

**PORTER COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING
TUESDAY, FEBRUARY 13, 2018
10:00 A.M.**

(The entire meeting is available to watch on the Porter County website.)

The Regular meeting of the Porter County Board of Commissioners convened at 10:00 a.m. on Tuesday, February 13, 2018 in the Commissioners' Chambers of the Administration Center.

Those present were: Commissioners Jeff Good, Laura Blaney, Jim Biggs, County Attorney Scott McClure; Administrative Assistant Rhonda Young and Recording Secretary Kathy Merle.

Call to Order/Pledge

Com. Good, Good morning everybody this is the Board of Commissioners' meeting for Tuesday, February 13th, 2018. Welcome everyone to the meeting. We've been very busy up here the couple of weeks. We have a pretty full agenda today. A lot of action items that we're excited about.

CONSENT AGENDA

Approval of Payroll – February 9th, 2018.

Approval of Claims – February 1st and February 8th, 2018.

Weights and Measures Report – December 16th, 2017 to January 15th, 2018.

Comp Time Report.

MEMORIAL OPERA HOUSE – SCOT MACDONALD, DIRECTOR

The Hunchback of Notre Dame

1. Jen Lundin – Artistic Services Agreement.
2. Bob Cooley – Artistic Services Agreement.
3. Bobbie Sue Kvachkoff – Artistic Services Agreement.
4. Michelle Coberg – Artistic Services Agreement.
5. Phil Loos – Artistic Services Agreement.
6. Jen Nelson – Artistic Services Agreement.
7. Julie Plant – Artistic Services Agreement.
8. Karob Jackson – Artistic Services Agreement.
9. Katelyn Leonard-White – Artistic Services Agreement.
10. Kristin Loos – Artistic Services Agreement.
11. Kyle Liedtke – Artistic Services Agreement.
12. Larry Meschi – Artistic Services Agreement.
13. Lena Levi – Artistic Services Agreement.
14. Lewis Stahl – Artistic Services Agreement.
15. Linnea Bissette – Artistic Services Agreement.
16. Mike Bernstein – Artistic Services Agreement.
17. Stephanie Reeder – Artistic Services Agreement.
18. Timothy Slatton – Artistic Services Agreement.
19. Tom Reed – Artistic Services Agreement.
20. William Woods – Artistic Services Agreement.
21. Bobbie Sue Kvachkoff – Artistic Services Agreement – The Limelights.
22. Jen Lundin – Artistic Services Agreement – The Limelights.
23. Aran Kessler – Artistic Services Agreement – Promotional Videographer.
24. Lisa Woodruff Hedin – Artistic Services Agreement – Lunchtime Cabaret.
25. Brightside Music LLC – Venue Rental Agreement.
26. A request to purchase the production of Disney's Alice in Wonderland from Music Theatre International in the amount of \$990.00.
27. A request for an Additional Appropriation Fund #4915 MOH Manage to Account #3340 Advertising. These are monthly dollars received from Indiana Dunes Tourism to be used for marketing & advertising.

Com. Good, Any questions or any comments from the Board? Scot when is the Hunchback of Notre Dame again?

Mr. MacDonald, We open up Friday evening the 16th.

Com. Good, This Friday.

Mr. MacDonald, This Friday.

Com. Good, And your tickets are trending real well?

Mr. MacDonald, Yes, actually we have already (Inaudible not near the mic.) So everything is great from here on in.

Com. Good, Good looking forward to it.

Com. Blaney, An the 15th is.....

Mr. MacDonald, And the 15th is the ribbon cutting and we also have a preview that night for (Inaudible not near the mic.) and Opportunity Enterprises (Inaudible) coming to see the show that wouldn't get to see it otherwise.

Com. Blaney, The ribbon cutting.

Mr. MacDonald, It opens at 4:30 until 6.

Com. Blaney, Do you want to explain what it is for.

Mr. MacDonald, So the Chamber of Commerce is doing a ribbon cutting for our 125th Anniversary, this is after hours as well. We have about 175 RSVP's so far and we will have food from Parea (Inaudible) as well as our bar and a preview of Hunchback as well. The cast will be performing a couple of numbers from that. So people will have an opportunity to see that and see all of the new changes that have been made at the Opera House as far as the paint job, the new window treatments and the new grand curtain. It's a really great way to kick off our 125th year.

Com. Blaney, Thanks.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

ANNOUNCEMENTS

Com. Good, We have one announcement. This is sort of a follow up announcement from our last meeting. I think that everybody that lives here knows the weather has been quite the tiger here in the last 3 to 4 weeks. We have a thaw coming up here it looks like in the future again and we're going to be flirting with disaster again on our roads. The last time we had the big freeze and the thaw we talked about how our roads were sort of moving around a little bit. It's not a good place to be and we're sort of back at that same place again 3 weeks later. We're just letting everybody know that we're concerned. We've been talking to the Council. I think you're going to see later in the meeting here there is something from the Highway Department for some overtime. The other thing about this snow that has been going on it has always been at night and it's always been on a weekend. It could never be during the day or during the week day. A lot of different things are hitting us from a lot of different directions. We just want to make another announcement again that we're watching our roads and we're very concerned and as this thaw comes forward it's going to also create some drainage issues because things will drain real fast too when it gets real warm like that. So now we go from soft roads to drainage issues. We have our hands full up here, we're ready to handle it, but we just want to acknowledge it and let everybody know that we're managing it the best we can. Also, we've had some comments this time of the year. We tend to get people calling wanting us to plow private roads, wanting us to plow everything and that has sort of been a hand to hand combat type of thing we've been working through, but that problem still exists out there and we're still dealing with it. There is a lot going on up here right now and a lot to be managing but I feel very confident that we have the right people and systems in place to handle it. The other thing I would like to pre-warn or pre-tell so to speak is that I think we will be talking to the Highway Department, definitely we will be doing frost laws this year. We might even want to start taking a look at it even a little bit earlier than we normally do. I know that is something that we need to get out to our building community letting them know that this could be coming so as they're planning foundations and things for the spring they know that there could be some periods of time there where they can't get concrete trucks to their rural roads. So we need to be a little bit more proactive on that Bob and Andy and let's put a plan together for that to make sure we communicate to our building

family out there. When we've had to put it on last minute to a lot of them they don't like that, but I think we need to let them know that the conditions are ripe for this to happen so just expect it. And if we get by without having do it then so be it, but I would rather try to be out ahead it than try to follow it. Anything else you guys would like to add on the announcements?

Com. Blaney, I think can speak for all three of us. Andy we appreciate all of the work your plow drivers have done in the last couple of weeks. I think they had 9 days in a row right of 12 to 14 hour days. It's much appreciated the roads were great.

Com. Good, And they have people yelling and screaming at them. They have people getting out in the middle of the road trying to stop them so they don't plow their driveway in. They have all kinds of crazy things going on out there, but that is part of the deal but the guys are handling it.

Com. Blaney, And we have a lot new drivers.

Com. Good, 815 miles of roads folks that is how much we have to take care of with 38 trucks.

Com. Blaney, And that is one direction.

Com. Good, It's a big task, but Andy let the guys know thank you and keep plugging and we're thinking of them out there.

NEW BUSINESS

COMMISSIONERS

Board Appointment to the Westchester Public Library Board of Trustees

Com. Blaney, moved to approve Rondi Wightman for reappointment to the Westchester Public Library Board, Com. Biggs, second, motion carried.

Revision to Storm Water Advisory Board Ordinance No. 16-03 – 2nd Reading

Atty. McClure, Just again the only change in this was this is the Storm Water Advisory Board and it's a member from the Board of Commissioners membership and what we've added is for their designee and that is the only amendment to this portion the Storm Water Advisory Board Ordinance.

Com. Blaney, moved to approve on 2nd Reading, Com. Biggs, second, motion carried.

CivicPlus – Agreement Amendment

Atty. McClure, This is for the text message subscribers. It's increasing our agreement with CivicPlus up to an additional 500. People that can sign up for that then the amendment would be an additional \$900.00 annually through our yearly contract with CivicPlus being invoiced December 1st of each year.

Com. Blaney, moved to approve the CivicPlus Agreement, Com. Biggs, second, motion carried.

Com. Blaney, I'm glad people are signing up for this.

Gariup Construction – Payment Application No. 4 in the amount of \$79,661.97 for the renovation of the Administration Plaza

Com. Blaney, moved to approve the Gariup Construction Payment Application No. 4, Com. Biggs, second, motion carried.

Com. Good, We still have \$205,000.00 to go yet on balance to finish on building.

Skillman Contract

Com. Good, Hi Scott.

Mr. Cherry, Good morning.

Com. Good, If you recall I think at our last meeting or was it the meeting before.

Atty. McClure, The meeting before.

Com. Good, The meeting before the last meeting we approved a proposal from Skillman Corporation to assist the Board of Commissioners in the project of the Capital Improvement Plan. They will be our construction manager owner's representative for the County. We're very happy to have entered into a proposal with Skillman. This now to the Board members is the actual contract that came out of the proposal from Skillman so now we are acting on the contract. So that is what this is before you. Are there any questions of Scott or anybody here that has any questions? I can tell you having worked a long time in the construction business how we're going about this Capital Improvement Plan is the right way. We've already seen some benefits by having Skillman with us as we're working through this project.

Com. Good, moved to approve the Skillman contract for the Capital Improvement Plan, Com. Blaney, second, motion carried.

Com. Good, You are now officially with us even though you have been working with us.

Shive-Hattery – Agreement for the Porter County Expo Center Renovation Project

Com. Good, Once again we approved a proposal in our last meeting and then after we went through the proposal we worked through all of the details on the contract and now that is what is before us today. So Scott do you want to give us a heads up on this?

Mr. Cherry, As Mr. Good mentioned the agreement is consistent with the proposals that were submitted. The schedule that we're looking to start this work we're looking at beginning the construction in August. We obviously have to wait until after the Fair. We look to receive bids in late June. So we can start that work in August and again it is consistent with what was proposed and the schedule so it is my recommendation that you approve that contract.

Com. Good, Any questions from the Board of Scott Cherry?

Com. Blaney, moved to approve the Shive-Hattery agreement for the renovation of the Porter County Expo Center, Com. Biggs, second, motion carried.

Com. Blaney, Lori Daly couldn't be here today, but she will be happy to know this is done.

Shive-Hattery – Agreement for the Porter County Courthouse Renovation Project

Mr. Cherry, Same thing with the Courthouse work. That work is going to consist of an envelope package replacing windows and do some exterior improvements and then we'll go into the inside of the building and take care of some priorities in there such as restroom renovation and some other things that we come up with. That again is consistent with what their proposal is. We'll look for that envelope package to come out in hopefully late May or June and get started on the outside, order windows and things like that so we could take advantage of the good weather months. Then the renovation package will follow that afterwards and we could have time to coordinate how that work is going to happen. So it's my recommendation that we sign that contract and move forward.

Com. Good, Any comments or questions from the Board. The contract amount for Shive-Hattery on this proposal is \$265,200.00 the same as the proposal. Scott I also wanted to let you know too that the City of Valparaiso has approached us and I think we want to probably get a meeting with them pretty soon because they are doing some extensive work around the Courthouse this year and we probably need to dove tail it into some of the stuff we are doing on the east side of the building so we probably need to get a meeting with them.

Mr. Cherry, I think if that meeting isn't set up its being set up. It was brought to our attention. To seize that opportunity.

Com. Good, Good, good and if we go to the meeting or whatever we'll give instructions on the Lincolnway side because there are some things going on there too. So we can see what they want to do there. I just wanted to use this opportunity to say that.

Com. Blaney, moved to approve Shive-Hattery for the Courthouse renovation project, Com. Biggs, second, motion carried.

American StructurePoint proposal for North County Courthouse/Surveying

Mr. Cherry, You have 2 proposals that we're seeking your approval on. The first one is for all of the architectural, structural, mechanical, electrical, plumbing, civil and even the landscape work for the additions and renovations for the North Annex located in Portage. We're looking at two packages there. One to get started with the additions and the site work and look to bid that in August to start early Fall. The other proposal that you have is for the survey for and location work. That includes the topographic survey it includes the location of the private utilities on the property. It's common to have that work done with the civil portion so it makes sense to do both of those proposals. So it's my recommendation that you accept those proposals and they can follow up with contract.

Com. Good, So again for the Board this is a proposal only that will move us to the contractual stage so we'll be voting on this contract if we move on this today. Just want to be clear. Any comments or questions?

Atty. McClure, Glad to be moving.

Mr. Cherry, I just want to add the second package of that will be bid later in December and that will be with the renovations on the inside and build out of the exterior. So it allows us to get moving and take advantage of this year.

Com. Good, A lot of site work to do up there too.

Com. Blaney, moved to approve the American StructurePoint proposal for the North County Courthouse and surveying. Com. Biggs, second, motion carried.

Time Keeping Policy

Atty. McClure, So the last meeting we dove into the timekeeping policy kind of the general version and we requested comments from our department heads and different offices as we went through in making the timekeeping policy. As everyone knows we gone to a different timekeeping system it's Right Stuff that interfaces with our LOW Software. It's just a continuing move towards the new upgrades that have happened in the Auditor's office. This is the procedure that is put in writing as it relates to department heads, chief deputies and then the remaining employees so that our department heads or chief deputies are the non-exempt employees dealing with the clocking in and clocking out. We do anticipate this being a living document so to speak as we continue to fare out the different issues we have and unique issues we have in different departments, but I do believe this is a good start to get everybody going. This will allow us also to have a policy to enforce and then also to be able to disseminate that out to the departments so we can get a final live date with the departments and the Auditor that this is all going through Right Stuff in the proper manner. This has been vetted by myself, it's been vetted by our H.R. Director, it's been by the Auditor. It's been vetted by everyone that we can get their eyes on it to try to make it as good as we can at this stage. I'm comfortable with suggesting or recommending that we adopt this timekeeping policy as of today just keeping in mind that we are going to have some issues coming up and we'll have to address those but that is fine. The just of it is the department heads will be exempt employees. They will be using the Daily Time Form as the term of art within the Right Stuff Software. They will not be eligible for comp. time and they will have their specific policies to deal with the chief deputies, the assistant directors or like kind they will be clocking in and clocking out. That includes lunch they will be exempt. They will also not be having the ability to get comp. time or overtime. Then the rest of the employees will be non-exempt. They will be clocking in and clocking out including lunch and then through our other policies they will be eligible for comp. time if they work over the legal amount. Then we've dealt with some issues in the policy as far as the lunch. A good example is the Highway Department. They're out and about they're not at the office so we've exempted them from clocking in and clocking out for lunch, but they have an automatic hour taken off of their day. I would recommend approval and we could get this ball rolling and then we can work with Vicki in the coming days to get a date when everyone that has utilizing this through our Auditor's office is live and using this on a daily basis.

Com. Good, Any comments from our Board? All I would like to say is that this is the beginning of a lot of heavy lifting here. We haven't had really a standard plan throughout the whole County and I think this brings us first of all into compliance but the other thing that it does it starts a march towards affective time management and timekeeping policy which is what we're responsible for up here. I think the policies will evolve as we work through them. Having an H.R. Department in my company I thought that this task would be a little bit easier than what it is but getting into County government there are a lot of different needs a lot of different people working a lot of places a lot of different times for a lot of different reasons. Some are public safety, some are not. It's very hard to thread the needle. We're basically going through this page by page and it's a slog, but we're going to get it figured out and we're going to put some best practices together for everybody to follow and for us to follow up on. I'm excited but this is the beginning of a lot of hard work and a lot of tough decisions that we're going to have to make

up here. It's bitter sweet, I embrace this but I also know the amount of work that is coming in front of us and Vicki's department is going to bare a lot of the brunt of that as well too, along with our H.R. office and our office and our staff.

Com. Biggs, It has everything to do with efficiency. The last major rewrite in County policies was done in the mid 90's in County government. So implementing this timekeeping policy along with a major rewrite of our County policies the Commissioners know as we talked about it it's all about being more efficient here in our operations and our protocols.

Com. Blaney, I agree, I'm sure there are some people out there that we haven't taken into consideration just by falling through the cracks. If something is not working let's talk it through and like Scott said it's a living document. We expect to have to make some tweaks to it.

Com. Good, I think we all sat around the table and got as far as we could and that is when we said let's just put it out there and wait for the feedback to come back and then we'll readdress. That is all you can do in these kinds of situations as massive of issues that we're dealing with here. We're going line by line, page by page and so it's not fun stuff but it needs to be done.

Atty. McClure, The only last thing I have to say is that as soon as this is done and we meet with Vicki we're going to have a drop dead date of this going live and that is going to need to be adhered to or there are going to be people that could potentially not get paid and I don't mean that as a threat but this has been a process. There has been training they've been waiting for this policy. Like Jeff has said it's been a slog but we are going to be announcing a date soon, within the next couple of weeks. This is the date, everyone is going live and this is what you're utilizing and this is the options that you have pursuant to the policy and if you're one of our departments that is under the control of the Commissioners' office that is what you're going to be expected to be utilizing.

Ms. Urbanik, Yes, I just want to say thank you to the Commissioners for this policy. I know there was a lot of work put into it. There were some very tough decisions that had to be made and I appreciate it. I think we're going to be moving towards...this policy is going to help clarify a lot of issues that we've been dealing with. In terms of going live I'm proud to say there are 2 offices completely on Right Stuff now. There is no turning back and one is one of your departments the Expo Center. This payroll we're going to attempt something. We have tentatively 10 departments coming live this next payroll. We're moving more with the other departments. Some are very complicated like the Sheriff's Department and E911. They have different shifts, they have issues but we're moving forward so I want to thank you for the policy. This is a huge step forward and keep in mind we couldn't get to this unless you gave your consent last year to upgrading the financial software and I wish to thank you for that. That was a momentous decision in our County and now it advanced to this level so thank you again.

Com. Good, Thank you Vicki and your department for busting through all of that.

Ms. Urbanik, We love doing that.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

Health Insurance April 1st, 2018 through April 1st, 2019.

Com. Good, We're going to have Tony and Richard from R.E. Sutton come in front of us. Good morning gentlemen.

Mr. Sutton, Good morning.

Com. Good, We've been busy the last couple of weeks.

Mr. Bontrager, We have had a busy couple of weeks since we met two weeks ago today. If you look at that packet that was sent over if you flip that open you can see the first page there. This is very similar to what we looked at a couple of weeks ago when we looked at this. This is your current summary benefits. I did add a side notation there because we discussed a couple of weeks ago on what changes would need to be made. Some regardless of the decision to be made today but then some are tied to that as well. Looking at this being kind of what we would see as recommended moving forward. This looks at a couple of things that need to be addressed. One is the IRS requirement for HSA regulations, so currently at the bottom of what you can be to have a qualified high deductible plan the IRS raises that limit so your deductible does need to go up with the structure of your plan by \$100.00 on that. So it would go from \$2600.00 up to \$2700.00. Family just taking stuff with that. I did add if you would choose to go with United or another option that we will be looking at in a little bit as far as more of the network

arrangement you've got to have and in and out of network arrangement there today. Your high deductible plan has a co-mingle and what that means those accumulate together if you're in or out of network. So we would have to put in an out of network deductible for that, but again with those network arrangements those networks match really strong. 98% to 99% of your current utilization falls into those networks so that is something that you actually really do want to have in place as well to keep people going in network. It protects them from balance billing and it helps protect the plan to keep them going in network where you are going to drive discounts. The next page is a breakdown that I did on just the reporting so you can kind of see how some of your claims have broken down. This is for the first 9 months of your current contract so April 1 through December 31. You can see the different line items on there as far as providers. If you go down to the bottom you can see the breakdown here and we talk a lot about discounts and especially under the current structure with repricing and everything. This tries to give you a better idea of when we're talking total savings but then we do pay some what I call shared savings fees in order to get that so when you net some of those out it does bring it down into the range of what we're seeing elsewhere under more PPO arrangements. Part of that is just in those savings and I will talk more about some of those fees and stuff as we go into the actual bids but that does bring kind of the net savings down from what we talked about gross savings. I think that is just important to see and point out there. Any questions on that one? If you flip to the next page this looks similar to what we looked at a couple of weeks ago as far as pricing there are a couple of changes to this. Some of these have come in just very recently we'll have to talk about what that means for the bottom line. As we go down through this some adjustments that would need to be made to the bottom line numbers, but based upon the timing and when we had to have everything over here and then also having conversations with stop loss carriers we'll talk about what some of those different savings would look like but as far from a hard numbers perspective I didn't have any hard numbers back from any stop loss so we couldn't really update that page so to speak. You can see the first column here this is your BAS/HCC renewal. No change to this from last time when we looked at it other than INETICO has come back realizing that some of those fees have really watered down with what they are attempting to do as far as total savings and they are dropping those fees pretty significantly in the range of \$400 to \$500,000.00 as far as their fees. That would impact that bottom line number by those amounts which brings it to be more competitive and in line with some of the other options. If you were to drop that down by that again I just didn't have everything in time to go back to stop loss. I didn't feel comfortable adjusting those underwriter stop loss numbers. I know that they would come down because that is a direct savings out, but again with the timing I couldn't do that. The next piece in here this is one that has come out of some conversations and we had talked previously about keeping BAS in place as the administrator but switching to Signa as network. So that kind of does get out of that referenced base pricing arrangement. What has come to light out of that is kind of a hybrid approach to this and this would be retaining BAS as your administrator using Signa as a big national network similar to what you're really going to see under United but then keeping the Porter agreement that you currently have in place, that direct contract with Porter, keeping that in place this would come with wanting to change up benefits a little bit to steer people to go to Porter if that is where they feel like the best deal is under the Signa arrangement to keep that direct contract in place. I have a foot note down here we'll have to work through some things to nail down all of the details and everything like that to do something like this, but I think it was a good attempt by them to try to address some of the concerns that you've got with your current plan. Give you a big national network, keep that direct contract in place, but again some of those details that need to be worked out you do have that agreement with Porter that would stay in place.

Com. Good, Would the same thing happen on the re-insurance too that you would have to go back and requalify that or reprice that?

Mr. Bontrager, Yes, and we would want to based upon that. So really what we have in here is looking at under the current arrangement assuming kind of just the Signa deal but I think those are worst case scenario numbers so to speak. Those would come down because (Inaudible) felt like the agreement with Porter was better than what we'd get through Signa to go to that. So the expected claims would come down as well as some savings on pharmacy side and stuff. We haven't had a chance to really quantify that with stop loss. I've got some numbers in from BAS and INETICO and what those estimated savings would be by doing that but again to filter that down through and for us to analyze that didn't happen before we had to send all of this over. The next one on here is BAS/HC going with Signa OAP that is really through conversations probably what the target strategy should be so we won't really touch on that on. You can see the next 2 here Renewal UMR/HCC there is just one slight variance between the 2 contracts here that I want to touch on. The first column in there is no change from what we talked about a couple of weeks ago. As I had mentioned HCC did offer on this one to do a no laser at renewal. It does add some premium into it but it does protect you for next year so you're not running into any lasers next year. That is a little bit of a gamble but in years it could payoff. In other years you're not going to have to worry about a laser anyway. Had you kept Sun Life as your current... they're your current reinsurance carrier they did have a \$250,000.00 laser on that meaning that the County would have to pick up an extra \$250,000.00

for that member so in that case it would have protected you against that. It can save on that back end but HCC didn't have a laser. In some years when you bid it some will have lasers and some won't. It's just protection on the front end to know that you're not going to have to if you stick with that reinsurance carrier. It does cost about an extra \$30,000.00 to have that so you pay upfront to have a guarantee later. Some years we feel like it really does payoff and other years you think it was extra in there.

Com. Good, What type of claims does that usually tie down to laser claims?

Mr. Sutton, It is all over the board. I think my recommendation for your size of a group would be not to have the laser, not to have the guarantee. It has caused problems elsewhere but it's seldom and if that happens we shop reinsurance, we look at options all of that is available. Pay the extra now and a group your size probably doesn't make as much sense it's just continuing to bid the stop loss every year.

Com. Blaney, That is not what I was expecting you to say. Most of the years I've been sitting here we've had a laser.

Mr. Sutton, The continual process of looking at stop loss, we'll find stop loss carriers that won't have a laser on it. So as long as we are diligent about every year go after stop loss we should be okay.

Mr. Bontrager, The next page is dental. No change from last week or a couple of weeks ago when we looked at that. Our recommendation on here if you were making a change on the medical side would be to go with Delta Dental and run it that way. Once piece on the United side they can feed your eligibility over to Delta Dental so that helps just from an internal standpoints to be able to do that as far as not having them in the same house but one will feed the other. So it keeps your staff from having to enter in data to different places.

Atty. McClure, I'm going to go back to the other page in a second so on this because I know everyone can't see what we see so our current renewal with BAS if we stayed on the renewal with BAS for the dental would be \$378,716.00, which would be roughly a 4.5% increase.

Mr. Bontrager, Yes.

Atty. McClure, And then the Delta Dental proposal is about \$320,294.00 and then the UMR option was \$395,986.00.

Mr. Bontrager, The difference there to point out between the BAS and then the Delta is Delta includes a network. Members go to those again just like on your medical side with the network they avoid balance billing they go through all of that today you don't have a network under the BAS option. It's something you can certainly put in if you'd want to do that. I know in some conversations with some of your employees they did ask about a dental network a little bit just because they had received balance billing on some of those. It's much smaller dollars overall but again it does help protect those members.

Atty. McClure, Let's go back to the actual health. On the renewal now with your recommendation on the laser issue if we went with United Health Care and then there UMR their in house third party carrier or third party payee TPA the UMR/HCC the total expected cost is about \$8,280,714.00 as we sit here right now.

Mr. Bontrager, Yes.

Atty. McClure, And then the maximum expected is \$9,757,304.00.

Mr. Bontrager, Correct.

Atty. McClure, So now currently if we stay with the renewal with BAS and HCC which is our complete current format.

Mr. Bontrager, Correct, that first BAS column there.

Atty. McClure, So that would be total expected costs of \$8,408,462.00? Am I reading that correctly?

Mr. Bontrager, You're reading that correctly and that is one though with INETICO dropping their fees let's say if it's \$400,000.00 it does bring that down by that amount assuming that the stop loss carrier would kind of credit that back in knowing that they are reducing those fees.

Mr. Sutton, Can I just make a comment about that. There is always in a bid process fine tuning. Some of these things that are happening late in the game are beyond that and at some point protecting the integrity of the bid process is important. Just to comment.

Atty. McClure, We were going to get to that. So we have the complete Signa renewal with BAS and HCC we saw that earlier with Signa's options, United Health Care options and the Anthem options.

Mr. Bontrager, We discussed that previous as far as that. It's kind of that middle BAS one there that has really come to light here just recently it's kind of a hybrid approach on Signa but also bringing in that Porter deal to capture more savings than just Signa alone.

Atty. McClure, Okay and right now because this process has been going on for months and because of this kind of newer idea right now that total expected on that option with the Porter and Signa deal is basically \$8.5 million and the maximum expected at this point is a little over \$10 million but that could be fine-tuned if we went this route we would have to be looking back at our stop loss (Inaudible).

Mr. Bontrager, Correct.

Atty. McClure, Which is one of the reasons why we started this so early. This is such an important decision that it's hard to get information at the last minute and that is not your issue.

Com. Good, Only when we get it last minute it's our issue. So what we have before us then to make it clear to everyone here and on the record is we have a current health insurance plan that we have today which referenced based pricing plan. We also have a hybrid of a referenced based pricing and a network plan and then we have a network plan. We have choices finely in Porter County. I think just a testament to this Board's work and focus and again I'm banging our drum up here but nobody else will, when I came to this office 3 years ago we were around \$13.5 / \$14 million for our insurance on an annual basis and now we're below \$10. So our trajectory is going the right way. With all of this momentum that we gained over the last couple of years here we're now at a pivot point to where we need to make a decision on where we go from here to continue that mining towards a lower number but now trying to leave anybody behind with the level care and services that we're providing as of today. I'm very encouraged that we have choices. I'm encouraged that by being competitive in the way we've gone about this. We actually have movement going on even before the meetings which is a good thing to a certain extent and that is all down, it's not up. I just want to thank you guys for helping us get to this point. I know it has been a ton of work, but this is very important not only to the County from a fiscal standpoint but it's more important to our employees to make sure that they have a good plan and that they're taken care of on the health side. That was sort of my little blip about where we're at and what we're going from, but we have choices. We have all different kinds of ways we can go. It looks like there is a lot of parody in the pricing, so I think it looks good. Any other comments from anyone else?

Com. Blaney, Just one of the things that I liked about UMR, no one in their seats can see there is pretty user friendly patient portal that is on line and you can see all of the different places that do the labs or whatever that you need to have and prices. So it is going to be a nice easy process to pick the cheapest place to do it and the doctors there are rated. I think you will get better health options at better prices and that is going to help all of us and eventually hopefully bring our claims down.

Atty. McClure, To dove tail into that one of the issues that we did like a lot about the United Health Care option was the online portion of it. Besides the network and the Choice Plus that was chosen etc. but having that portal for the employee to get on, their deductibles loaded on, they know where they're at on their deductible, they can make choices based upon a rating system that is on there. They know if they're getting an MRI. This is their cost, this is the plan's cost. This is your options within so much of a radius. As employees make decisions that are in their best interest it automatically kind of makes those decisions in our best interest also because as they make choices. At this point I don't believe our employees don't have access to be able to get to that information kind of before action is taken. It's kind of always after those things come to light. I think that is a piece in this pie if we go with UMR it will be more difficult to get all of the employees educated on so that they are utilizing it, but it would be one of the parts of the UMR option that was quite attractive from the Commissioners' standpoint.

Com. Good, I think at the end of the day health insurance is always about claims. It's really about claims.

Com. Blaney, And claims history.

Com. Good, And we over the last couple of years have been transitioning with this reference based pricing to become a healthier group, to have more of a wellness program, more of a preventative approach and I think the only way that you can get a large group of employees into that mind set is that your plan has to be user friendly. That is one of the problems that I've always had with referenced base pricing. If someone walks into a hospital where we don't have an agreement cut with the hospital immediately you get into balance billing. You get into all kinds of things and what happens when you get into that some of you might have had that happen at the County level you start getting bills from hospitals and that shouldn't be happening. From our perspective I think a lot of the responsibility and a lot of the (Inaudible) falls back on the employee. Whereas a network program and the UMR that we have been sort of laser focused on here the last several months this will be a very easy program to roll out to our employees. It will be very easy for them to understand where they have to go. To me if you're all about claims and you're all about keeping your wellness together the only way wellness works is education. To educate you have to be able to get to your people and your people have to be able to get to the program so they understand how it works. I think that is what we're trying to do here. We're trying to simplify it and pivot and turn into a different program. Those are the benefits that I am seeing where we are at today is that reference based pricing I think has been a good fix for us to understand where we're going, but now I think it's a great opportunity to transition and go to a plan that is more user friendly for our employees. That is my 2 cents. Any questions?

Com. Biggs, No.

Com. Blaney, I said my peace.

Com. Good, So in order for us to keep on our trajectory and keep on our plan we need to make a decision here today correct?

Atty. McClure, Yes we need to basically accept one of the proposals and then start moving to fine tuning those proposals at one of our upcoming Commissioners' meetings to get those contracts in place as we dot all of the I's and cross the T's on whichever one we choose.

Com. Good, I think it's also important too to talk about we've had discussions with our consultants at nausea there are no back billings here, there are no rebates, there's no money coming in on the backside of any of this stuff. All of the fees have been pulled out. If we were to go to a UMR program all of the fees are gone. We're just dealing with claims and we're dealing with a network plan is what we are dealing with. Then the only dollars that are involved are your small fee per employee which they get paid to handle on behalf as a consultant for the County. Most of the work here that will take place with our insurance we'll be able to handle it ourselves in house. We won't have a lot of outside people you have to talk to. You'll have an 800 number, a card that you can go to first but we'll also have a fall back situation to where we can direct and get people to the right people. We've already met with the UMR people. We talked with a team in Northwest Indiana. They seemed very eager. Actually the V.P. for this region is a resident of Valparaiso, which was very good to find out in our meeting. We have some ownership here locally, which I think is good. I think the time is right. I'll open up the floor.

Com. Good, moved to approve the County health insurance to United Health Care under the 5-Tab without the laser for the year 2018 to 2019, Com. Blaney, second, motion carried.

Com. Good, Now we're going to talk about dental. If you know in the past our dental was also through INETICO.

Mr. Bontrager, It was through BAS.

Com. Good, Sort of a hybrid type deal.

Mr. Bontrager, It was pretty straight forward.

Com. Good, Just their plan?

Mr. Bontrager, Yes.

Com. Blaney, moved to approve Delta Dental, Com. Biggs, second, motion carried.

Com. Good, Delta Dental has a very good network in Porter County. I think everyone will be very pleased with. They do dental only. They're not hospital, they do dental only and they do it very well.

Com. Good, The last thing we're going to talk about is which is sort of a continuation of a discussion from the last meeting is we had several meetings since that meeting to start talking about moving the County to a wellness clinic. This is a clinic that exists today with a lot of the school systems here in Northwest Indiana. This is part of that program we talked about the wellness and moving people towards a clinic more than moving them towards their doctor, which is a claim. So your claim goes up right? You said it was all about claims. We met with the group that is handling that right now and we had some very good discussions. If we were to bring our group in could they change the hours so we could do early hours, evening hours for our employees. There are even discussions going on right now they're looking for a new place to have their office and we're actually talking to them about maybe bringing that clinic inside of our building, which then we would have a in house clinic within County government. We think that this is another piece of the pie to help drive our costs down, but yet increase that level of service for our employees that they have instant clinic that they can go to. It is sort of a two-fold process, we get them more on demand services that they can come in and come out with. Usually they get a list of 120 top drugs that they'll give to them and they leave. Versus running through the old program and driving your claims up. So this is the third part of that stool and it's a wellness component too of that. Actually if we were to bring it in house here we would call it the Porter County Wellness Clinic here for Porter County Government a lot of neat things that we're talking about right now. We needed to get the health insurance piece put to bed first, but our next level work that we have is trying to figure out where this wellness clinic will be. If we participate, how that is all going to work. I know Com. Biggs his wife for the Chesterton School System and they are on the clinic.

Com. Biggs, It's a great program, great service. You can go in there and get your scripts, everything just one visit. It's really nice.

Atty. McClure, I guess what I would add to that this kind of goes back to the online portal with United Health Care the Commissioner's office, the H.R. Department, United Health Care and whoever our wellness clinic provider ends up being there is going to be some significant work to get everybody educated. To utilize the tools that we're trying to put out there, the wellness clinic concept no matter who is utilizing it takes a certain amount of utilization by the employees and if that doesn't happen it's not cost effective. So there are some significant carrots to using the clinic that would seem to drive people to utilize it, but I think that's more again about the education of everyone so they know what it is, what it isn't. As we all know it won't be long before misinformation will be running around the building rampant. We're used to it it is what it is but nevertheless getting people to really understand the tools that we're trying to put in place so people can utilize the health care for their benefit so we can keep having the cost in a range that we can afford so we can continue to provide. It's going to need to take all of these things working together to go with the clinic concept and we implement United Health Care everyone is going to have to get an idea of how it's working otherwise we're going to do this every year. Again this is not a threat it's just at the end of the day its dollars. If these things aren't utilized, the online portal, the wellness clinic then it will just show an increase in costs, which then difficult decisions will have to be made as to what we can afford. A lot of work has been done over the last couple of years to get our claims to a point where we had choices, because there were a lot of years we didn't have choices. They were choices but they weren't anywhere near feasible from an economic standpoint, so being able to have choices now and then be able to try to put these tools in place it's going to be our H.R. Department, our office and all of these entities are going to have to work in concert really hard to try to get our utilization rates up in....for instance for the clinic concept whoever is used we're 60% utilization before we're kind of into that area where it's making from a total financial sense (Inaudible) to break even. There is going to have to be a lot of that.

Com. Blaney, It also encourages us to make sure it's a good clinic and it's a good experience and that is our intent.

Atty. McClure, We're really changing, it was confusing with referenced base pricing and while we all kind of got used to it and got a little more able to navigate through the system one of the reasons for the change is be able to have a more traditional approach. It is a little bit easier to let the employees know what's happening and then kind of give these tools out, but we're going to have to have employee participation to be able to keep going in this direction.

Com. Good, My biggest problem with reference based pricing is there are a lot of consultants getting paid a lot of money, but at the end of the day the education all fell back on us again. I just didn't think there was enough value there for what we were getting with all of the fees and how it all works. You get 3 or 4 different consultants on a health insurance plan you got a lot of people pointing a lot of different fingers at a lot of different things and we just felt that that wasn't healthy for us. I think the other thing to point out too for the employees that are listening to this that are here is that one of the reasons we met with the United Health Care Team was to talk about how we were going to roll this out to the employees. They are very committed to a very proper roll out. The same way with the health clinic if we were to make that

step and move we talked very much at length about how they are going to roll this out, how we're going to communicate it to the employees. These decisions that we made today even though monetarily plan wise there is a lot of information baked into these groups that we've dealt with and met with to let them know that they have a lot of heavy lifting due and the onus is on them to come in here and present themselves to our employees to make their world better and they know that we set the expectation level in that meeting for them. So they know what they have to work against right now. I know we're babbling a lot of different things but there is a lot that goes into this and you got to get people on both sides that are willing to do the right thing and that is what I think we've got lined up here right now.

Atty. McClure, And that is why we're sitting here in February attempting to make this decision and not 2 weeks before hand, because we want to have it rolled out appropriately if it's not utilized we're not going to see the cost savings that we're looking for.

Com. Good, So we will be putting that list together of how we're going to roll this out to the employees. It will probably be by departments, by group size, something but there will be a lot of roll out coming so stay tuned. Thank you guys.

TOURISM BOARD - ATTY. DAVE HOLLENBECK & LORELEI WEIMER

A request to approve the Cooperative Funding and Development Agreement on behalf of the Museum, Expo Center and Memorial Opera House Foundation

Atty. Hollenbeck, The Visitor's Commission comes before you this morning in hopes of getting your approval in a program that has been with us for many years. It is a collaborative effort between the County Council, the Visitor's Commission and the Commissioners whereby a portion of the annual innkeepers tax revenue in this case \$150,000.00 is dedicated directly to 4 venues in the County for purposes of enhancing their promotional efforts and that includes the Porter County Park which of course has its own board and approved this at last Thursday's meeting, but the Commissioners are involved because the other 3 venues are the Memorial Opera House, the Jail Museum and the Expo Center. The 3 venues you are involved in each have a commitment of \$38,120.00 and I will let Lorelei explain how we arrive at that figure.

Ms. Weimer, The original amount from our budget was \$89,100.00 of that \$89,100.00 historically 40% of that went to the Parks Department. So their agreement was \$35,640.00. Now that it is up to \$150,000.00 we minus that from the \$150,000.00. That remaining total then is divided 3 ways with the other 3 venues for \$38,120.00.

Atty. Hollenbeck, And the total figure has grown through the years and it is a matter of discussions during the annual budget approval process by the County Council where that figure is arrived at. We have the venue agreements for your consideration today. Any questions we would be happy to answer them.

Com. Blaney, I know this has helped our venues a lot. Particularly the Opera House and the Expo Center had really seen a positive movement in their revenue as a result of this extra marketing so it is much appreciated.

Atty. Hollenbeck, And it is also important for the Visitors Commission because that is part of our role and responsibility and that is to enhance venues within Porter County so people will come and visit us.

Com. Blaney, I think it is working.

Atty. Hollenbeck, And spend their money.

Com. Blaney, moved to approve the Cooperative Funding Agreements, Com. Biggs, second, motion carried.

AUDITOR VICKI URBANIK

A request to approve the SRI Contract for the Commissioners' Live Certificate Sale

Ms. Urbanik, This is a continuation of the decision that you made last year resume having Commissioners' Certificate Sales. As a reminder these are the parcels that did not sell at the Tax Sale and the Commissioners' Sale is sort of an accelerated version of the Tax Sale. The goal is to get parcels back on the tax rolls and so we've been informed that you would like to continue doing it this year so you would need to approve the resolution announcing that you are having a Commissioners' Sale and then the contract approval with the vendor who would handle most of the matters involving the sale.

Com. Good, Vicki on the SRI contract are those the same terms and conditions that we got on the last sale?

Ms. Urbanik, Most of the language is the same, but know the percentage of the payment to SRI increased. It went back to what they originally proposed last year, but as you might recall there was some negotiation brought it down to 7%. They are proposing to go back to 15% which was their original proposal. Running some numbers if we have the same type of sale as last year with the same percentage of parcels that are being offered. We have fewer parcels to be sold this year. Partly that's because we've been successful in getting parcels back on the tax rolls. So we have fewer parcels, less taxes due so if the same percentages apply they would receive almost the same amount of payment as last year. Last year was \$13,216.00 assuming the same scenario as last year. This year it would be \$13,421.00.

Com. Good, And how many parcels are up for sale this year?

Ms. Urbanik, This year it would be 351 offered compared to last year's 377. That is what would be offered not necessarily the number that would be sold. Of course we would like all of them to be sold.

Com. Good, So they are saying for 40 less parcels they are doubling the fee?

Ms. Urbanik, Percentage yes.

Com. Good, I thought they were going to be coming back in at that same fee. I thought we had beaten them down last year.

Ms. Urbanik, We had asked them to submit a proposal the same as last year and this is what was presented.

Com. Good, Yes who bares the cost of this?

Ms. Urbanik, The purchasers of the lien, the lien holders. These costs are passed on to the lien holders.

Com. Good, So they're not coming out of the County?

Ms. Urbanik, No they're not.

Atty. McClure, So if a citizen comes and purchases a piece of property on a Certificate Sale they're baring this cost?

Ms. Urbanik, Yes.

Atty. McClure, This is a pass through cost?

Ms. Urbanik, Yes.

Atty. McClure, The key to that is the quality of the SRI service and the quality that is getting passed down to the purchaser is also part of meaning the clarity of what we're passing through is part of this equation also from SRI.

Ms. Urbanik, Well this is the same company that handles our Tax Sale every year so they are familiar with our process. They're familiar with the parcels. They have the advertising ready to go if you approve the resolution today we will advertise as soon as it can get published.

Atty. McClure, Last year we had about how much?

Com. Good, 390.

Atty. McClure, 390 parcels.

Ms. Urbanik, 377 were offered, but 119 were sold.

Atty. McClure, If we did this what are we at now?

Ms. Urbanik, 351 would be offered. If it's the same percentage, if it's the same amount of interest as last year we would anticipate that approximately 110 / 112 parcels would be sold. And again the amount of taxes due is less than last year.

Com. Blaney, How many of these are repeats?

Ms. Urbanik, I can get that for you.

Atty. McClure, Part of the problem is we had many years where this wasn't happening.

Ms. Urbanik, Right and as you recall last year the minimum bid, you would also need to establish the minimum bid. The minimum bid was a tier structure based on how many times the parcels were on the tax sale before and I believe the average number of times these parcels were on tax sale before I believe was 3 prior tax sales. So we do have a number of repeat but that actual number I can get that for you, I don't have it.

Com. Biggs, Has gone down as a result of last years...

Ms. Urbanik, Yes, last year's tax sale with a 119 that were sold 63 actually were issued a tax deed meaning that the new owners took ownership, those are back on the tax rolls. Another 20 were redeemed meaning that the original owners paid up what they needed to be. So we had a pretty good percentage. 70% got back on the tax sale. That is just from the Certificate Sale not the Tax Sale.

Com. Biggs, And because we had the sale last year the property 1241 Redbud in Wake Robbin which you may or may not remember I talked about last year it was just an absolute eye sore for that subdivision. The roof had collapsed and I went and visited it there must have been 2 to 3 inches of animal feces on the kitchen floor. The roof came down through to the main floor and to the basement. It had been sitting like that for years. I sent the Highway Department out to mow the grass and cut the weeds down, but nobody could get the owner to move on it. So the property went back on tax sale as a result of the program last year. It sold the gentleman that bought that property and 5 others and he is working a local contractor and they are either going to rehab it totally or take it off the property and build a brand new home and they are going to be moving on it within the next 30 days. We are getting some results and that is my only concern about you know SRI is a good company, they do a good job and I'm kind of concern about them raising their fee that amount because we shouldn't be doing anything they may discourage somebody from buying one of these properties and getting it back into shape.

Com. Good, Do you think Vicki the probability is pretty good that of those 110 / 115 pieces that didn't sell last year are those sort of the land of misfit properties that are odd pieces?

Ms. Urbanik, Yes.

Com. Good, Because I'm thinking if we run into that this time at this sale I think our office and your office are going to have to sit down and pow wow about how we're going to try and get rid of the bottom 50 to 100 somehow. Some of these pieces folks are like there is a little piece of property at the end of someone's lot. There are some really weird one off pieces out there that....

Ms. Urbanik, We have a number that are under water.

Com. Biggs, Com. Good is absolutely right we spoke a little bit about this last year, I know I spoke to Atty. McClure about it is that put them back on. If we have this reoccurring theme where these properties just aren't selling then we create some kind of program, put these properties in the program, maybe offer them to local contractors for nothing on the agreement that within the next 90 days or so they go in and improve it and put it back in operating order. Where a family could move into it and start paying taxes.

Ms. Urbanik, We started a discussion on that what can we do about these repeat parcels that are just causing added work every year. No one is interested in them. We can't predict that they will never ever sell but if they are repeat parcels what can we do about that?

Com. Biggs, Well I've had contractors call me, this is not my idea saying look if this thing is in such deplorable conditions it is going to cost me thousands of dollars to clean the property up but if the County was willing to forgo what I would normally have to pay at the tax sale I'll go in at my expense, clean it up and put something new back on that property and sell it.

Atty. McClure, And I think part of that is we have a multiple facet problem, but the first problem is we weren't doing this every year. This is the first chance for the contractors to come in and buy a piece of property for \$50 or \$100. This is the bargain basement time. We need to keep doing these year after year to keep pairing the list down. I have no doubt we have 100 to 150 pieces of property that are kind of in no man's land. There either under water, there little triangles, there are all different issues. I agree we're going to have to sit down and deal with those separately but continually having this certificate sale this is kind of the outlet and then the Commissioners have some options at the end of the sale. We can keep them if we want to and then have them under the County ownership and then we have options from that point

moving forward. I think part of last year was if I remember correctly this room was packed when this sale happened last year. It had a lot of interest and there was a lot more action happening then we were necessarily anticipating out of the gate. I'm kind of hoping for the same thing. Then we're just going to have to dig into those and that is going to take the work of the Assessor's office, the Auditor's office and the Commissioners' office to be able to get those other parcels fixed.

Com. Blaney, moved to approve the SRI contract, Com. Biggs, second, motion carried.

A Resolution Establishing the Intent to Conduct a Commissioners' Sale to Sell Tax Sale Certificates for Properties that are Severely Delinquent in Payment of Property Taxes

Com. Blaney, moved to approve the Resolution, Com. Biggs, second, motion carried.

Com. Good, Thank you Vicki.

Ms. Urbanik, And we will work with you on these problem parcels.

IT DEPT. – DON WELLSAND, DIRECTOR

A request to approve an Adams Remco Purchase Agreement in the amount of \$4,863.00 for the Animal Shelter

Ms. Bianchi, The copier/printer/fax machine that we have right now is approximately 6 or 7 years old. It is black and white. It breaks down a lot. We were looking at getting a color copier to be able to do some of our own printing of our own pictures of the dogs and cats that we are trying to get adopted out as well as just upgrading to a newer more efficient model.

A request to approve an Adams Remco Copier Maintenance Agreement for the Animal Shelter

Com. Blaney, moved to approve the Adams Remco purchase and maintenance agreements, Com. Biggs, second, motion carried.

EXPO CENTER – LORI DALY, DIRECTOR

A request to approve The Times Media Company Advertising Agreement in the amount of \$750.00 per month

Com. Good, Lori is not with us today.

Com. Blaney, moved to approve The Times Media Company advertising agreement, Com. Biggs, second, motion carried.

HIGHWAY DEPT. – ANDY MCKAY, DIRECTOR

A request for an Additional Appropriation Fund #1176 Overtime in the amount of \$50,000.00 to Account #1130 Overtime. Additional overtime for snowplowing & salting

A request to Transfer Funds – Fund #9400 CCMG Grant from Account #2362 Bituminous in the amount of \$249,700.00 to Account #3950 Contractual. Bridge #1008 Clem Road Bridge

A request to Transfer Funds – Fund #1169 Local Roads and Streets from Account #2362 Bituminous in the amount of \$80,000.00 to Account #2261 Road Salt. To purchase additional salt

Mr. McKay, I am looking for some more overtime money as you probably know we've been really through it very rapidly. Also the Community Crossing Grant Money is for that original Clem Bridge that was back in 2016. I need to pay for it out of that grant money so I need to transfer it. And the other is for salt and that will get me the maximum amount I can buy.

Com. Good, Just so everyone understands we put a new protocol in place this year for plowing roads, winter advisory warnings, all of these types of things and as Andy is sitting here coming before us with an additional for overtime I would just like to let everyone know that all of this overtime and when the men were deployed were approved by this office. So we are keeping track of it now. No one likes overtime but it happened at a time where they just had to go, but I wanted to let everyone know that we have processes now in place that when you see an overtime bill come before you in these chambers that it has been vetted and it has been

approved. People are watching. I just think that is important to let people know, because we are all in it together.

Com. Blaney, moved to approve the transfer of funds for overtime pay, Com. Biggs, second, motion carried.

Com. Blaney, moved to approve the transfer of funds for the Community Crossing Grant Money, Com. Biggs, second, motion carried.

Com. Good, Andy just for the record how much salt did we start with this year and what does this get us additionally?

Mr. McKay, Right now we've gone through about 5,600 tons of salt. We currently are sitting on probably about 3,500 tons, we're full right now, but this money will allow me to buy the maximum up to 7,000 tons.

Com. Good, Under the State contract price.

Mr. McKay, Under the State bid yes.

Com. Good, I just wanted to let everyone know that we are using a lot of salt.

Com. Blaney, moved to approve transfer funds for the purchase of additional salt, Com. Biggs, second, motion carried.

PUBLIC SAFETY DIRECTOR MIKE BRICKNER

Miner Electronics – Maintenance Contract for E911 in the amount of \$2,400.00 for Consoles, Onsite Infrastructure Response

Ms. Gehrels, My name is Judy Gehrels. I'm the Executive Assistant to Mike Brickner.

Com. Good, Hi Judy. I know the contracts in front of us we've talked with Mike and Rob in our meetings going over all of the things that we're uncovering out at 911. So this is the beginning of that march I believe.

Ms. Gehrels, It is indeed.

Com. Good, Miner Electronics which is a local firm this gives us maintenance contracts for consoles and onsite infrastructure response.

Ms. Gehrels, Yes sir 24/7.

Com. Good, It is \$2400.00 a month.

Atty. McClure, And the reason why that one is monthly is because we know having a switch over at some point. So that is why they've gone out and made that one a monthly amount. It's monthly so it can be cancelled when we do the switchover. That one is \$2400.00 a month.

Com. Blaney, moved to approve Miner Electronics, Com. Biggs, second, motion carried.

Miner Electronics – Maintenance Contract for E911 in the amount of \$29,787.20 for Conventional IP Sites, Track Units, Receivers and Base Stations.

Ms. Gehrels, This is continuing our radio project.

Atty. McClure, And this is 24/7 onsite response.

Ms. Gehrels, It is as well.

Atty. McClure, And it is an annual agreement that runs through November of this year.

Com. Blaney, moved to approve Miner Electronics Maintenance Contract, Com. Biggs, second, motion carried.

Motorola Solutions – Communications System Agreement for E911

Atty. McClure, This is what they call the nice IP logger, which is basically all of the phone logging.

Ms. Gehrels, Yes it is.

Atty. McClure, And the actual recording.

Ms. Gehrels, Of every call.

Atty. McClure, So of this contract...this is a piece of Motorola equipment. Our current one is failing and out dated it also it is not compatible with our new system that is coming. So this is one of the gems we found earlier this year. The equipment itself is \$141,073.00. The remaining portion of this contract would get you to \$450,000ish is the 5 year maintenance agreement that we will be paid yearly. So that is roughly on the firewall side in year 1 is \$7,767.00 and then the rest of the maintenance for the log is \$45,270.00 and then that continues on for 5 years. The total amount of the contract including 5 years of maintenance is \$484,146.99.

Com. Good, That is in 5 annual payments?

Atty. McClure, Well we pay the first year which is \$141 plus the first year of maintenance and then every year after that is more of the maintenance. This year it is right around \$200,000.00 and then it's spread out over the next 4. The Commissioners' office is going to find a place to pay for this first year and then we're going to be putting it into the 911 budget moving forward. One of the things when we start working on budgets which always seems like we're getting to work on budgets, its' one of the things that this maintenance contract needs to not be forgotten so we get it tucked into wherever it needs to go.

Ms. Gehrels, We shall do that.

Com. Good, Well I'm sure you guys will. I'm convinced of that.

Com. Blaney, Is there anything you want to add?

Ms. Gehrels, The only thing I can is as you stated that this equipment that we didn't realize we needed. Those of us that inherited the situation and because Motorola and Miner have communicated so clearly with us we absolutely trust that in order to be compatible with the new equipment that is sitting there ready install we need it.

Com. Blaney, moved to approve the Motorola Solutions contract, Com. Biggs, second, motion carried.

Ms. Gehrels, Thank you so much.

EMA DIRECTOR LANCE BELLA

An Ordinance Establishing a Non-Reverting Fund for the Receipt of Charitable Donations for the Porter County Emergency Management Agency – 1st Reading

Com. Good, Lance is not with us today he is out promoting emergency management within Porter County, but what he has requested us to do this is part of the reconstruction of the EMA Department and they have come to the conclusion that they need a couple of funds to help move money around and do other things.

PUBLIC HEARING OPENED

Com. Good, Anyone wishing to come forward and speak against this ordinance? Second time anyone wishing to speak against this ordinance? Third and final time anyone wishing to speak against this ordinance? Anyone wishing to speak on behalf of this ordinance? Second anyone wishing to speak in favor of this ordinance? Third and final call anyone wishing to speak in favor of this ordinance?

PUBLIC HEARING CLOSED

Com. Blaney, moved to approve the ordinance on 1st Reading, Com. Biggs, second, motion carried.

An Ordinance Establishing a Non-Reverting Fund for the Porter County Emergency Management Agency As the Fiduciary Agent of Equipment and Supplies used by the Indiana District One Task Force – 1st Reading

Com. Good, For some of you that aren't aware Porter County has their own Emergency Management Depart, but there is also a district within Northwest Indiana that Porter County,

Lake County and I think a couple of other counties are involved in. This is an ordinance that will make the Porter County Emergency Management Agency the fiduciary agent of the equipment and supplies used by that district. So we now have a formalized agreement when they are using their our equipment that we have here in Porter County, which is something that has been needed for quite some time.

PUBLIC HEARING OPENED

Com. Good, Anyone wishing to come forward and speak against this ordinance? Second time anyone wishing to speak against this ordinance? Third and final time anyone wishing to speak against this ordinance? Anyone wishing to speak on behalf of this ordinance? Second anyone wishing to speak in favor of this ordinance? Third and final call anyone wishing to speak in favor of this ordinance?

Com. Blaney, moved to approve the ordinance on 1st Reading, Com. Biggs, second, motion carried.

Com. Good, We will have the 2nd Reading at our next Commissioners' meeting.

HIGHWAY ENGINEERING – BOB THOMPSON, DIRECTOR

LPA Consulting Contract with SEH of Indiana, LLC for the Right of Way Phase Services for Porter County Bridge #62 Rehabilitation

Mr. Thompson, First up is the consulting contracts Bridge #62 625 West over the Kankakee River is entered into to the right of way services where we are going to be going out and appraising parcels for this. It's the next step and this is a contract with SEH of Indiana for providing the right of way services.

Com. Blaney, moved to approve the SEH contract in the amount of \$57,910.00, Com. Biggs, second, motion carried.

United Consulting – An LPA consulting contract for County Bridge Inspections and Inventory

Mr. Thompson, The second item is our bridge inspection program. This is a requirement under the Federal Highway that we have to do this within a 4 year contract period. Every 2 years we do have to have our bridges inspected and we do have a group that has to be inspected every year according to the Federal Highway standards due to the sufficiency ratings on this. So this is a 4 year contract with United Consulting for providing our bridge inspection services.

Com. Good, This is the contract portion with them, we've been through proposals and everything else haven't we?

Mr. Thompson, Yes we have.

Com. Good, That is what I thought. This is moving from a different vendor that the County had for years. We're now pivoting and moving to a new engineering firm to take over this responsibility. The amount of this contract which is a 4 year contract, not to exceed \$385,021.02.

Mr. Thompson, That is split off evenly each year and each phase Phase I is a certain price and then what they do is they base it off of the sufficient rating. There is a Phase IA that is going to be in another price. That is only going to be like 20 bridges and then we go to Phase II. That price you have there is broken down within the contract for the 4 year period or I should say the 2 Phases and the 2 additional Phases.

Com. Good, Just let the record state that that it's broken down and it is spelled out in the contract too I see it here.

Com. Blaney, moved to approve United Consulting, Com. Biggs, second, motion carried.

ENGINEERING AND PLAN COMMISSION – BOB THOMPSON, DIRECTOR

Engineer's Report and Letter of Credit from DeMotte State Bank. Maintenance Agreement for Cherry Hill Subdivision

Mr. Thompson, These are for maintenance agreements. I want to explain this a little to you before when we left the performance surety part and we immediately went into the road acceptance and then they did a 2 year maintenance bond. We're actually following the unified development ordinance on this now that we're taking over Highway Engineering. This is a 3 year warranty period. We're agreeing to do small maintenance on the roads, such as plowing of the roads and things like that. They're giving us a performance guarantee that is based 20% off of the entire construction cost for this. So this is a warranty period we can do either 3 years or 5 years. 5 years automatically if it's a bridge, 5 years if we see that they have missed our inspection schedules and things like that. On both of these developments that you are seeing Cherry Hill is first and then St. Andrews we're doing a 3 year warranty period. At the end of the 3 year period we're going to re-inspect all of the infrastructure make sure it has performed like our plans and engineering reports on this and then we will move into the acceptance on this. In this time the developer is totally responsible for any repairs or maintenance on this. When we get to the 3 year period at the end and we go out there and see some cracking in the asphalt, light cracking part of the requirements is they're going to have to go out and do all of the crack sealing on this too to make sure we get a good quality road and we get good quality infrastructure on that. Mike has sent down the engineering reports to you on this. He has coordinated all of the inspections of the infrastructure on that so we are recommending the acceptance of the Letter of Credit from DeMotte State Bank for the maintenance agreement of Cherry Hill and also the maintenance for St. Andrews Subdivision from First Merchants Bank. If you have any questions we will be more than happy to answer them.

Atty. McClure, The first one for Cherry Hill is the maintenance Letter of Credit is \$109,278.48 and that was issued by the owner DeMotte State Bank.

Com. Good, What is in the maintenance agreement? I just want to read the particulars.

Mr. Novotney, It is essentially a legal representation by the owner of the development that they will be responsible for repair/reconstruction of any defective infrastructure during that 3 year warranty period. So this preliminary acceptance by the Commissioners will start that 3 year warranty period and then any defective infrastructure for any reason during that 3 year period is on the developer, the owner for repairing, reconstructing. Doing what's needed to fix that infrastructure.

Atty. McClure, And our back up is the letter of credit.

Mr. Novotney, And then the letter of credits act as financial guarantee that if they do not do that after receiving notice from the County that we can present that letter of credit and draw upon and do what is necessary to correct any problems out there.

Atty. McClure, And to be clear during this 3 year maintenance we're plowing.

Mr. Novotney, That's correct.

Com. Blaney, moved to approve the Letter of Credit from DeMotte State Bank, Com. Biggs, second, motion carried.

Engineer's Report and Letter of Credit from First Merchants Bank. Maintenance Agreement for St. Andrews Subdivision

Mr. Novotney, The only thing I would note is that the bank in this case First Merchants Bank has issued a clean letter of credit. We attached a maintenance agreement just between the owner and the County for St. Andrews so it's not all locked up in just one letter of credit there's actually two instruments. So that is the only thing I would note on St. Andrews.

Com. Good, So the letter of credit is for \$84,942.00?

Mr. Novotney, That is correct.

Mr. Thompson, The other note too on this this is in the Damon Run Conservancy District. We did inspect all of the drainage on this, however Damon Run has submitted a letter accepting all of the drainage facilities within their system since they are charged with it. Mike did note in the engineering report that we do have some questions and there are some items that we feel that are not sufficient, but Damon Run has accepted them and they are the ones that are responsible for the maintenance of the drainage facilities.

Com. Good, So this is for roads only?

Mr. Novotney, Yes, right of way roads only. Yes let's be expressly clear that storm water infrastructure and especially that storm water infrastructure outside of the right of way is not

being accepted by the County and there are still outstanding issues that we identify during our inspections on that infrastructure.

Com. Blaney, moved to approve the Letter of Credit from First Merchants Bank for St. Andrews Subdivision, Com. Biggs, second, motion carried.

VALPARAISO COMMUNITY SCHOOLS – JESSICA CORRAL, FLINT LAKE ART TEACHER

A request to approve the usage of the Administration Building for Spring Into the Arts which will be a student art exhibit for public display held from April 21st – May 20th, 2018. Set up would take place Thursday, April 19th and taken down Monday, May 21st. She would also like to hold a kick-off on Saturday, April 21st, which would take place from 11:00 a.m. to 2:00 p.m. along with permission to hang banners outside the Admin. Building. Matt Stechly, Facilities Director has been notified of this request.

Com. Blaney, What is the front going to be like?

Com. Good, That's in April I have no idea. We'll just have to make motion to hang banners if we're ready.

Atty. McClure, It's contingent up it being available.

Com. Blaney, moved to approved contingent upon the front entrance being available, Com. Biggs, second, motion carried.

Com. Good, We have one other thing that we would like to announce. On Thursday of this week which is the 15th at 2:00 p.m. we will be calling a Special Board of Commissioners' Meeting. We have some extra business to do which we are not quite ready for today. There will be about 3 or 4 agenda items that will be posting here by the end of today. For those of you who love to come to these meetings we'll be meeting for probably a half hour to an hour on Thursday the 15th at 2:00.

With no further business the meeting was adjourned at 11:57 a.m.

BOARD OF COMMISSIONERS
PORTER COUNTY, INDIANA

Jeffrey J. Good

Laura M. Blaney

Jim Biggs

Attest: _____
Vicki Urbanik, Auditor