0274	Salaries	\$	<u>36,355.00</u>
			\$	47,921.23

Recorder's Perpetuation Fund

Recorder's Perpetuation	1189-31300-000-0004	Training and Education	\$	300.00
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Adult Probation Supplemental Fund

Adult Prob. Supplemental	2101-11100-000-0274	Salaries	\$	12,868.00
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Prosecutor Deferral Fund

Prosecutor Deferral	2501-12100-000-0009	FICA	\$	2,274.00
Prosecutor Deferral	2501-12300-000-0009	PERF	\$	<u>2,442.00</u>
			\$	4,716.00

Sheriff's User Fees Fund

Sheriff's User Fees	2505-11100-000-0005	Salaries	\$	(4,874.43)
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Drug Task Fund

Drug Task Force	4010-32200-000-0005	Telephone	\$	1,000.00
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VOCA/Domestic Violence Grant Fund

VOCA/Domestic Violence	8112-11100-000-0009	Salaries	\$	21,805.00
VOCA/Domestic Violence	8112-11200-000-0009	Hourly	\$	<u>7,920.00</u>
			\$	29,725.00

And that concludes second reading.

Mr. Larson, Thank you Vicki

Mr. Bozak, Thank you Ms. Vicki. Ok next we have got our attorneys report Mr. Harper?

Mr. Whitten, I want to make a motion to approve second reading.

Ms. Graham, Second.

Mr. Bozak, Ok we have a first and second, roll call please?

Auditor Vicki Urbanik,

Motion carried on the following roll call vote:

Mr. Larson	-	Yes
Mr. Whitten	-	Yes
Mr. Bozak	-	Yes
Ms. Conover	-	Yes
Ms. Graham	-	Yes
Mr. Jessen	-	Yes

Auditor Vicki Urbanik, 6-0

Attorney's Report

Mr. Bozak, Ok Mr. Harper for real we have our attorneys report.

Council Attorney Harold Harper, Today is an easy day there is nothing to report today.

Mr. Bozak, Ok thankyou.

Mr. Whitten, So nothing new on Hospital Liabilities? I know we've had some about threaten litigation that's not gotten to the next phase?

Council Attorney Harold Harper, That's not gotten anywhere at this stage at least...

Mr. Bozak, Have we written a reply letter to the second reply yet?

Council Attorney Harold Harper, We've have not...

Mr. Whitten, If we're going to talk about that I would suggest that we have an executive session but I just wanted to see if we have gotten any further.

Council Attorney Harold Harper, No, that is we have not and no.

Mr. Whitten, Ok

Mr. Larson, Good answer.

Mr. Bozak, Thank you Mr. Harper.

Any other matter that may properly come before the Council

Mr. Bozak, Next we have any other matter that may properly comes before the Council. I'd like to bring up that we would like to move our meeting date next month from the 22nd to the 29th. We've got a member that will be out of town and I just wanted to see if that would work or if we are going to have a quorum?

Ms. Graham, That's fine.

Mr. Whitten, Same time?

Mr. Bozak, Same time yes.

Mr. Whitten, 5:30 p.m. or for Larson 5:40.

Mr. Larson, Whenever I get here.

(Laughter)

Mr. Bozak, So if there are no issues, Joy if could you make sure and update everything ok?

Administrative Assistant Joy Blakely, Ok.

Mr. Bozak, Good so is there any other....

Mr. Larson, I'd like to point out Mr. Whitten that I have not missed a meeting yet.

Mr. Whitten, You are doing a fine job Mr. Larson, you are real important key to the whole thing.

(Laughter)

Mr. Bozak, Ok is there any other matter that would properly come before the...

Mr. Larson, I have a group of representatives from Liberty Fire that are sitting here in the audience they were quietly sitting...

Ms. Graham, Who?

Mr. Bozak, Liberty Fire he said.

Mr. Larson, They've had some concerns and we have kind of address some of them but we haven't mentioned them tonight they were hoping to have some information on the 911 situation and the updates since we kind of shelved that for a little bit I was hoping that we could at least address them tonight.

Mr. Bozak, I know that the Commissioners did bring it the other day at the meeting and Jim Biggs or Commissioner Biggs excuse me had said that they are looking at different options and they are working with the E-911 to figure out what the best option would be. Whether that would be a single or dual band channels...or two channels in the County. I don't think that we have gotten anywhere Mr. Brickner can you quickly speak on where we are at or you still in talks?

Director Public Safety Michael Brickner, We are still discussing it.

Mr. Bozak, Ok.

Director Public Safety Michael Brickner, (Inaudible) different options that would be best to move forward.

Mr. Bozak, And I know that Mr. Biggs has talked to different Chiefs and has also talked to Chief Troy Williams because I spoke to him as well and they are working through things.

Mr. Larson, Mike just for their information we're not at full staff in our operators yet right? We aren't going to be a full staff until...we have another group rotating in pretty quickly is that probably...?

Director Public Safety Michael Brickner, You are right we are not at full staff and listening to Edie talk about the challenges of staffing...

Mr. Larson, Right.

Director Public Safety Michael Brickner, But we just started getting ready to...we call it (inaudible)critical testing we have forty-seven candidates that are getting ready to (inaudible) we have six in training right now so...yeah staffing is

Mr. Larson, Our current numbers are what now, our current dispatch numbers?

Director Public Safety Michael Brickner, We are understaffed by thirteen...

Mr. Larson, Thirteen.

Director Public Safety Michael Brickner, of what we where budget for. My first day walking in we were short ten.

Mr. Larson, Right.

Director Public Safety Michael Brickner, So it's been a challenge.

Mr. Larson, Right.

Mr. Whitten, Well as you kind of work through and I know you've had some meetings Mike and I know you've talked to some Council Members and Commissioners obviously...

Mr. Bozak, You are more than welcome to come up here.

Mr. Whitten, Chiefs and I know that you are weighing all the options and when you guys figure on which option you choose or what path to proceed to follow down that's when I want to hear the presentation.

Ms. Graham, Right.

Mr. Larson, Right, I think that's what we are all waiting for and I think that the issue is we are addressing some errors that we found and I think that there is some things that you guys had questions on. We're still in a transitional process, I mean Mike has hit the ground running but we're still going to have things that need to be addressed. So I think in the entire process we're moving pretty rapidly but we are not jumping the gun on the whole situation is that correct?

Director Public Safety Michael Brickner, Yeah, we are moving fast a lot of changes, you know right now we have Police Departments that are...they're going to a silent dispatch system at their own...

Mr. Bozak, Not in Porter County though right?

Mr. Larson, Absolutely.

Director Public Safety Michael Brickner, Oh yeah.

Mr. Bozak, Oh who is doing that?

Mr. Larson, Yeah.

Director Public Safety Michael Brickner, Yeah, which is even a step beyond what we initially introduced.

Mr. Bozak, Wow.

Director Public Safety Michael Brickner, And we have 99% percent of the Law Enforcement on board with that, at their request to do that. So that's very innovative and progressive we're excited about that right now we are kind of in a phase of deciding on the best option and to move forward speaking with the Commissioners. And then the next thing will be on how we are going to be training our dispatchers...

Mr. Whitten, And I had some questions that have come up in my mind as I was getting calls from police and fire, members from the police and fire community but I am going to hold those questions until I see what option you guys are going to choose, what path you going to choose and what structure that you are going to choose and then I'm going to ask those questions. Because when talking to the Commissioners their like look, we're still trying to figure out how we are going to go about this.

Mr. Bozak, Which is the reason they came off the agenda and there was quite a few calls to me personally asking if you guys were going to be on the agenda and you weren't because you guys are still working through it and that's what I had told them.

Director Public Safety Michael Brickner, Well I will offer if anybody on the Council has some questions please call me. I will be more than happy, we've had a couple Councilmen come to the Center and spend some time. But if you ever have some questions please let me know and I will answer those.

Mr. Bozak, Ms. Conover?

Ms. Conover, And I just wanted to add that I think at the end of the day, I've talked to the Commissioners, I've talked briefly with Mike nothing is going to be done that doesn't...Officer safety, Firefighter safety, Public safety immediate dispatch this is what we are all about. This is what we demand out of our tax dollar and that's what they are working towards it's not to put anybody in jeopardy.

Mr. Whitten, So here's the thing, so we all are subjected to or at least made privy to the concerns that folks in whatever department or whatever law enforcement agency or fire department some of the concerns that they have addressed. But some of those concerns are not quite ripe yet, because some of them address the single band and not having just one frequency and some of the concerns comparing it to the old plan A system for those of us that were in law enforcement a million years ago...but we're not to the point to ask those questions because we don't even know if that's what's going to be the option. So as the Commissioners work through this with Mr. Brickner and as they come up with whatever option or whatever plan they want to put in place and then Mike I will be contacting you. But quite frankly I've talked to the Commissioners and they've said that we're still deciding.

Director Public Safety Michael Brickner, Right.

Mr. Whitten, So that's kind of where we are at.

Liberty Township Michael Wineland, I have a question would the date we were told that this was going to take place in July, this new system (inaudible) new stuff, now if this was going to happen in July this is a short amount of time for most of us to incur (inaudible)...

Ms. Graham, We should get his name.

Mr. Bozak, Yeah, can you identify yourself and where you are live please?

Liberty Township Michael Wineland, Michael Wineland Assistant Chief of Liberty Township I live in Center Township.

Mr. Bozak, Thank you.

Liberty Township Michael Wineland, So what we're interested in how much does each department going to have to put out for this? There are eighteen fire departments in this county and fifteen are volunteers. Not every volunteer has enough money to put out thousands every year to change a system. We've recently just changed the system before the new (inaudible) dispatch came in and it cost us a lot of money. The radios are \$6,000 dollars apiece, now we are going to have to go back and reprogram the radios with (inaudible) that would be up to date, that's a lot for a volunteer department to take care of, for a city that might be different.

Mr. Bozak, I think you've got a valid concern however there is still going through all the planning's I think it still really hard to answer that and this is not really the best place to answer that until they are done with planning. Not to be offensive, that's a great question I just don't think that Mr. Brickner and correct me if I am wrong I just think there is still in it's infancy there's still being taken care of with the Commissioners and Mr. Brickner.

Liberty Township Michael Wineland, So about the date (inaudible)...

Mr. Bozak, From the Commissioners meeting and you can watch it online it's on YouTube I watched it the other day within the first ten or fifteen minutes Commissioner Biggs speaks on it and there is not a date set that I know they're still working through it. It could change it could be pushed out it could happen anyways...

Mr. Larson, The original date was based on the amount of programming required in the radios and when the State or something we were trying to get on board with the State or something to move forward with it.

Director Public Safety Michael Brickner, That's correct Councilman we do have a timetable with the switchover and yes so we have a timetable to get the talk group set and radios programmed and so forth and it needs to be taken into consideration any additional costs, but you know I am just going to reiterate what Councilwoman Conover just said I mean there isn't going to be any decision made that's going to compromise....

Mr. Whitten, So here's the thing some of the questions that we've been posed, most of them center around public safety but I mean there has been some questions posed about cost and the cost of particular departments and units a lot of those things are going to come out. I think the best course of action is to let the Commissioners finish through there planning phases and when it does come back in front of us for a presentation on funding I think you guys should be here. And I think you should talk about the impact that it's going to have on your department whatever it ends up being so we can get it all. Because what I don't want to do, I don't want to get into the guesswork game and then we are just way off. It's best that we just address it all when they get all the pieces at least put together and then we can kind of identify, because it's not just your department that's reaching out

Liberty Township Michael Wineland, Right.

Mr. Whitten, I'm getting calls from other departments as I am sure that you guys are talking to them you guys are having some of the same concerns right?

Liberty Township Michael Wineland, Yes.

Mr. Whitten, Yeah, I think that we need to get all the players, all the stakeholders together and when they get it all figured out on what option they are going to take and we can sit down and everyone in the room and we talk about the impact to all the stakeholders and get it all ironed out. So that's kind of my feeling so I'm with you guys, I get your concerns...

Ms. Graham, Yeah and be assured that nobody's going to be left behind, I mean that's going to all be taken into account.

Mr. Whitten, Right.

Mr. Bozak, There is a lot of conversations still to come.

Liberty Township Michael Wineland, Thank you.

Mr. Bozak, Thank you guys, thanks for coming. Alright does anybody else have anything? Mr. Brickner thank you very much.

Director Public Safety Michael Brickner, Thank you.

Mr. Bozak, Does anyone else have anything to discuss under matters that should come before the Council?

Mr. Whitten, If not it's been a lot of fun thank you all for coming we did some good work tonight.

Meeting adjourned

Mr. Bozak, Ok I am looking for a motion to adjourn.

Mr. Whitten, I make that motion.

Ms. Graham, Second.

Mr. Bozak, First and second All those in favor say Aye? All those Opposed same sign?

Mr. Bozak, Aye's have it, have a good evening.

There being no further business, meeting was adjourned.

**PORTER COUNTY COUNCIL
PORTER COUNTY, INDIANA**

Mike Jessen

Dan Whitten

Karen Conover

Sylvia Graham

Jeff Larson

Andy Bozak

Jeremy Rivas

Attest: _____
Vicki Urbanik, Auditor