

**PORTER COUNTY BOARD OF COMMISSIONERS  
REGULAR MEETING  
TUESDAY, JANUARY 30, 2018  
10:00 A.M.**

**(The entire meeting is available to watch on the Porter County website.)**

The Regular meeting of the Porter County Board of Commissioners convened at 10:00 a.m. on Tuesday, January 30, 2018 in the Commissioners' Chambers of the Administration Center.

Those present were: Commissioners Jeff Good, Laura Blaney, Jim Biggs, County Attorney Scott McClure; Administrative Assistant Rhonda Young and Recording Secretary Kathy Merle.

**Call to Order/Pledge**

Com. Good, Good Morning, this is the Porter County Board of Commissioners meeting for January 30<sup>th</sup>, 2018. Before we get into the Consent Agenda I would like to announce a birthday today and that is Kathy Merle behind us. So Happy Birthday Kathy.

Ms. Merle, Thank you.

**CONSENT AGENDA**

**Approval of Minutes – January 16<sup>th</sup>, 2018.**

**Approval of Payroll – January 20<sup>th</sup>, 2018.**

**Approval of Claims – January 11<sup>th</sup>, January 18<sup>th</sup> and January 25<sup>th</sup>, 2018.**

**Treasurer's Monthly Report – December 31<sup>st</sup>, 2017.**

**MEMORIAL OPERA HOUSE – SCOT MACDONALD, DIRECTOR**

**Shirley Heinze Land Trust – Venue Rental Agreement – Non Profit**

Com. Blaney, moved to approve the Consent Agenda, Com. Biggs, second, motion carried.

**ANNOUNCEMENTS**

**Honoring Everett Butler**

Com. Blaney, We wanted to honor Everett Butler. He has been with the Highway Department for 40 years and he is retiring. We wanted to present him a plaque and thank him for his service. Andy would you like to tell come up and tell us about Everett.

Mr. McKay, Everett started July 11<sup>th</sup>, 1977. He has been a driver, a foreman, an operator. He is the longest standing employee we've had except for Jack Jarnicky was longer. We he started we had around 18 drivers and now we're up to 33. A lot has changed over the years. He has been an outstanding dedicated employee for more than 40 years and I'm very proud to have the opportunity to work with Everett.

Com. Good, Thank you Andy.

Mr. McKay, Thank you.

Com. Blaney, That is a lot of time on the snow plows.

Com. Good, Come forward Everett we have a plaque for you. On behalf of the citizens for Porter County and the Board of Commissioners thank you for your service and hard work. This is just a little something for you on retirement so thank you very much.

Mr. Butler, You're welcome.

Com. Good, Next under the Announcements I have a prepared statement that we're going to be reading. The County Election Board has presented a two faceted proposal that would make major changes in our County's polling locations and equipment utilized for the election process. The proposal would affect every single voter in Porter County. In reviewing these proposals the Board of Commissioners must prioritize the impact on voters as their most important concern. The right to vote is sacred and fundamental to our democracy. It is paramount that the decision of this Board protect the rights of voters as well as maintain their trust in our election process. The first facet is to consolidate voting locations reducing the number of locations from 86 to 46. The County Council and the Board of Commissioners have concerns about the selected polling locations due to availability and whether the Wi-Fi would be adequate. Also, the specifics on the publication information campaign to educate the nearly 38 thousand voters who will be impacted by these changes. A perfect example of that is right now the Porter County Expo Center who is one of the ones on the list. In November of this year that building will be under major construction so I doubt if that will be a polling location for this year. It could be in the primary but probably not in the general, which is confusing. That is just one example. The second facet is to purchase new election equipment. Again the County Council and the Board of Commissioners have concerns relating to both upfront and ongoing maintenance costs for the new equipment. Whether the equipment will result in any cost savings such as reduction in necessary poll workers is undetermined at this time. There are just 11 weeks until the primary election and only 7 weeks until early voting begins yet confusion and misinformation regarding this proposal remains with little time left to resolve them. Further the new equipment would need to be ordered, delivered and programmed with enough time to train staff workers and poll workers all in enough time for early voting to begin in 7 weeks. Lastly, this new equipment requires robust Wi-Fi at each polling location. If we approve the proposal now we run a significant risk of voter confusion that could impair ably damage the public's perception of the integrity of our voting system. Therefore we are returning these proposals to the Election Board so that they can address the concerns of the Board of Commissioners and the County Council. We urge them to have the revised plans finished by fall so that they may be included as part of the 2019 budget process. In the meantime the almost \$450,000.00 that was encumbered by the Council and the Board of Commissioners will remain available to the Voter's Registration Department. This Board of Commissioners has made a concerted effort on all significant expenditures and changes to make sure the proper vetting, planning and execution are accounted for as confusion, question and misinformation are still prevalent obviously not enough time was spent on planning and execution. The Board of Commissioners cannot currently support this proposal especially right up to an election season that only opens in 7 weeks. That is our comment and position from the Board of Commissioners. Would any of the other Board members like to chime in on that or shall we just move forward?

Com. Biggs, You said everything I would have said.

Com. Blaney, The same.

Com. Good, Thank you. The next announcement that we have, it's our last one we would like to ask Dan Whitten the Vice President of the Porter County Foundation to come forward and give us a little update on how the Foundation is doing and some of the things that are going on within the Foundation. So Dan welcome and you have the floor sir.

Atty. Whitten, Thank you very much. First of all I appreciate your comments on the election proposals. As you know we had our County Council meeting and we left a lot of questions and certainly that question of the time line and it seemed like best case scenario they would be unraveling something into late March or early April and that just doesn't seem to bode well for the communication to the voters. So I appreciate your comments, I couldn't agree more. Thank you for letting me talk Commissioners I just wanted to throw a couple of numbers at you. Give you kind of an idea of where our Foundation investments stand right now. Often Capital Cities who are our investment consultants (Inaudible) they give us a very detailed and copious presentation, but sometimes the numbers get lost in the presentation and so I just wanted to come and give you the numbers and when they come in in February or March they can give us the graphs. In my conversation with Capital Cities we ended 2017 with very strong investment year. It was a bumper crop year for the County with the investments we ended with \$157,872,274.00. That is an 11% earnings for the investments which is quite good as you guys are fully aware we have limitations on our equities so in a like and kind equities limitation non for profit comparison we've done very well. Along that vein we are within our plus and minus limitations on our equities and investments so we are doing pretty good there. The one thing that I wanted to touch on very quickly as you know 5% according to Indiana Code 36.183, I believe, 5% of the earnings come into the County so for 2017 we will have \$6,785,181.00 coming in from the investments the rest will go to principal. In addition by the way that \$157 million we have a little bit still left in municipal bonds \$3, \$3.5 I think. Don't hold me to that but I

think that is right. So as you know we've budgeted \$4.5 million of that \$6.7 roughly million for operations and things that we needed for budgetary concerns so that leaves a little over \$2 million for our holding fund and again the rest of the earnings minus the expense of the investments will go back to the principal. We had a very very good year, but I'm also going to address the Council of this I think that we should not gage our outlook and spending on every year being a bumper crop year for lack of a better term. We're going to have some down turns in the market and Jeff as you and I talked about there has already been a couple of corrections in the market (Inaudible) year. So I don't think that we should be thinking that we've got money falling from the sky but we're solid. What I would suggest from all of our conversations both the Council and the Commissioner members of the Foundation is that we hold the line on our budgeted money. We let our money build up in our holding fund as we discussed because we're going to need that for Capital Projects and things that we want to do. And be cognizant of the money that we're building in the principal in the event that we have a massive down turn in the market and we need that (Inaudible). That would of course take (Inaudible). So the long and the short of it is I'm happy to report that we had a very good year, but I say that with some degree of caution to the extent that I don't want us to be over zealous in our spending all ten of us have been conservative with this money and I would encourage all of us to continue to do so.

Com. Good, Thanks Dan. I have a question, as we spoke before one of the things that the Foundation has sort of set out to do here is because we now are using a good portion of this money. Anywhere from \$3 to \$4 million a year to just run County government we've talked about keeping a reserve of about three times that amount so if you can figure that if we're at a \$4 million deficit and if the market sustains a loss or whatever that we at least have 3 years of reserves in this money so we can continue to run County government the way it is right now. Obviously my hope is over the years we can try to get rid of that \$4 million deficit and try to run the County with its own money, but it is what it is right now. I know in the last couple of years we chipped away at that. I think at one time when I came here it was around \$5 million, but we're still at a deficit and when we talk about these things I think it is a real important thing to understand that we're keeping the reserves there as a backdrop and a safety for the operations of government. I just wanted to clarify that.

Atty. Whitten, Yes I think that is a very good observation Jeff, because philosophically we've not had to succumb to these huge income taxes that other counties have had to deal with throughout State. We've been able to sort of fend that off and of course we've had to use some of the earnings (Inaudible) to do so. Right now we're budgeting about \$4.5 million as I said. Some of that is insurance, Jail Medical, 911, Council on Aging; O.E. has a little bit in there. So things we typically have prioritized as important, but it would great (Inaudible) that would be fantastic, but I think you're right I think we need to with respect to our holding fund we need to give that a three times our operations because think about that. Let's just say that we didn't and let's say we had a really bad year and let's say that 1 out of the 10 people on our Foundation Board said nope I'm never ever going to use it, well now we've got ourselves a real problem. I really would be much better if we didn't have to rely on that 10 out of 10 for emergency situations. I'm with you, I think three times would be a very safe number that would give us.....unless we end up in communist Russia where we're flat lined, well then we would be involved in elections, that would be kind of cool, but beyond that we would we could get through 2 or 3 years of really bad years would be really a comfortable thing for us and I think it would be very responsible for our constituency so I agree with you on that.

Com. Biggs, The Commissioners know and certainly you know Dan is the sale of our County hospital in 2007 and the way that the County has managed and invested those monies up to this time has really allowed us not to have to consider raising our income taxes here in Porter County. As a matter of fact I don't think most of our residents realize that out of 92 counties in the State of Indiana our income tax rate is the second lowest in the entire State. That is because of the management of those monies, how we've done that in the last 11 years.

Atty. Whitten, Yes we've lowered the County tax rate collectively the 10 of us consistently, I mean up until this year. I mean consistently lowered that rate. We are a very physical and very solvent government here in Porter County. We're building things so that is pretty cool actually.

Com. Biggs, That is unheard of actually.

Atty. Whitten, Do I get my picture with the Commissioners now?

Com. Good, Not today. Again, up here we're trying to pound home to everyone that....I know there has been a lot of people that have tried to line up for this money for multiple reasons and I think everybody probably has a good idea or a good reason for it, but at the end of the day we're at the beginning and I mean beginning of establishing an endowment that be here forever. The hardest thing in establishing an endowment is the first 5 years. You can read and read and

read about it but that is what it is. So these decisions that we're making in these 5 years and we're maybe being a little conservative and we're maybe trying to hold some folks back or whatever we're just trying to ensure that this endowment is going to be there for a long time. I think that is the responsibility that we have been given up here as our Board as well as the physical body of County government and that is sort of how we're looking at that. I think until...if we have record 3 years and all of a sudden the endowment has all types of money sitting there I think at that point in time we're going to be able to unbridle some things and start touching all areas of the County in being an endowment that will benefit everybody in all walks in this County. It is just going to take some discipline and that is where we're at right now. We're in that discipline stage, but I think the future is bright. We're on the right track, we're on the right trajectory and we just need to keep moving in that way. That is all I really wanted to follow up with so again thank you Dan.

Atty. Whitten, Thanks a lot. Thanks for the opportunity.

## **NEW BUSINESS**

### **COMMISSIONERS**

#### **RE Sutton – Tony Bontrager – 2018 Benefits Renewal**

Com. Good, As you all know RE Sutton is the County's consultant that has been working with us over the last couple of years and trying to reshape and reform our County health insurance program. I can certainly tell you we met with them last week to go through a lot of information, but I think you're going to hear some interesting and some real positive things here and we're excited about that and that is why we put them on the agenda today to sort of give everyone a sneak peak of what is going on here. With that I yield the floor to you gentlemen.

Mr. Bontrager, Thank you very much. Good morning. I believe you have the update. If you look at the first page (Inaudible) current (Inaudible) benefits in that you can see where you are currently at. We have 2 plans the traditional PPO and your High Deductible Plan. I'm not proposing major changes to that however, depending on the direction and everything we may have to make some tweaks to the plan. No matter the direction though you can see your current High Deductible Plan has a deductible as a \$2600.00 for the single and \$3600.00 for the family. That does per the IRS regulations needs to go to up to \$2700.00 in order to keep in order to keep it at HSA eligible because of the structure that you have within that it being a better deductible. So that does have to increase no matter the decision that you make on any sort of vendor or anything like that.

Com. Blaney, That is a Federal regulation?

Mr. Bontrager, That's a Federal regulation to keep it HSA eligible and you definitely want to keep that up because your members utilize their health savings accounts. So in order to keep that allowable for the Federal regulation you have to increase that to \$2700.00. And we would recommend an increase in the family as well to keep it the same (Inaudible) up to \$3700.00. Other than that there are a couple of things on there depending on the vendor you would choose. You currently have net deductible as (Inaudible) in and out of network if you would move to a network arrangement. You would have to make some changes to that to have a more in network and out of network. You already have it under PPO today but under the High Deductible Plan it's kind of mingled together. So you would have to make that change. Are there any questions on the summary benefits? The next page on here just a quick report plan costs so far for the plan year 2017 going to March of 2018. You can see on the top part here around April 17<sup>th</sup> through March of 18 it shows your enrollment, maximum claims, your actual paid claims, claims you had over the specific threshold which is your stop loss on that. You have \$150,000.00 stop loss with (Inaudible) out of the gate on your stop losses. Your net claims, percentage of expected you can see on the top here it is running about 107% of expected so it is coming a little higher than what I would say the underwriters were projecting in claims, but that could reverse back to being close to expected as well. So you still have 3 months left in your current contract. That is a projection done by an actuary 15 to 16 months out in advance so they are just trying to predict the future. Generally they come in pretty close to expected your just a little bit over that right now. Right below that you can see how it compares to 2016 and 2017 so you are a little further ahead then what you were at this point in time last year, but overall again some of that was projected because of medical inflation and medical costs continue to rise. Any questions on the report? The next page does show you the summary bids that we received through the RFP. This isn't every single bid we got in. This is a condensed version because we would have dozens of columns on here in order to do that. So we tried to kind of get the high level of what we think are the best options on the (Inaudible) so to speak. So I'm going to do a line by line through this for the sake of time. As you can see in this first column here (Inaudible) Current BAS and Sun Life. So BAS is you current third party

administrator Sun Life is your reinsurance that carries your stop loss. The next couple of columns that are in white are Renewal BAS/Sun Life, renewal BAS/HCC. So really the difference between those 2 columns is just who the reinsurance carrier is and the difference between those two. The next 2 columns there in kind of tan Renewal UMR/HCC, there are actually 2 of those. I'm going to talk about the difference between those two, both look at HCC as the reinsurance carrier. Then last Renewal Anthem/HCC. Again there are a lot of other stop loss options. A couple of other network options that we looked at but at the end of the day we really felt like these are your best options to look at. So you can see if you look at Current BAS/Sun Life and go down to that Total Administrative Fixed Costs we line out what is all included in that and that is your current structure. You have PHCS on your network or flighters and then referenced base pricing. For those outside of that as well you have a direct contract with some of your local providers that have been to avoid some of that disruption with reference based pricing I think that has worked out very well. Overall (Inaudible) BAS has done a really good job of getting the plan where it is today. It has been good to work with BAS over the last year. They've been a good administrator and everything (Inaudible). The Total Administrator Fixed Costs across the board you can see BAS up a little bit and then we're going to go (Inaudible) so just kind of a different structure on that. It's a big percentage but when you filter out the actual dollar amount overall it's a much smaller amount. Looking at that UMR which is actually United Health Care, it's a big national company United Health Care owns a TPA arm, a third party administrator arm that is a little more nimble and flexible than what working with United Health Care is. So it has the feel of a TPA because they can do different things, carving out different things that United Health Care as a big large entity just can't do. Then Renewal Anthem/HCC you can see on the page. Right below that it outlines your stop loss options. You can see Sun Life still is coming in pretty high on the stop loss there so that is what drove us to look more than HCC, this is being more competitive. HCC actually did include, right now you have a transplant rider, they included that under the stop loss policy which I think we weighed that last year and the pros and cons of that financial was pretty (Inaudible) usual, but this year the way they included it I think it is a good savings drop (Inaudible) so you don't have that come up right underneath your actual stop loss policy. So that is a good savings there at currently \$16.33. And that could actually go away under HCC. Your specific Premium Composite is up a couple of percentage points under the BAS/HCC and then pretty flat (Inaudible) with HCC/UMR. So overall the view from the underwriters shows a very unequal ground so to speak because they are not heavily weighing one or the other in that pricing so your total annual fixed costs (Inaudible) you can see your fixed costs if you go to Renewal BAS/HCC which would really be what we're looking at to renew with BAS and your current modified reference base pricing structure, you see your fixed costs are actually down 6.3% and any time we can see fixed costs going down it's a good sign. Fixed costs is money that we know we're going to spend just to operate the plan. Whether anyone goes into get anything done this year we've got to spend the fixed costs just to operate the plan so you see that going down 6.3% UMR and HCC is going down 3.8% then Anthem is up 23%. I should have done this a minute ago so the difference here on the 2 UMR columns is UMR offers 2 network options, one is their big broad network that Choice Plus the first column. The second is their core network which is something that we really want to look at, because essentially what that does is it narrows down the network so you get better pricing. When we really dove into it it does offer better pricing and we think it is a good option perhaps now or in the future if you ever want to move towards that. But the underwriters didn't give as much of a concession on their projected claims as what we would have thought that they would have. It will pull out a couple of big providers that you have, University of Chicago when it's not in that core network, that narrower network. It is in the larger network. Franciscan up in Michigan City is not in the core it is in the Choice Plus. It is narrowing down that network to get a little bit better pricing. We just thought that we would have seen a better pricing by narrowing that down, because any time you narrow something down and shift utilization to certain providers those providers give you better pricing. We just didn't see that coming into play as much.

Com. Blaney, We have a significant number of employees using those (Inaudible).

Mr. Bontrager, University of Chicago was pretty big. That was the biggest one in there that really disrupted that what you currently use. You had some up in Michigan City usage but not a lot. If it was just that one maybe, but you did have a significant utilization of the University of Chicago.

Mr. Sutton, If they were narrowing the network and giving a 10% discount that would be worth it. This is a 2% probably not worth it to lose those hospitals for your people.

Mr. Bontrager, Which brings us down to those claims costs down there at the bottom section. Again, claims costs these are the projected claims of what underwriters are saying here is what we think your claims are going to be. It could come in a little higher, it could come in lower it's just their projection of what those are, but we do look at those when we look at the funding of the plan. We look at those and compare the differences between different options so

we certainly take those into account. You can see across the board there there is not a large variance if you're looking at the current structure versus the UMR with the Choice Plus network. Not a large variance between the two but there is a little bit in there. So really what this suggests to me and based upon some of the other analysis that we had done on your current structure when you net out the fees and everything paid to INETICO for their negotiation of contracts and everything the pricing as it stands today I think would be very similar to that. Again I think INETICO and BAS have done really great job thus far in getting you where you are at from where you were a few years ago. I think the structure with UMR/HCC on that Choice Plus pricing wise is comparable to what you currently have today as far as paid claims. So you can see if you just drop down to that second to the last line total expected costs up 4.2% with BAS/HCC. If you go to UMR/HCC it us up 2.6% which in the health care field, insurance field both are good options as far as we see in renewals and everything with the way medical inflation runs.

Mr. Sutton, The timing of your bidding was obviously good. Your claims are up 7%, trend is running about 12%. You're looking at renewals here and an option flat lined or a slight decrease. Giving the times, giving your claims experience this is certainly a good outcome.

Mr. Bontrager, And that Choice Plus network is the big national network compared to what you have today as far as utilization in network it was running about 96% match. You know we always see some being out of network, some specialists, chiropractors those tend to fall out of network just in general. But overall the match from what your members are currently doing today is good under that Choice Plus option.

Com. Good, And I think just to remind everybody it has taken us 2 years to get the senses data which is what BAS brought us to. Prior to them being involved in our insurance we with a provider that was not doing any censes data. So they when we went to the market we couldn't go to the market because we had no censes data. So it's taken us 2 years to get BAS on board to create the data which now allows us to take it to the market so instead of going out and negotiating with different hospitals and different agreements and different MOU's we're now in a situation where we have the ability to look at going into a network that is a very very large network and creates a lot of openness and clarity for the employees. It sounds like a lot of words but I can't tell you how much work this was over the last 2 years to get it where we're at today. This is a big thing, this is a big deal. I know I say that a lot but this is a big deal for us from where we've been. I just wanted to point that because that is real important.

Atty. McClure, And Tony I guesst just to clarify for everyone I'm sure that is somewhat glazed over in the crowd of all of the numbers, the bottom line is that if we stayed with our current plan we would be up 4.2%. In that current plan we're still in the Cost Plus, we have a contract with Cost Plus. There is no network, now network it's the same structure which is part of the issue that we have with the employees, they're not used to it.

Mr. Bontrager, It's different, I think it saved you considerable money when it was implemented and done and I think a lot of the kinks have been worked out when you moved to BAS. It is a different structure than what most people are used to having under an insurance plan.

Atty. McClure, And that is a 4.2% increase over expected. Then we have the potential to make the change and go with United Health Care and UMR and that is only a 2.6% increase but now we're back into a traditional in network, out of network, you have a card, you have somewhere to call.

Com. Blaney, And the network is very big.

Atty. McClure, And that goes back to what we were talking about with Choice Plus and the Core. The Choice Plus we've got the option here with the 2.6% is getting that bigger network and so that is what everyone is more used to and I think that is also some issues here at the County we don't have to deal with as far as administrating and dealing and chasing down things that are running through Cost Plus and things like that.

Com. Good, Plus this is very user friendly for the employees. The way that you are going to be able to navigate we were to move to something like this. The way you are going to be able to navigate through the insurance is going to be night and day from where we're at now. It is going to be very easy, very simple and it's going to be a phone call away. That was the other thing that we were trying to do here is make it easier for the employees to understand how it works and in order to be able to control your claims everybody has to know how it works. And if you don't know how it works usually you can see it in your claims. It's the beginning of a march towards a better program here for everyone, for the County and the employees.

Mr. Bontrager, The next page in there is dental a much smaller piece, but obviously still a very important piece of your benefits offering. Current BAS administration fee \$1.95 we're staying at that. As of today you don't have a network under your dental plan which is fine. There are pros and cons to that, but we did look at a couple of network options in that if you did move away from BAS in medical you would probably move away from BAS on the dental. You can see Anthem, Delta Dental and then UMR all are good options. I think our recommendation would be if you're moving away from BAS on the medical Delta Dental does a great job. All they do is dental insurance. They're not trying to do anything else they just focus on dental. They have a big network 82% of the dentists in Porter County are in their network. So you will still have dentists not in network. Some dentists don't join any networks. Members can still go to those, the benefits as they're paid would operate just like they are today so to speak, because today you don't have a network agreement with those either. So anytime you go out of network when there is no network agreement members could face a balance billing because even BAS today pays a percentage of usual and customary. So if a dentist bill is \$1000.00 for a cleaning BAS doesn't cut a check for \$1000.00 so there is a balance billing that still could occur under Delta if they go out of network, but again 82% are in network so that does away with the balance billing on the dental side. Anthem and UMR both offer those options as well but we think Delta makes a pretty good match for Porter County.

Mr. Sutton, And last but hopefully not least there is a one page flyer about on sight clinics we've included in your packets. We work with the Porter School Trust which has on sight, near sight clinics. We believe that that is a really good strategy for the employee and for the employer for the County at reducing costs. I won't belabor this. This one page will show you what happens when an employee walks into an on sight, near sight clinic. Services are free to them so primary care services, prescription drugs, and lab work these clinics really ought to be referred to more as wellness centers because the whole concept here is to spend more time with the patient. Do coaching, do wellness related type activities and hopefully you see as a result of that claim costs coming down. This goes through and talks about the type of drugs that would be covered, the type of lab work that be covered and again a longer period of time between the physician and the employee. The national average is people spend about 6 or 7 minutes with a primary care physician and a clinic gets more like 20 minutes. So they're able to treat the strep throat in 5 minutes and do your antibiotics and the remaining period of time they're able to really start coaching people on wellness activities. We just came from a meeting with Porter Trust and they would certainly like to collaborate with you. The more people that are involved in clinics, the more hours that are available for everybody. They're also is certainly a lot interest in potential space. If you have available space they would like to talk with you about that as well. We think this is exciting, we have about 60 some clinics in the State that we work with and we have great results in reducing costs, improving employee health and satisfaction from employee's perspective is really high.

Com. Good, As everyone knows we are in the throes of relooking at building renovations and other things and after your comments there we are going to be talking to the providers to see if there is a way that maybe we can even have something in house here at the building where we actually have a clinic. We're actually looking at the Portage location too. So we would actually have a clinic within our government buildings. What that does is that by going to these centers, you get a list of the top 100 drugs, you walk out with free drugs, the whole thing, but what that does you do not go to your United Health Care Plan. You turn it into a typical doctor thing which then goes in on your claims and your insurance goes up. So if we can move towards in house clinics and use these services for that we feel it will drive our costs down on the folks just going to see their general doctor. There is going to be some education there we would have to do but this is where this whole area is trending toward right now and we're very interested in looking into it and again it's another service, another convenience for our employees. Plus we may be using our County buildings to have other people that are maybe on the Chesterton School and some of the other providers that are on this clinic could use this building and the services there too. So it's a convenience item for our employees and other people within the County. We're definitely looking at this with laser focus and we feel that this is an area that we need to research more and talk to people about, but I think as we've all talked back here in our many meetings in our health insurance we feel that this of something very worthwhile taking a look at and researching. And I know you gentlemen have given us a lot of good information. I'm excited anyone else want to chime in too?

Com. Blaney, No I agree, I'm looking forward to looking into this some more. Anyone who is on the high deductible plan knows the first few months of the year you really get hit with prescription costs and so forth. That would really help out have common drugs just handed to you.

Mr. Sutton, Jim you have actually been a firsthand user of clinics.

Com. Biggs, Yes, it's very convenient and as Jeff pointed out it's true. You go in there if you feel like catching the flu or a bug or something and they give you prescription medication right there. You don't have to run off to Walgreens or CVS and I like the idea of sharing facilities. As Jeff pointed out if a Chesterton employee could come in here, but likewise we could utilize their facility that they have right in downtown Chesterton.

Mr. Sutton, Merrillville potentially Portage.

Com. Good, And they have a lot of other facilities around the area so we would just be enhancing these 2 locations and making a more central.....we have a parking garage, we have a Health Department downstairs. From a space planning perspective we already have a waiting room, we already have a lot of things here in this building we just need to figure it out and enhance it. Again that is another service for our employees to make it more convenient for them and that is what we're after here. I'm just tickled to death where this thing is going. It's been a long journey but we're getting there. I feel as good now as I did after our meeting last week more to come.

Mr. Sutton, Thank you for your time we appreciate it.

Com. Good, I think what we would like to do based on the presentation and our discussions we would like you to move towards finalizing some numbers on the Choice Plus United Health Care. I think getting our employees into a network like this is going to come back and I think it is going to be very positive. I think if anyone looks around at all of the networks the Northwest Indiana / Chicagoland United Health Care network it's prominent. It's one of the best out there. We're not leading you into the path of anything else. We feel that this is the direction that we want to go. I think the dental program as well. As you know our renewals are April 1<sup>st</sup> so we would like to have you back at our 13<sup>th</sup> meeting so we can move on this because if we do something of that nature there is open enrollment there is a lot of work that needs to be done with all hands on deck.

Mr. Sutton, We'll be here for you to make sure that happens.

Com. Good, Lead us there. Thank you gentlemen.

### **Shive-Hattery – Proposal for design work at the Valparaiso Courthouse**

Com. Good, We don't really have anybody presenting for that do we?

Atty. McClure, No we don't.

Com. Good, This proposal has been vetted by the Board of Commissioners in many meetings. This is a proposal for the design work at the Valparaiso Courthouse. This is the beginning of us moving towards the Capital Improvement Plan, this is the first step for the design work at the Valparaiso Courthouse. The dollar amount for this contract is \$265,200.00 and this would start the design work for all of the work that we plan on doing at the Courthouse. Also this contract was also vetted by our construction manager who is our owner's rep. the Skillman Corporation who has been on board for several months now. So we made sure that the contracts sync up with each other. There is not duplication of services and feel that we've arrived at a really good number. Shive-Hattery is a local firm in Valparaiso and they do a tremendous amount of work in historical and building envelopes. And that is one of the main things that we're going to be attacking on this historic building as we need to button up our exterior skin of this building because we have leaky windows, we have a lot of things in there so we've matched up the right firm that specializes in the area where this work needs to be done.

Com. Blaney, And a lot of these guys have done work there before.

Com. Good, Yes and Shive-Hattery has also done work on the Courthouse in the past too.

Com. Blaney, move to approve Shive-Hattery in the amount of \$265,200.00 for the design work at the Courthouse, Com. Biggs, second, motion carried.

### **Shive-Hattery – Proposal for design work at the Expo Center**

Com. Good, We hope they will be selected by the Board of Commissioners for the proposal for the design work at the Expo Center. This is the second contract we have more coming for the rest of the Capital Improvement Plan, but we needed to get the Expo Center moving because we plan on closing that down after the Fair. So there is a lot of logistics in our planning with the Expo Center because we have to communicate to our staff when we're going

to close down so we don't do any bookings while we're closed down. Now we need to get Shive-Hattery moving on this. I know that Shive-Hattery is worked with the Expo Center in the past. We had met with them several years ago and they had come out and gave us some design concepts to look at that we felt were very adequate with what we're trying to do. Again, this contract proposal was submitted Skillman Corporation. They have also looked at all of these contracts and again have done the same vetting that we have here. So this proposal for the Expo Center is \$456,000.00 flat and if anybody knows the scope out there is pretty significant. We're talking about all new heating and cooling. This is a significant upgrade to the wonderful Expo Center that we have out there Lori, but we're going to make it a little nicer for her out there. Any questions to the Board about this proposal?

Com. Blaney, What was the number for that \$465?

Com. Good, \$456,000. And again that is also within the budgeted amount that we have within our budgets that we put together for these projects. So we're also looking at our budgets that we're working as well too and this is well within that dollar amount.

Com. Blaney, Well I'm excited to get going on that one, well all of it especially that. It's long overdue.

Com. Blaney, moved to approve the design work with Shive-Hattery for the Expo Center, Com. Biggs, second, motion carried.

Com. Good, Get ready for the meetings Lori because we're going to have a lot of them. Those 2 will be the only contracts at this point that we'll be using with Shive-Hattery. So we wanted to get them off and get them moving from a timing standpoint and our future meetings will be rolling out our other projects as we're putting some fine tunes in negotiating and other things on those other projects as well too. We're trying to get stuff done and get it out as we go. It's a lot work, so thank you.

### **Right Stuff – Timekeeping Policy**

Atty. McClure, So as we have rolled out the new timekeeping software in the Auditor's office and our new H.R. Director and frankly office has been attempting to kind of make the landscape make sense now as everyone tries to interact with the timekeeping software so with the help of H.R. Director and the Auditor's office we did an email last basically kind of starting some of the basic ground rules of how to utilize the system because there were some basic questions that this Board needed to be able to make a decision on so that other things could happen, whether it's programming, training, etc. So in a nut shell the point of doing the email was to elicit those unique issues that certain departments have. So far I've received three emails with some unique situations and they were unique so overall the idea of this policy and this is obviously in the general terms as we keep moving towards the actual implementation and full usage but basically the hourly/full-time and part-time employees would be non-exempt. They would be qualifying for comp-time or over-time depending on the department that they're in. They would be required to clocking in and clocking out in a traditional sense and that would include lunch as well. The chief deputies and assistant directors and some of those have different names, but a number 2 position so to speak would be exempt from overtime or comp-time but they would be clocking in and out as well in the traditional sense. Department heads, directors, superintendents, etc. would be not doing the traditional clock in and clock out. However they would be still utilizing a portion of the program by using daily form and Right Stuff and then they would be recording actual worked time on a daily basis and they would also be exempt from overtime and comp-time. We have some departments that are exempt for different reasons. The Prosecutor's office, not the elected Prosecutor or the chief deputy those are State employees, but the remaining would be treated like department heads in the sense of using the daily form to record their time. For instance one of the unique issues that Mr. McKay brought up from the Highway Department was a lot of the times his employees are not at the garage at lunch they're out on assignment wherever that may be. Andy will be getting an email from the Commissioners' office that if they're not at their perspective shops, whether it be North, Center or South then they would not need to be clocking in or clocking out for lunch. However, they do have supervisors at location at most of these times. I won't go through the other exemptions but I can tell you that something similar with a group of employees in the Assessor's office and also down in the Health Department. For instance in the Health Department we've got 4 Environmental and 3 Food employees who are out and about on a regular basis and aren't necessarily here either to clock in and clock out for lunch. So we're kind of working through that. We're getting some other emails and we're going to be dealing with these as they come in. For instance the Sheriff's Department, 911, the Jail they're utilizing Right Stuff. They're utilizing a scheduling portion of Right Stuff that works for their department. So you may see that they're exempt from the punch in punch out, but they're unique, they're different and they're using Right Stuff and it works for their department. They're a 24 hour operation and that is the reason why

that they're doing it that way. As we're trying to have a policy that is clear, we're also trying to keep in mind that not everything is a like in County Government. In generally speaking that's going to be the policy. We're going to keep honing it (Inaudible) until we actually get it fully written out and implemented. But from this point the Commissioners are basically giving the direction to the Auditor's office and to the departments that this is the direction that we're heading. If there are unique circumstances that would require a deviation from the policy than we're willing to hear those unique situations and move forward with them, but at this point in time that is the direction that we're headed and want everybody to fully cooperate and move towards that.

Com. Good, Thank you Scott. Any questions of the Board?

### **Revision to Storm Water Advisory Board – 1<sup>st</sup> Reading**

Atty. McClure, So this would be a revision to Ordinance No. 16-03 that was the Ordinance Creating a Storm Water Management Program and a Storm Water Management Board. As part of that was Section 14.04.04 which was Storm Water Advisory Council, which included creating the Storm Water Advisory Board. This is subsection B1 and the only change is the member of the Board of Commissioners membership or their designee. So right now it has to be one of them. This would allow them to either be them or their designee and that is the sum total of the revision.

### **PUBLIC HEARING OPENED**

Com. Good, Is there any wishing to come forward and speak against this ordinance? Second call anyone wishing to speak against this ordinance? Third and final call anyone wishing to speak against this ordinance. First call anyone wishing to speak in favor of this ordinance? Second call anyone wishing to speak in favor of this ordinance? Third and final call anyone wishing to speak in favor of this ordinance?

### **PUBLIC HEARING CLOSED**

Com. Blaney, moved to approve the amendment to Ordinance No. 16-03 on 1<sup>st</sup> Reading, Com. Biggs, second, motion carried.

Com. Good, We will be back on the 13<sup>th</sup> to put the 2<sup>nd</sup> Reading into play.

### **PARK DEPARTMENT – WALTER LENCKOS, DIRECTOR**

#### **An Ordinance Establishing a Fund for Deposit of Proceeds from a Land and Water Conservation Fund Grant to Porter County Park Department – 2<sup>nd</sup> Reading**

Com. Blaney, moved to approve on 2<sup>nd</sup> Reading, Com. Biggs, second, motion carried.

### **RECORDER JON MILLER**

#### **An Ordinance Establishing the Manner and Form in which the Recorder may provide bulk form copies to a bulk user – 2<sup>nd</sup> Reading**

Com. Blaney, moved to approve on 2<sup>nd</sup> Reading, Com. Biggs, second, motion carried.

#### **An Ordinance Requiring the Recorder of Porter County to watermark bulk form copies – 2<sup>nd</sup> Reading**

Com. Blaney, moved to approve on 2<sup>nd</sup> Reading, Com. Biggs, second, motion carried.

Mr. Miller, If I can have just a moment I would like to thank the Commissioners. There were some very nice comments made to me the last time I was here 2 weeks ago and I was kind of caught speechless which if you know me is very rare. I was very humbled by those comments and I want to thank you again. I want to return the compliments, I'll tell you as an officer holder and I've been here 7 years plus it's very encouraging to see what's going on Porter County. It is extremely inspiring to see what is going on right now and I want to thank you for all of the hard work that you all have done. So thank you.

Com. Good, Thank you Jon it means a lot.

**SHERIFF DAVE REYNOLDS**

**Request to purchase new vehicles and equipment for vehicles in the amount of \$268,085.79**

Chief Deputy Biggs, We had gotten quotes for the vehicles from 3 different places, that is what these packets are here. Would you like us to open those up?

Atty. McClure, At least tell us who you got quotes from and what you were asking for so we can.....

Maj. Gear, We started out with the State QPA from Bloomington Ford that was kind of the standard. From there we went to Lake Shore, Currie Ford and Art Hill. Lake Shore was the lowest on all 4 quotes.

Com. Biggs, So everyone you approached gave you a bid?

Maj. Gear, Correct.

Com. Biggs, Imagine that.

Maj. Gear, And they beat the State QPA.

Maj. Biggs, Good.

Com. Good, And was there dollar amount for the low that we could put in there. I just want to enter it in to the record.

Maj. Gear, Sure we did quotes for 4 vehicles. The first one is an F150 that was \$30,976.00. The Ford Explorer Interceptor was \$27,199.00. The Ford Transit 350 was \$25,482.00 and the last one was the Ford Connect \$23,398.00.

Com. Good, So we have those numbers entered into the record. I'll open up the floor to the Commissioners any questions for these gentlemen?

Com. Biggs, I just appreciate the due diligence and the hard you did to get the best price. It's appreciated.

Maj. Gear, Thank you.

Sheriff Reynolds, We're buying one van that came out of our user fee money and we're buying one truck that is coming out of our weight measures so that....I know most counties Sheriff's Departments don't contribute as far as the purchase of vehicles but we appreciate from last year and this year the work that Maj. Gear has done putting this together and I know the local businesses really wanted to take that bid away from down State which the ball was in there court so obviously they came through.

Com. Good, Local is better.

Com. Blaney, Is this total correct \$268,085.79?

Chief Deputy Biggs, The County Council had given us a line item for vehicles for \$50,000.00. So with that \$50,000.00 plus what we came in with this time we're about \$60,000.00 less what we've asked from you guys last year. If you remember there is about 9 vehicles a year is what we average, about 25,000 miles a year on a car. So our cars right now have between 125,000 to 160,000 miles that we're recycling.

Atty. McClure, But to be clear the total contract we're approving is \$318,085.79.

Chief Deputy Biggs, No, \$268,085.79.

Atty. McClure, But that is what we're paying.

Chief Deputy Biggs, Yes.

Atty. McClure, That is after you pay \$50,000.00.

Chief Deputy Biggs, Yes.

Atty. McClure, Okay, so we're back to \$318,085.79. Right?

Chief Deputy Biggs, Yes.

Atty. McClure, The total car purchase is that much.

Chief Deputy Biggs, Yes.

Atty. McClure, Of which you guys have a \$50,000.00 line item. Of which in the Commissioners' budget there is a line item that is going to do the \$268,085.79, right?

Chief Deputy Biggs, Yes.

Com. Blaney, moved to approve the contract for \$318,085.79. \$268,085.79 which will come out of the Commissioners' fund, Com. Biggs, second, motion carried.

#### **EXPO CENTER – LORI DALY, DIRECTOR**

**A request to Transfer Funds - Fund #4005 from Account #3980 Event Expenses to Account #3210 Travel in the amount of \$374.92. To reimburse the Fair Board for the State Convention which was held on January 5<sup>th</sup> through January 7<sup>th</sup>**

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

#### **ASSESSOR JON SNYDER**

##### **Equi-Val Tax Solutions, LLC – Renewal of Professional Services Agreement**

Mr. Snyder, Good morning.

Com. Good, We've used these guys before.

Mr. Snyder, That's correct.

Com. Good, This is just your annual contract?

Mr. Snyder, Yes sir that's correct. We had a lot of appeals come in last year again. We would like to tell taxpayers to stop filing them, but that doesn't happen. So this is just a shot in the arm to our office to assist us to move efficiently and quickly on appeal settlements and things like so we would like to keep them on board.

Com. Blaney, moved to approve, Com. Biggs, second, motion carried.

Mr. Snyder, Mr. Good may I say something quickly?

Com. Good, Sure.

Mr. Snyder, Echoing Mr. Miller's sentiments I was just in a conversation with an Assessor from a neighboring county who can't believe that I feel no pressure from the fiscal body as well as the Commissioners on assessed value throughout the County. In the seven years that I've been here I've never had any pressure. I think that a lot of that is because of our solid foundation, the wise use of the Hospital Principal and things like that. So I appreciate that just coming from the Assessor. I get pressures from a lot of places but not from you guys so thank you very much I appreciate that. Thank you.

Com. Good, Thanks for the kind words.

#### **MEMORIAL OPERA HOUSE – SCOT MACDONALD, DIRECTOR**

##### **Schmidt Associates – Service Agreement for renovations at the Memorial Opera House**

Com. Good, Good morning Scot, how are you doing?

Mr. MacDonald, I'm well how are you?

Com. Good, Good.

Mr. MacDonald, We have a very exciting thing happening as you are aware. We received the grant last year from the Department of Natural Resources and this is to create a project manual that allows us to get an assessment of the Opera House from pretty much stem to stern and let us know what we need to do to start digging in for any preservation or restoration efforts that we're looking at. We did send out invitations to bid. We received 5 back. We received word from Altas Work in Chicago, \$72,475.00. DLZ here was \$63,500.00. Crumlish & Crumlish of South Bend was \$56,900.00. Schmidt Associates came in at a fee of \$55,285.00 and Martin Reiley of Ft. Wayne, Indiana came in at \$38,400.00 but they did not include reimbursable expenses such as travel and things like that and when I contacted them they said that could be upwards of 20 to 25% in addition to that \$38,000.00. Schmidt actually came in pretty close to the lowest bid. I was very very impressed with their proposal. They will be giving us a long term maintenance plan for the Opera House and the way that they assess things they go like through the entire building. Their engineers are all on staff there. They come through and they say on a scale of 0 to 4, zero being you need to fix this now. 4 being maybe 10 years down the road, 15 years down the road. They do everything from roof tiles to door handles to floor tiles. So we'll have a very very clear picture of what needs to be done to keep the building around for another 125 years hopefully.

Com. Biggs, Where are they located?

Mr. MacDonald, They're from Indianapolis.

Com. Good, And as we know it's an historic building so it's a lot different than a lot of our other buildings. So again this is a pathway how we take care of this building going forward. So once this report which is being funded by federal dollars we'll have a template for the Board of Commissioners and the Memorial Opera House Foundation and staff to start moving in a positive and sane direction where everyone is growing in the same direction. I think it's a good thing. I know it was properly vetted because I had all of the proposals dropped on my desk and it was that thick, but I think it's a good step in the right direction. Scot really quick why don't you tell everyone what just happened in the last couple of weeks with your new curtain. I know we're excited about it.

Mr. MacDonald, We're very very excited. We recently had the lobby and lounge painted of the Opera House and we also because of the generosity of the County Commissioners and the Memorial Opera House Foundation we were able to purchase new window draperies and new a grand curtain for the Opera House. So we have this beautiful dark blue curtain up now with gold trim and on February 5<sup>th</sup> and 6<sup>th</sup> all of the new window treatments will be going in. So we're very excited about that. We're getting shutters over the palladium windows so it will be a really nice update to the space and again it is becoming a space that a lot of our promoters come in. A lot of people that are looking to do concerts they come in and say they we really want to be here because it looks so much different than it did just 3 years ago. So thank you for your trust in all of us to make these things happen.

Com. Good, And how old was your old curtain?

Mr. MacDonald, Over 45 years old.

Com. Blaney, It might have been 125 years old.

Mr. MacDonald, Yes, who knows.

Com. Good, It was barely hanging up.

Mr. MacDonald, Exactly it was really looking rough and there is a company that has reached out to us they actually take in old curtains and things like that. They repurpose them and then the funds that are used are used to support things like the National Endowment for the Arts, school art programs, things along those lines. I'm in discussion with them to possibly help support some of our programs as well that we do with children. So there is some good discussion happening there.

Com. Good, How did your adventure go over to the west?

Mr. MacDonald, Which one?

Com. Good, The Star.

Mr. MacDonald, The Star really really well. They were very generous to us. They have offered us 385 of their seats. Stretch is actually going out there Wednesday morning to start pulling seats and we are very very excited that we will be having brand new to us seats that will

be in a little bit better condition than the ones that are currently 50 years. Also other equipment that they gave us a couple mobile bars, some desks for office furniture, several things that they said if you need this it's yours. Tables all of that, it's really really fantastic and extremely generous.

Com. Good, Well that's good because I've been working with White Lodging for many years and when that all came up I turned it over to you. They've been very generous too over there. The only thing I was trying to get us in there a little earlier before everybody else but we got in there.

Mr. MacDonald, And the seats they.....

Com. Blaney, And that is what we really needed.

Mr. MacDonald, They were really very excited that the seats were going to be getting a good home. We're really going to try and onboard our patrons as well as far as looking at the cost because we need to look at the subfloor of the auditorium to make sure that we can bolt the seats to something. So we're really going to work at onboarding our patrons and saying look we have these now we need to take the next step to fund this as far as getting the subfloor replaced, carpeting, all of that so you guys have a nice place to sit.

Com. Good, If you need any help from our Building Facilities Department to make sure you get with them and maybe they can help somehow or at least help you problem solve some of the things or whatever, but all hands on deck.

Com. Biggs, Now those seats that you are speaking of will replace the seats that currently in there.

Mr. MacDonald, Correct.

Com. Biggs, How long have those seats been in there?

Mr. MacDonald, 50 years. They came in in 1967.

Com. Biggs, And what are you going to do with those seats?

Mr. MacDonald, Those I'm going to reach out to a couple of the other local theater groups. There is the 4<sup>th</sup> Street Theatre in Chesterton, Footlight, there is a couple of smaller groups that are looking for chairs that are looking for some permanence. So they aren't just sitting on folding chairs.

Com. Biggs, What do you think about maybe working with Curt and putting a dozen of them on site and try to sell them or what is the word I'm looking for?

Mr. MacDonald, Like a silent auction?

Com. Biggs, Auction them off.

Mr. MacDonald, Sure.

Com. Biggs, How many do you think are in good enough shape to do that?

Mr. MacDonald, Of our 350 that we have probably I would say about 80% of them are in decent shape. The ones that really stand out though are the one that are in the worst shape.

Com. Biggs, I think there are a lot of people that have been very dedicated to that facility over the last 50 years that would be more than interested in having those in their man cave or den.

Mr. MacDonald, Absolutely, I will working with Curt on that and I will get that rolling.

Com. Good, I guess we really didn't really explain it much but The Star Theatre in Merrillville is being shut down and raised so these are where the seats are coming from is from The Star Theatre in Merrillville to here. I guess didn't really say that.

Com. Blaney, It's kind of neat too to let that place live on.

Mr. MacDonald, And that is what the facility members of The Star were saying to us too because we were just overwhelmed by their generosity and they said as long as it is going to a good home where we know it is going to be taken care of we're happy to do this.

Com. Good, Awesome.

Com. Blaney, moved to approve the contract with Schmidt and Associates at \$55,285.00, Com. Biggs, second, motion carried.

Com. Blaney, When does Hunchback open?

Mr. MacDonald, We open February 16<sup>th</sup> and we run through March 4<sup>th</sup>. February 15<sup>th</sup> there is of course the ribbon cutting and we will be showing off all of the new things.

Com. Good, Can I RSVP now?

Mr. MacDonald, Yes, Natalie.

Com. Good, Okay, I'm RSVP'ing.

Mr. MacDonald, Thank you very much.

Com. Good, Thanks Scot, great work.

## **FACILITIES DEPT. – MATT STECHLY, DIRECTOR**

### **Valpo Courthouse Metal Detector Quotes**

Com. Good, We had a metal detector that is failing over at the Courthouse. I know you have been working with the Sheriff's Department and tell us what you have.

Mr. Stechly, We were able to obtain 2 quotes going back a few weeks and one of them a few months. I tried at the last minute to shore up to extra bids just because naturally I like to have at least 3. We reached out to 2 additional vendors, gave them a few days, emails, voice messages even something ballpark and they haven't responded. The 2 we do have one from Astro Physics and one from Auto Clear, which Auto Clear is currently the machine we have in place. Auto Clear their new x-ray machine came in at \$17,743.00 and then Astro Physics their unit came in which was apples to apples of extremely comparable unit \$19,660.00. Astro Physics had a 5 week lead time and Auto Clear has a 2 week time lead time. So I'm asking for your approval to proceed with Auto Clear which is the cheaper of the 2 quotes anyways.

Com. Blaney, motion to approve Auto Clear in the amount of \$17,743.00, Com. Biggs, second, motion carried.

Mr. Stechly, And then I just wanted to state too that managing the Courthouse from a facilities perspective as we've had discussions before of the 15 facilities in the portfolio that is by far the toughest to manage due to the age and due to the water issues. It's really the only facility that hasn't seen a massive impact by our work together as a team and we all new that over the years a lot of people wanting new windows and you know the walls are crumbling but it was prudent but it was wise that we would have been throwing good money at something bad. The water, the vapor, the moisture issue so I just really want to say thanks that we're moving forward on something and I hope the employees and the public are glad the change is coming. For 2 years I've been the one saying I can't do much my hands are tied so it's just refreshing so I just want to say thanks and I'm looking forward to what you guys do.

Com. Good, Hold her together until we get there. The Calvary is coming.

## **DAVID BENGGS, PRESIDENT – ELECTION BOARD**

### **Ellis Systems Equipment Service Agreement – Annual maintenance for the filing system.**

Com. Good, This is an annual maintenance agreement for the 2 big filing units in there room and that is for \$1800.00.

Com. Blaney, moved to approve Ellis Systems, Com. Biggs, second, motion carried.

With no further business the meeting was adjourned at 11:25 a.m.

BOARD OF COMMISSIONERS  
PORTER COUNTY, INDIANA

\_\_\_\_\_  
Jeffrey J. Good

\_\_\_\_\_  
Laura M. Blaney

\_\_\_\_\_  
Jim Biggs

Attest: \_\_\_\_\_  
Vicki Urbanik, Auditor