

**PORTER COUNTY COUNCIL
Regular Meeting
March 22, 2016**

The Porter County Council met on Tuesday, March 22, 2016 at 5:00 p.m. in the County Administration Center, 155 Indiana-Suite 205, Valparaiso, Indiana.

Mr. Whitten called the meeting to order with the Pledge of Allegiance.

Members present were Council Member Whitten, Council Member Conover, Council Member Biggs, Council Member Graham, Council Member Jessen, Council Member Poparad, and Council Member Rivas. Also present was Council Attorney Scott McClure, Auditor Vicki Urbanik and Council Administrative Assistant Joy Blakely.

Mr. Whitten, Fantastic, let's have first reading.

Auditor Vicki Urbanik,

NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given the taxpayers of Porter County, Indiana that the proper legal officers of Porter County, Indiana will meet in the Porter County Government Administration Building located at 155 Indiana Avenue, Valparaiso IN 46383 on March 22, 2016 at 5:00 p.m. to consider the following additional appropriations in excess of the county budgets for the year 2016 and to transact any further business which might come before the Council:

Hospital Interest Fund			
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Hospital Interest	4902-0000-6210-03	Interfund Loan	\$ 500,000.00
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General Fund			
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Sheriff General	1000-1005-1130-05	Overtime	\$ 15,990.50
Sheriff General	1000-1005-1230-05	PERF/Sheriff Pension	\$ 883,000.00
Sheriff General	1000-1005-3130-05	Training and Education	\$ 750.00
Jail General	1000-1217-1130-32	Overtime	\$ <u>25,000.00</u>
			\$ 924,740.50

Firearms Training Fund			
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Firearms Training Fund	1156-0000-2254-05	Ammunition	\$ 10,000.00
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Major Moves Fund			
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Major Moves	1172-2293-2362-91	Bituminous/Asphalt	\$ 1,500,000.00
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Motor Vehicle Highway Fund			
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Motor Vehicle Highway	1176-0000-2263-91	Repairs and Maintenance	\$ 5,000.00
Motor Vehicle Highway	1176-0000-2320-91	Auto, Truck & Equipment	\$ 25,000.00
Motor Vehicle Highway	1176-0000-3650-91	Vehicle Repair	\$ <u>25,000.00</u>
			\$ 55,000.00

Donation Fund			
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Donations - Sheriff	4100-4108-2250-05	Other Supplies	\$ 5,000.00
Donations - Sheriff	4100-4108-3210-05	Travel	\$ 5,000.00
Donations - Sheriff	4100-4108-3980-05	Event Expenses	\$ <u>4,000.00</u>
			\$ 14,000.00

PK – Sunset Hill Farm (SHF) Education Center

PK-SHF Ed Ctr	4919-0000-3950-85	Contractual Services	\$	50,000.00
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PK – Brincka Grant

PK – Brincka Grant	8150-0000-3950-85	Contractual Services	\$	3,277.00
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Bioterrorism RE Grant Fund

Public Heath Preparedness (93.283)	8119-0000-2250-95	Other Supplies	\$	20,000.00
Public Heath Preparedness (93.283)	8119-0000-3130-95	Training & Education	\$	2,000.00
Public Heath Preparedness (93.283)	8119-0000-3210-95	Travel	\$	1,500.00
Public Heath Preparedness (93.283)	8119-0000-3710-95	Equipment	\$	45,000.00
Public Heath Preparedness (93.283)	8119-0000-3950-95	Contractual Service	\$	<u>88,500.00</u>
			\$	157,000.00

Med Res Core Grant Fund

Public Health Prep Med Res Corps	8135-0000-3950-95	Contractual Services	\$	12,500.00
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Taxpayers appearing at such meeting shall have a right to be heard thereon. The additional appropriations as finally made will be referred to the Indiana Department of Local Government Finance. The DLGF will make a written determination as to the sufficiency of funds to support the appropriations made within fifteen (15) days of receipt of a certified copy of the action taken.

Vicki Urbanik
Auditor of Porter County

Publish March 11, 2016

Mr. Whitten, Thank you very much lets jump out of order here just for a little bit. Let's do the Prosecutor.

Mr. Biggs arrives

Prosecutor

General Fund – Prosecutor 1000-1008-08

Mr. Whitten, You have a transfer General Fund Prosecutor transfer of \$10,000 from 3950 Contractual Services to 3110 Legal. Reason due to expenses incurring in current murder trials what's your please?

Ms. Conner, Moved to approve

Ms. Graham, Second

Mr. Whitten, We have a motion and a second on the floor. Any discussion? Hearing none signify by saying I? Opposed? Your done.

Ms. Conover moved to approve the transfer of \$10,000 from 3950 to 3110. Ms. Graham seconded the motion.

Motion carried on a unanimous voice vote.

Prosecutor Brian Gensel, Thank you so much

Mr. Whitten, Your welcome. Ok, let's do the Highway Department

Highway Department

Motor Vehicle Highway (MVH) 1176-0000-91

Mr. Whitten, Motor Vehicle (MVH) - Additional \$5,000 to 2263 Repair & Maintenance, \$25,000 to 2320 Auto, Truck & Equipment, \$25,000 to 3650 Vehicle Repair. Reason, necessary additional due to winter maintenance and repair depletion. What's your pleasure?

Ms. Graham, Moved to approve.

Mr. Jessen, Second.

Mr. Whitten, we have a motion and a second on the floor. Any discussion?

Mr. Biggs, David, where are you taking the additional out of?

David James, MVH.

Mr. Biggs, Ok

Mr. Whitten, Any other questions? Roll call please?

Ms. Graham made a motion for the additional for MVH. Mr. Jessen seconded the motion.

Motion carried on the following roll call vote:

Ms. Conover	-	Yes	Mr. Poparad	-	Yes
Mr. Biggs	-	Yes	Mr. Rivas	-	Yes
Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes			

Auditor Vicki Urbanik, 7-0

Mr. Whitten, Thank you, lets..

David James, Thank you

Mr. Whitten, Have a good evening

David James, I appreciate it

Mr. Whitten, No problem, let's bring up the Expo Center

Expo Center

Convention Center Operating 4005-0000-66

Mr. Whitten, Convention Center Operating, a transfer \$846.23 from 2250 Other Supplies to 3460 Liability Insurance. Reason the Invoice for Liability Insurance is more than budgeted. What's your pleasure with this request?

Ms. Conover, Move

Ms. Graham, Move

Mr. Jessen, Seconded the motion.

Mr. Whitten, We have a motion and a second on the floor, any discussion? Hearing none all in favor signify by saying I? Opposed? The I's have it.

Motion carried on a unanimous voice vote.

Mr. Whitten, Alright, I think that takes care of all the folks with places to go and people to see. Commissioners.

Commissioners

Hospital Interest – Storm Water Loan 49002-0000-30

Mr. Whitten, Commissioners. Commissioner Blaney

Commissioner Blaney, Good evening

Mr. Whitten, So we've got the first request is I think a follow-up on our Storm Water stuff. Hospital Interest Storm Water Loan additional \$500,000 to 6210 Interfund Loan. Reason, loan from Hospital Interest to create Storm Water Budget 1182-0000-24. Scott is there anything we need to know about this?

Attorney Scott McClure, Just that the Storm Water Board passed a Resolution to pay it back as soon as they get their first draw.

Mr. Whitten, Sounds good.

Mr. Poparad, I'll make the motion

Mr. Jessen, Second.

Mr. Whitten, We have a motion and a second on the floor any further discussion? Hearing none roll call on this please?

Mr. Poparad moved to approve the additional \$500,000 Storm Water Loan request. Mr. Jessen seconded the motion.

Motion carried on the following roll call vote:

Mr. Biggs	-	Yes	Mr. Rivas	-	Yes
Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes	Ms. Conover	-	Yes
Mr. Poparad	-	Yes			

Auditor Vicki Urbanik, 7 – 0

CEDIT – Building Maintenance – 1112-2040-30

Mr. Whitten, CEDIT Building Maintenance 1112-2040-30 transfer \$170,000 from 2350 Building Maintenance to 1119 Salaries. Reason: Hiring of 4 new Facility Engineers. Form 144 as well for 4 employees at \$60,000 a pop. Reason: Hiring only 1 right now but will fill the other positions in future, plus we have a job description. Commissioner Blaney.

Commissioner Blaney, Well this is based on the power point presentation that Matt Stechly showed you last meeting and basically the entire purpose of this is to cut down the spend on vendors and to be able to do some of this stuff in house. I think overall it will be a big savings for the County.

Mr. Whitten, What's the time, I see that the request is to hire one right now with others in the future. What's the time line on the future?

Commissioner Blaney, I think it's as quick as possible. We need to get them going, it's just train one get another one...train one get another one.

Mr. Whitten, So, again what is the time line?

Commissioner Blaney, Do you want to...

Matt Stechly, We're pretty open, so we are just kind of to get the ball rolling.

Commissioner Blaney, How long do you think it would take?

Matt Stechly, I would think probably two to three week intervals. Get them all set up, get them situated and then have kind of a group meeting with the final team and then take it from there. So will be able to deploy extremely quick out to the facilities.

Mr. Whitten, So it is your intention to have all four hired in a matter of three or four months?

Mr. Stechly, Correct, oh yeah.

Mr. Biggs, Will are, excuse me Mr. Chairman

Mr. Whitten, No, go ahead

Mr. Biggs, Will, Laura will the Commissioners in that time frame will you be at the same time, I don't know what the correct word would be but killing the contracts so we're not paying on those as well?

Attorney Scott McClure, Well I guess I can jump in here real quick we don't have....We have contracts that are maintenance contracts and we have already worked toward those being terminated.

Commissioner Blaney, Right

Mr. Biggs, Ok

Attorney Scott McClure, So right the spend reduction would be from current bidding, quoting work being done.

Commissioner Blaney, (inaudible)

Mr. Biggs, So instead of relying on the vendor, who we were only paying when they were called we are now doing it in house. And we are also bidding out those other vendor services that we rely on at the same time?

Matt Stechly, Correct in terms of the contracts, but yeah I believe that the County Attorney can clarify. But the last of them, everything on my end that I have been able to cancel and cease is done. I mean we went from a fairly large staff regarding service, it doesn't matter what services we've gotten rid of just about everything where we could. Outside of things like Elevators things we have to have in place. So, the last remaining contract that has to do with maintenance I believe has an end date of May 1st or May 15th but everything...of this year so were clean and clear with getting rid of all these contracts.

Mr. Biggs, In regards to the qualifications of that you all are going to require for these new positions. Could you explain to us what those qualifications are you and why that justifies the salary as compared to maybe hiring a handyman?

Matt Stechly, Sure, one me having 15 years in the industry I know what you are going to get out of a \$30,000 a year tech and I know what you are going to get out of a \$100,000 a year tech. So really, this is a case where you get what you pay for. What we have currently in house on staff now is a \$30,000 a year tech. You are not getting much for that, they don't have training and they don't have experience which is why, eventually I will be proposing those two guys go to grounds which will also be a significant cost savings. So to answer your question about these four techs qualifications all four will be general maintenance qualified. So whether it is doors whether it's locks, whether it's trim they will all be better. You are kind of diversifying

in terms of general maintenance one will be better at something than the other, but between the four one of these guys is going to be really good at locks or really good at drywall or really good this...But we are also breaking it down by core specialty. The one guy that is an electrician by craft, naturally he's got the general maintenance but his go to trade is electrical and just like the plumber and the two HVAC guys. And that is in the job description as to what is expected of each of those core crafts.

Mr. Whitten, So here is the issue, I mean some of it's pretty glaring, not that I don't agree with what you are saying because I do understand where you are going. Is that historically and here is my concern is that the thought was that instead of putting more full time employees on the payroll receiving benefits I mean we are looking at salaries but that's not going to count benefits and retirements and all those other sort of things. That historically the thought was if we used outside vendors properly to facilitate some of these required maintenance needs and had somebody that was overseeing that, we could save all of this money and that was really sort of the jest of the conversation, which was great you know it sounded like a pretty good presentation. But then some years later again, now we are being told consultants aren't the way to go. In fact we need to get more people on the payroll because we are using the consultants either improperly, or too much, or they are not qualified. I don't know it's not my job to worry about that but it seems like 180 degree turn and we are in fact we are putting four people on.

Matt Stechly, (Cell phone ringing) I apologize

Mr. Whitten, That's fine. And we are hiring them in you know each one at a starting salary that is more than a veteran police officer for example and that's kind of a jump for me because they are also trained and licensed and certified. Again, the notion or the thought that this is the way we save money, so that's my immediate concern. And if your net result or your end result is to have four new employees again \$240,000 plus wages or plus benefits to save money. If it were anybody else or any other elected official we would probably tell them hire one or two and show us some results. Then we will go to the other two, once...because it is results driven. We have been down this road before and it has led to a dead end. Those are my initial concerns, but go ahead

Commissioner Blaney, Can I just speak to that...

Mr. Whitten, Please

Commissioner Blaney, In the past when we went to the one guy he didn't have the qualifications that these guys are going to have and it was just one guy and 15 buildings and it didn't work. He was in over his head and we had him and we had to keep calling in Consultants and things didn't get done and we are trying to fix it now.

Mr. Jessen, Well it is pretty clear and I wasn't there or here at the time but it's pretty clear that we didn't have either the right person in place. We didn't, we didn't save any money and we also didn't take care of the facilities. And the difference perhaps this time which why I think it is worthy of consideration, is that I believe that we have the right director in place that can identify who those people are who can help us. And in order as Matt said, you get what you pay for in terms of experience and qualifications and those are the types of people that truly will be able to save money under the direction of Matt, and they will report directly to you?

Matt Stechly, Correct

Mr. Jessen, And you'll be directing traffic and making sure the day to day operations

Matt Stechly, Oh yeah, and also touch on what Commissioner Blaney said that, you know that didn't work before that model of one guy, you know he was, the model itself

Mr. Whitten, I understand that but, let me, hold on, hold on a second because I want to go a little further with what Mike is saying. You are absolutely right, Mike, I mean the fact of the matter is what was going on wasn't working. But my questions or my concerns aren't that we need to move in a different direction because we absolutely do. But my concerns in having gone through some of these contracts now and having had conversations as to how the vendors were being used, is that there was some degree of lack of oversight with the vendors. And perhaps misuse of the vendors or overuse of the vendors and I am wondering how if the theory is truly that we want to find the place that is perfect for this county, are we certain that moving away from vendors completely and having all of these people on the payroll is the answer? Or is the answer somewhere in between. Having more oversight, a more qualified director and maybe one or two employees and still having vendors to do things that they can do. But having somebody actually give oversight to that, I mean there is no denying that what has happened isn't good and there is no denying that it was misused, there is no denying that. So is the answer to not use any of the vendors anymore and put it all on the employee roles? Or is the answer to try to not misuse the vendors; not overuse the vendors and find some you know graduated movement into what he is looking to do.

Commissioner Blaney, For one thing we are never going to get away from using vendors at all because we have a big project and we need to replace an entire HVAC system for the building

Mr. Whitten, Right

Commissioner Blaney, We don't have training we don't have...you know we are still going to need vendors to do a big job like that. This is more of a maintenance driven kind of daily situation. Calling somebody out on a Saturday our guy is going to cost the same no matter what the vendor is going to charge us triple.

Mr. Whitten, But we have a guy, so I guess my other question is I don't know how much of it is that, I don't know how much of it is what Bob

Commissioner Blaney, What do you mean we have

Mr. Whitten, Well we have him.

Commissioner Blaney, But he is not fixing stuff

Mr. Whitten, Ok, but you see you are still going to have a vendor coming out and fix it

Commissioner Blaney, No

Mr. Whitten, No? Who would fix it?

Commissioner Blaney, (inaudible)

Mr. Whitten, So, excuse me, so what Bob brought up one time and we paid a hundred and sum dollars to somebody to re-set the thermostat. That is something that if we didn't misuse that vendor ... that would have been a no problem

Matt Stechly, Councilman, the best way for me to explain this, to answer your question is the balance between vendors and in house.

Mr. Whitten, Yes

Matt Stechly, Currently we are 100% vendor based. It's not working, it's not working.

Mr. Whitten, Yeah we've stated that so go on

Matt Stechly, So there is a balance of, you cannot budget, you cannot forecast off a vendor spend variable. We can start to budget and forecast and knowing what these four technicians are capable of doing in house. So it's, in my original presentation I actually kept 30% variance for vendor spends. You will always need, if my four guys look at it and were all lost I will call a vendor in. I have no problem using vendors, I managed vendors very efficiently. But our model is, a perfect example is that were to heavy relying on vendors where now I am building new relationships with vendors and getting new sets of eyes on things were seeing all kinds of, it is ownership. When you have in house people you are getting ownership versus.

Commissioner Blaney, I see what you mean about the balance though, so maybe we start with one plumber, one electrician and one HVAC guy instead of two.

Mr. Poparad, What is your most pressing need right now?

Mr. Whitten, Yeah and that's what I am saying, I'm not, I don't want you to think that you shouldn't hire anybody.

Matt Stechly, No, no I know

Mr. Whitten, Yeah, that's not where I am going. I'm just trying to figure out if its something we should work toward and see how it is going. Maybe you might find that three is the right number. I mean I don't know, but

Matt Stechly, So I had mentioned doing one electrician, one plumber and two HVAC because HVAC is the monster. You know were at over \$200,000 in three months into the year just on HVAC and that's not new equipment that's call outs.

Mr. Whitten, Right

Matt Stechly, So I put two HVAC because our HVAC equipment throughout the portfolio in these facilities is very advanced and there is a lot of it and it needs a lot of work, it needs a lot so that's why I upped it. I'd be comfortable with one, one and one. I put the extra HVAC because there is a lot here on the plate currently.

Mr. Whitten, What do have Bob

Mr. Poparad, Well, the salary, historically this building you are projecting \$60,000 that's where we are going to start. Three years from now we will be at \$70,000. Is \$50,000 a realistic number to start with?

Commissioner Blaney, No it won't, come on Bob. We're not to generous on raises.

Mr. Biggs, I was going to say

Mr. Whitten, Well now I got to tell you, I bet you, I bet you he is not far off, I bet you, because it's what I would do if I were you. I would come back here in a year and say or two years and say we saved the County a \$150,000 dollars and we need to keep these guys and the market for these guys and that's not even a bad thing, but I

Commissioner Blaney, I guess your right

Mr. Whitten, Is that where you were going?

Mr. Poparad, Well, my point is

Mr. Whitten, I can see where you are going with this

Mr. Poparad, Can we get by with \$50,000 to start and see what the market will dictate takes us

Mr. Jessen, To me it seems like it would make more sense to start with three versus.

Mr. Poparad, I agree with the three, I'm talking about the salary

Mr. Biggs, But stick with the salary, yes

Mr. Jessen, But stick with the salary in terms of the quality we are looking for what he's going to need to find the people

Mr. Biggs, Right

Mr. Jessen, that are actually going to go out and save us the money

Mr. Biggs, Right

Mr. Jessen, And I think that makes good sense.

Mr. Stechly, I know what I am talking about here when I set that salary. Would I have liked to come in here and said \$70,000 or \$75,000 and I know I am going to get that much better of a technician, you better believe it. I would have loved to set it a 4 techs for \$80,000, absolutely. I here knowing with the finances in mind saying for the bare minimum I would love to get even more and get better techs but this is we cannot go below this threshold for the people that are going to work and save us money.

Mr. Whitten, What would it take to get to the end of the year at three at the \$60,000 salary each? The benefits are coming out of where?

Commissioner Blaney, Well there is already money for insurance (inaudible) we should have enough there.

Mr. Whitten, Vicki can you give me that answer?

Mr. Jessen, Well it probably depends on when they start

Auditor Vicki Urbanik, Well with FICA plus \$4,590 and PERF is \$6,720 for each person at \$60,000.

Mr. Whitten, So he is talking about a timeline of a few weeks so let's just say at a month from now.

Auditor Vicki Urbanik, We budgeted pretty close to the actual amount in the Commissioner's budget but it always comes in with some cushion at the end because there is always (inaudible).

Mr. Whitten, Ok let me ask this question a different way, or for that matter the exact same way. What would it take for us to get to the end of the year, starting in May three employees at \$60,000 a piece?

Mr. Poparad, \$180,000

Mr. Whitten, Well that's the whole year

Attorney Scott McClure, When I did the

Mr. Whitten, We are not talking about the whole year.

Attorney Scott McClure, I believe \$130,000

Mr. Whitten, Ok,

Attorney Scott McClure, \$130,000 for three people at \$60,000 for the salary would get us to the end of the year.

Mr. Whitten, Alright, any other questions?

Mr. Rivas, I just, the Salary...I mean I understand what it takes for qualified Electricians, HVAC people I really do. You are talking about hiring people that make probably going to make \$3,000 more than you, and probably making more than 98% of the people in this building to start off. I, I think honestly, coming from that field, that if you advertise these at \$45,000 dollars right now, working 35 hours a week, 12 holidays, all the benefits, you are going to have a line out that door right now. That's my opinion. \$60,000 dollars like Dan said we probably have officers in the streets with 12 years' experience that are making low fours, \$40,000 some thousand a year.

Mr. Whitten, Well Connie is back there thinking about getting here Electricians license right now.

Mr. Rivas, A nurse. It, I mean

Mr. Jessen, Is it proposed 35 hours a week? Did I miss that somewhere?

Matt Stechly, 40

Attorney Scott McClure, No it's 35

Matt Stechly, So the County is 35 hours

Mr. Whitten, The answer is yes Mike

Mr. Rivas, employees work 35 hours a week in this building, \$60,000 12 vacations and benefits.

Mr. Whitten, Ok, Matt?

Matt Stechly, Councilman Whitten or Rivas I have a hard time, all the invoices go through me I approve the invoices. So it is very hard for me to sign off on \$3,000, \$4,000, \$8,000 all day long for something I know that these techs for \$60,000 are doing in house and were getting the supplies for cost there is no mark-up. If a part cost

Mr. Whitten, I don't think, not to interrupt you...I don't, well maybe to interrupt you I don't think that he is arguing that. I think he is saying, I think he is telling you he understands that theory but the salary.

Matt Stechly, I am going to have a lot harder time you know when I did the presentation showing the cost savings, the whole model for reducing the consulting, not just the vendor spend but reducing the consultant, reducing the vendor spend we got rid of the contracts. We're going to save \$200,000 without even trying the grounds here with snow removal. This is an entire package deal that I am going to deliver on. If we reduce off the \$60,000 it is going to make my job much harder and then I don't want to come back and say we are not getting the results. I informed you what it would take to get those results. And because now I have guys at \$40,000 I am not getting the quality, experience, the craftsmanship out of them.

Mr. Biggs, I, Matt I don't disagree with what you said. I also think that people have to realize from the consulting point that when you hire a consultant to come in here and work on these systems, we are literally paying for that consultant's salary. There not at that point that engineering firm is not eating any of that at that point. He is assigned to this account and we are now paying for that consultant. What my point here is this, if we are going to break away from this cycle that we have been on where we have literally hundreds of millions of dollars' worth of buildings to take care of, we cannot leave that. We simply cannot keep doing what we have always done and expect different results.

Mr. Whitten, nobody thinks that Jim. I think we have moved past that.

Mr. Biggs, I hope so

Mr. Whitten, I think the question is...I think we are, I don't know I mean does anybody here like the system that's been going on?

Ms. Graham, No

Mr. Whitten, \$135 dollars to change the thermostat, no one has got a problem, so we are all past that. I think the question is the salary. I think that's what Jeremy is asking about, he is in the trades. He is saying it is his opinion that \$50,000 or \$45,000 or whatever number he has got in mind, still makes an attractive job.

Mr. Poparad, I make the motion that he has three guys at \$50,000 and if it doesn't work he comes back to us.

Mr. Whitten, Motion on the floor is there a second?

Ms. Graham, I'll seconded it.

Mr. Whitten, Motion and a second further discussion?

Mr. Rivas, Yes, it's just

Mr. Poparad, Through it out there let's see if the market will bear it. No disrespect to you Matt, your entire career has been spent in the private sector. Government pays a little different now.

Matt Stechly, I understand that

Mr. Biggs, But, Bob he explained earlier.

Mr. Poparad, I heard it Jim

Mr. Biggs, You have \$35,000 dollar a year, \$50,000 dollar a year and \$80,000 dollar a year...

Mr. Poparad, What does that say about...

Mr. Rivas, I am just saying...

Mr. Whitten, Let him respond, let him respond.

Mr. Poparad, Jim, just for your information I used to do what he does. I know what it costs, I know what they make. I also worked 40 hours

Mr. Biggs, How long ago was that Bob?

Mr. Poparad, I don't know, it's been awhile

Mr. Biggs, Alright

Mr. Poparad, but my point is it is a whole lot of different conditions, I don't know that \$50,000 might get us coasting toward retirement or cut back a little bit. Jeremy make a good point 35 hours a week (inaudible)

Mr. Whitten, Jeremy do you have something to add?

Mr. Rivas, What does this say at this scale do you know what we get at \$30,000? At \$40,000 we pay most of our employees at \$30,000 sum thousand dollars. I mean what are we saying about what we are getting? I don't know they are all underpaid, they are all underpaid in this building. Every police officer is underpaid. So all of a sudden were going to start right now because you've got a plan.

At \$60,000 dollars at the top of the rung and forget about every other employee in this building right now?

Matt Stechly, I am not saying that actually and you bringing up the point that they make more than me. Yeah, that should tell you something about why even I set that. That I am going to have guys turning wrenches than I do. I set that rate because that is what it is going to take to do this and do this right. So if we are going to compare who makes what, I am not going to go there. I know facilities. I know facilities management.

Mr. Whitten, Ok

Matt Stechly, I know what it takes

Mr. Whitten, I understand that, so there is a motion and a second on the floor. Any further discussion?

Mr. Rivas, Yeah, I mean I would just continue on.

Commissioner Blaney, We asked Matt to come up with a plan with these concerns in mind he went with what he thought was the bare minimum. He is not trying to...

Mr. Whitten, Sure, ok and I understand that and we appreciate his efforts. But, people come to us all the time with proposals and we don't always just blankly sign them.

Commissioner Blaney, (inaudible) but no he's not

Mr. Poparad, I think we just need to test the market

Mr. Rivas, Yes

Mr. Poparad, That's all I am saying, maybe \$50,000 won't cut it. We aren't going to know that until we try that's all I am saying.

Mr. Rivas, This is not against what you are doing Matt.

Mr. Poparad, I think everyone is in agreement with that. I am just..

Mr. Biggs, Well

Mr. Whitten, Can we get

Mr. Biggs, Did our HR department, did the County Commissioners...I know at least one of the County Commissioners managed buildings for a living. And we hired, what do you make, I should know and I apologize

Matt Stechly, \$57,000 and I know what I am worth outside I took this job

Mr. Biggs, No, no, no hang on Matt

Mr. Whitten, Stop, stop

Mr. Biggs, We have invested \$57,000 in you to give us the type of information that we need to make decisions. He has given it to us and I don't know why we are not taking it.

Mr. Whitten, So what you are telling me Jim is that every time the Commissioners come to you with something...so if John Evans came to you and said I've looked into this and this is the way it is and I know what I am doing, you are going to say the Commissioners suggested it so it is ok.

Mr. Biggs, I think the record clearly shows that that is not true.

Mr. Whitten, Exactly, I didn't pull that Commissioner out at random. Alright, that having been said.

Ms. Conover, Can I just interject one thing.

Mr. Whitten, Yes

Ms. Conover, Calling this a 35 hour work week, we have 24 hour facilities. We have weekend facilities I'd say that this is probably more than a 35 hour week.

Matt Stechly, They will be on call and you know

Mr. Whitten, But there is comp time, and they'll get there time back and there not going to, I mean come on we know how it works. People work for government for lots of reasons. It is not always about the money. Obviously some want to serve they feel some sense of accomplishment in being government servants. Others come because there is job security. Others folks come because there are benefits. So there is lots of reasons to come, it's not like private sector, it's not.

Mr. Jessen, I think in the spirit of Matt's expertise, what he has presented before us, the Commissioners obviously support it we have a situation where I believe I don't know what the motion was but, were saying....

Mr. Whitten, Three times \$50,000

Mr. Jessen, Let's not go four, let's go three perhaps a little bit more of a reasonable approach perhaps. With the presentation that Matt has in what we could do to potentially save tens of hundreds of thousands of dollars, in terms of maintenance in this County. Which is the claim up until now that the County we are rubbing nickels, we can't save a nickel. But I can tell you that there is plenty of opportunity based on what I have seen based on the maintenance issue where money could be save if we handle it right. And my suggestion would be to follow the expertise and give that expertise the opportunity to show us how much money he can save.

Mr. Whitten, roll call please.

Motion failed on the following roll call vote:

Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	No	Ms. Conover	-	No
Mr. Poparad	-	No	Mr. Biggs	-	No
Mr. Rivas	-	No			

Mr. Whitten, It's your motion

Mr. Poparad, I changed my mind.

Mr. Biggs, Well good for you Bob

Mr. Poparad, Mike made a good argument

Mr. Biggs, Yes he does

Mr. Poparad, And he actually is right I just don't want to tell him that.

Mr. Whitten, New motion Bob?

Mr. Poparad, No I'm done

Mr. Whitten, That's good because I'd be concerned you would change your mind again. Anybody else want to give a motion?

Mr. Jessen, Yeah, I move that we go with the recommendation from four Facility Engineers to three and following the job description as presented.

Mr. Biggs, Second

Mr. Whitten, That's at \$60,000?

Mr. Jessen, At \$60,000

Mr. Whitten, At \$60,000? Is that right?

Mr. Jessen, Yes

Mr. Whitten, And a second. Any further discussion? Roll call please?

Mr. Jessen moved that we go with the recommendation of changing the facility engineers from four to three and follow the job description and so forth as presented. Mr. Biggs seconded the motion.

Motion carried on the following roll call vote:

Mr. Jessen	-	Yes	Ms. Conover	-	Yes
Mr. Poparad	-	Yes	Mr. Biggs	-	Yes
Mr. Rivas	-	No	Ms. Graham	-	No
Mr. Whitten	-	Yes			

Auditor Vicki Urbanik, 5 – 2 motion approved

Mr. Whitten, So that transfers going to be slightly less I assume, maybe right? We said \$130,000?

Attorney Scott McClure, \$130,000

Mr. Whitten, So the motion was for three at \$60,000 I guess that takes care of the 144 (inaudible) . Let's talk about that transfer, so can I get a motion for the transfer at \$130,000? Is that right?

Attorney Scott McClure, \$135,000

Mr. Whitten, \$135,000

Mr. Biggs, So moved

Mr. Whitten, There is a motion on the floor to transfer \$135,000 is there any seconds? I'll seconded it.

Mr. Jessen, Second

Mr. Whitten, Second, any further discussion? Let's get a roll call on this too

Mr. Biggs moved to approve the \$135,000 transfer. Mr. Jessen seconded the motion.

Motion carried on the following roll call vote:

Mr. Poparad	-	Yes	Mr. Biggs	-	Yes
Mr. Rivas	-	No	Ms. Conover	-	No
Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes			

Auditor Vicki Urbanik, 5-2

Mr. Whitten, Job description, what is your pleasure with the job description?

Ms. Conover, Motion

Ms. Graham, Second

Mr. Whitten, Motion and a second on the floor for the Job Description any discussion about that?

Mr. Rivas, I, it can be difficult, I mean I don't know most tradesman you'll find there good with their hands but you're looking for a \$60,000 dollar Electrician I don't think he is going to be very skilled in Masonry or Carpentry but good luck with that.

Matt Stechly, I was one myself and I know quite a few

Mr. Rivas, Well most of them are good with their hands but that's the thing that the balance you are going to have to have. What they can bring to Maintenance, what they don't have, you are going to be calling the Vendor out. It's a balance we have to strike.

Mr. Whitten, Well I guess we are going to see how it goes. In my discussions with the Commissioners and the attorney we should start seeing results in a few months and will just take it from there what else are you going to do right? The show can't go on the way it has been going on.

Mr. Biggs, No and I think we should feel good with what's happened here we have taken a definitive different direction here.

Mr. Whitten, Well I guess I don't feel good. I mean I feel good about what happened today. But I got to tell you, I got to tell you I don't feel good I feel actually pretty bad. I mean historically it is hire this person and we won't let the vendors completely screw the County anymore. Then we hire that person and it's like...oh my gosh looks like they have been screwing the County even more than before. So great news! We have a plan to stop screwing the County and I don't feel good about that. I am actually disgusted. I am glad we are doing something about it. I am glad there is some change on the horizon. I voted yes because I want to see some results and I think there is at least there is a plan here, but no I am pretty damn disgusted here.

Mr. Biggs, Well again, I feel great. Because I think there is a crystal clear different direction we are going in. I am confident we are going to get different results. I see no reason why we shouldn't feel very good about what went on here tonight.

Mr. Jessen, And it is incumbent upon us to hold them accountable and that's what we do.

Mr. Biggs, Yeap

Mr. Whitten, Unfortunately some of this is out of our wheel house. I got to tell you were not there determining who is making the calls to the vendors and not. It's not our job.

Commissioner Blaney, One good thing about having Matt is he is keeping track of everything and spreadsheets and stuff.

Mr. Whitten, Like I said I get that's great, I mean I feel, I am happy that we are doing something. But it's like someone kicking you in the groin four times and feeling glad they didn't kick you a fifth time. I am just a little bit disgusted, but let's hope that the next chapter is brighter. We have a motion and second on the floor with the job description, any further discussion? Roll call?

Mrs. Conover moved to approve the job description. Mrs. Graham seconded the motion.

Motion carried on the following roll call vote:

Mr. Rivas	-	Yes	Ms. Graham	-	Yes
Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes	Mr. Poparad	-	Yes
Mr. Biggs	-	Yes			

Auditor Vicki Urbanik, 7-0

Storm Water

Storm Water - 1182-0000-24

Mr. Whitten, Stormwater transfer \$1,000 from 3320 Legal Notices to 3340 Advertising. Job posting publication Engineer Position for the Department of Storm Water Development.

Ms. Conover, Move

Mr. Whitten, There is a motion on the floor is there a second?

Ms. Graham, Second

Mr. Whitten, And a second, any discussion? All in favor signify by saying I? Opposed? The I's have it.

Ms. Conover moved to approve the Stormwater transfer. Ms. Graham seconded the motion.

The motion passed with a unanimous roll call vote.

Sheriff – General Fund

Firearms – Sheriff - 1156-0000-058

Mr. Whitten, So we have a bunch of stuff going on here. Let's do the easy stuff real quick. Sheriff's Firearms additional \$10,000 to 2254 Ammunition. Increase needed in revenue fund for coverage of General Fund decreasing in 2014.

Ms. Conover, Move

Mr. Whitten, We have a motion

Mr. Jessen, Second

Mr. Whitten, And a second, discussion? Roll call

Mrs. Conover moved to approve \$10,000 additional to 2254. Mr. Jessen seconded the motion.

Motion carried on the following roll call vote:

Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes	Mr. Poparad	-	Yes
Mr. Biggs	-	Yes	Mr. Rivas	-	Yes
Ms. Graham	-	Yes			

Auditor Vicki Urbanik, 7-0

Donations – Sheriff – 4100-4108-05

Mr. Whitten, Additional \$4,000 to 3980 Event Expenses for Sheriff Camp expenses. Additional \$5,000 to 2250 Other Supplies for Project Life Saver, K9, Chaplaincy expenses. Additional \$5,000 to 3210 Travel for Police Week WDC.

Ms. Conover, Move

Mr. Whitten, We have a motion on the floor as to all additional I assume?

Ms. Conover, Yes, all of them

Mr. Whitten, Is there a second?

Ms. Graham, Second

Mr. Whitten, Is there a discussion on this? Hearing none roll call on these please.

Mrs. Conover moved to approve all three additional. Mrs. Graham seconded the motion.

Motion carried on the following roll call vote:

Ms. Conover	-	Yes	Mr. Poparad	-	Yes
Mr. Biggs	-	Yes	Mr. Rivas	-	Yes
Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes			

Auditor Vicki Urbanik, 7-0

General Fund – Sheriff – 1000-1005-05

Mr. Whitten, Additional \$15,990.50 to 1130 Overtime to a lot of acronyms Special Service Overtime reimbursement from Agency's everybody with a abbreviation. OCDEF (3 @ \$2,527.92), HIDTA (4@ \$5,523.37), MFTF (2 @ \$706.44), OPO – Operation Pull Over (@4,739.67), DEA (@\$1,562.88), DUI (@\$930.22), \$564.11 of HIDTA pcq 127135 is correction from 2016-05 (requested \$5,006.75 but should have been \$5,570.86) What's your pleasure with this?

Ms. Conover, Move

Ms. Graham, Second

Mr. Whitten, Motion and second on the floor any discussion? Hearing none roll call please

Mrs. Conover moved to approve. Mrs. Graham seconded the motion.

Motion carried on the following roll call vote:

Mr. Biggs	-	Yes	Mr. Rivas	-	Yes
Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes	Ms. Conover	-	Yes
Mr. Poparad	-	Yes			

Auditor Vicki Urbanik, 7-0

General Fund – Sheriff – 1000-1005-05

Mr. Whitten, Additional \$750 to 3130 Training & Education. Refund received Pcq 125871 for cancelled class restore to Training fund. What's your pleasure?

Ms. Conover, Move

Ms. Graham, Second

Mr. Whitten, Motion and a second on the floor, roll call please.

Mrs. Conover moved to approve additional \$750 to 3130. Mrs. Graham seconded the motion.

Motion carried on the following roll call vote:

Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes	Ms. Conover	-	Yes
Mr. Poparad	-	Yes	Mr. Biggs	-	Yes
Mr. Rivas	-	Yes			

Auditor Vicki Urbanik, Approved 7-0

General Fund – Sheriff – 1000-1005-05

Mr. Whitten, And the big one additional \$883,000 to 1230 PERF (Sheriff Dept) to cover Sheriff Pension for 2016. We got to have some discussion on this got to pay it got to get the money in there. But, there is some concern or questions about where we can take this from, there is not enough in the General Fund to cover this. Is that correct Vicki?

Auditor Vicki Urbanik, That's correct.

Mr. Whitten, So we have to come up with some other way to do this. One suggestion might be to divide it up and pay half (1/2) out of interest and half (1/2) out of interest later. Or we can pay half (1/2) out of General Fund when the time comes and we have money in there because we haven't gotten our tax draw yet, not that we will have it in there. What do you think Scott, we talked about this ad nauseam, what would be your suggestion?

Attorney Scott McClure, Well I think we are going to get a little bit more clarity of what we have in the General Fund as this year moves forward. But it's never going to...I don't believe and Vicki if I am wrong, it's never going to the General Fund by itself is never going to sustain this \$883,000 dollar amount. It is going to have to come from one of our other funds and basically we have Hospital Interest and Unallocated CREDIT as those options. But I definitely think if we were able to pay a portion of it from Hospital Interest and then come back toward the end of the year, much like we did last year we divided it up not quite evenly we divided it up into two different additionals. As the year goes on we get obviously a little bit clearer picture of what we have in all the individual accounts but, at this point the way it's advertised additional out of the...

Mr. Whitten, Yeah, the State wouldn't approve it.

Attorney Scott McClure, Yeah it wouldn't

Mr. Whitten, So we need to get it, so perhaps we should put it on the Agenda for our next meeting at half (1/2) out of Interest? No we need the Commissioners vote on this as well.

Ms. Conover, Yes we do

Mr. Whitten, So, I talked to one of the Commissioners about it and they didn't seem to have a problem with it. So why don't we do that, does anybody have a problem with that? We know that they are going to get paid there is no question about that, it's just a question where from.

Mr. Poparad, Sounds like a plan.

Ms. Graham, Sound good.

Mr. Whitten, So Sheriff, we'll advertise this out of Interest money for our next meeting.

Sheriff Dave Reynolds, Can I say something?

Mr. Whitten, Sure you can

Sheriff Dave Reynolds, I met with Vicki and have been meeting with Karen we have gone over some of the process monies that we get. It is not a big concern, but more of an accounting situation. The money is coming in but it's not going into this pension, it's going into the General Fund and you're taking it out so it's not like anybody is losing any money. But I think we all agree that we probably need to...like from a tax warrants perspective, we're not getting the money we are supposed to be getting. It's probably a \$100,000 dollars and I think we're working it out with Vicki and Karen Martin. It's governed by statute so it is supposed to be there and I think it's a lot of money. It's not going to be the end all but it's...some of that money in your general fund is part of this, it's not enough but it's there. The other thing that I...there is two things I would like you to consider possibly when the next or in a couple of months in the summer when we sit down and are working on our budget for next year that we revisit the fact of possibly putting this back in a line item. In my previous life when I was Sheriff we had it in a line item and it went away and I think it's not doing you any good (inaudible)

Mr. Whitten, Sheriff we are going to give it a line item.

Sheriff Dave Reynolds, Ok

Mr. Whitten, We are going to do that and that's going to happen at budget time.

Sheriff Dave Reynolds, Alright and I have one more suggestion... if you would consider possible going to your advisor...your financial advisor the you guys have employed and have them consider taking a look at the actuarial that we put together as far as a lump sum buy out. Next year it is going to be over a million dollars. You are investing the money, all we are asking you to do is have your financial advisor look over the possibility of what he thinks or they think of investing that money or part of that money you invested into our pension. So, one thing it would do I think, is it would free up, you know you are putting out a large amount of money no question, but you are also going to free up a million dollars that you'll never get back. And the actuarial that we put together after a certain amount of time fifteen years or so, I think it was Bob, you will actually be making money on the investment. So I think, I am just asking you to consider having your advisor look that over as a possibility and see what they think.

Mr. Whitten, That's one of the discussions we had with them and quite candidly, everyone wanted to see how our investments did. So that is not off the table, that's actually a talking point. Because we are going to take which ever route's a better...you know return.

Sheriff Dave Reynolds, I mean that fair...

Mr. Jessen, Have they scrutinized the information that was presented by the Sheriff previously?

Mr. Whitten, No, just in numbers...just in gross numbers.

Mr. Jessen, That would be certainly a reasonable request.

Mr. Whitten, Yeah, but they kind of wanted to see how the investments did before they delved into that. But we can certainly have them do so. Ok and then we have...so I guess we need to table...no we don't need to table this, right Scott?

Attorney Scott McClure, No we don't table this because it's not coming back this way.

Mr. Whitten, It would be the same request it just would be a different additional.

Sheriff Dave Reynolds, So is it our responsibility to put this on the Commissioner's agenda then...or?

Mr. Whitten, No will set something up with the Commissioner's to put it on there. Right Scott? Let me see if I can talk to the Commissioner's Attorney. Scott, can we put it on there?

Attorney Scott McClure, Yes...duly noted

Mr. Jessen, Do we have any influence at all?

Sheriff - Jail

General – House Fed Pris - 1000-1217-32

Mr. Whitten, Ok, Sheriff Jail, House Fed Pris additional \$25,000 to 1130 Overtime. Additional funds needed for overtime. What's your pleasure?

Mr. Poparad, Are we going to talk first or?

Mr. Whitten, As soon as we get a motion and a second.

Mr. Biggs, Motion

Mr. Jessen, Second

Mr. Whitten, Motion and a second, discussion?

Mr. Poparad, Sheriff do you have unfilled jailer slots?

Eddie Hahn, No

Ms. Graham, They are all filled?

Mr. Poparad, I thought you had nine (9) slots open.

Sheriff Dave Reynolds, We have been hiring fairly regularly. They're full right now.

Eddie Hahn, As they come we open we...

Mr. Biggs, Once PRAT got done hiring...

Eddie Hahn, We're getting them back

Sheriff Dave Reynolds, So that's kind of a good thing.

Mr. Biggs, So they are working them too hard over there are they

Eddie Hahn, They are realizing that they...

Mr. Poparad, I thought they had unfilled slots?

Eddie Hahn, I think they might have one left now

Sheriff Dave Reynolds, We might have one

Mr. Biggs, The grass is not always greener

Sheriff Dave Reynolds, We might have one that we let go, I think that will be in a couple weeks.

Mr. Poparad, I thought the overtime was dictated by having open slots that's why you pay overtime.

Ms. Conover, Yes

Sheriff Dave Reynolds, Well we've got four in training right now. Eight weeks before that we had eight more so we had another four more or five more in training so when you consider that nine of them haven't really been, they are not working on their own yet.

Mr. Poparad, How much did you start the year with?

Ms. Conover, Overtime Vicki? Overtime, Jailer overtime?

Eddie Hahn, We started out with (inaudible)

Ms. Conover, And how much has been expended?

Mr. Whitten, So for full staff Sheriff how are we incurring overtime? I mean what kind of things is it call offs, vacation, that kind of stuff? Natural things that are occurring?

Eddie Hahn, A lot of them can't go out on the floor by themselves. We can't leave them alone for eight weeks.

Mr. Whitten, So they are in a training period that kind of thing?

Eddie Hahn, Yes

Sheriff Dave Reynolds, Well since I've been back we have never been at full staffed. We are either in training mode, advertising or hiring and I am not sure if will every change because of the fact of what they make and the caliber of people that I hire and a little bit of what this guy was saying before I hire good people knowing they are probably not going to stay long because of the salary. But I think from a liability standpoint, you haven't paid out a lot of money in liability in a long time because of the type of people that we have in the Jail. And we understand they are not staying long, but they are also college graduates or just got back from Iraq or Afghanistan so we have a good bunch of people they just don't make a lot of money.

Ms. Conover, Am I reading this wrong? There is \$20,000 left in the balance of the Jailer Overtime?

Auditor Vicki Urbanik, Yes that's correct.

Eddie Hahn, That's fund 1217. I'm using the money here because the General Fund Overtime is strained because of all the people leaving.

Auditor Vicki Urbanik, This is the General Fund 1217 Budget?

Eddie Hahn, 1000-32

Auditor Vicki Urbanik, (inaudible)

Attorney Scott McClure, But to be clear the way it is advertised on the Agenda is putting \$25,000 in the 1217 budget for overtime.

Mr. Whitten, But you don't need it in 1217

Edie Hahn, Well, this generates money also. So this is a Federal (inaudible)

Mr. Whitten, Yeah, but what he is saying you are asking for us to put \$25,000 into 1217? No.

Attorney Scott McClure, Yes

Ms. Conover, Yes

Mr. Whitten, But it is at \$20,000.

Edie Hahn, Well you can see what she...right there

Auditor Vicki Urbanik, (inaudible)

Mr. Whitten, That's what?

Chief Deputy Toni Downing, It's a different subline

Attorney Scott McClure, Go back to the one that we were at.

Mr. Poparad, Does it matter 1217 or General Fund it's still overtime for the Jailers.

Attorney Scott McClure, Yeah, you are right Bob the only thing I am pointing out is the money would go in here and right now we started out with \$25,000 and we have about \$20,000 so if we did this \$25,000 we would put it in here. That's the way it's set up that's all I am saying.

Mr. Whitten, Any other discussion? Roll call please

Mr. Biggs moved to approve. Mr. Jessen seconded the motion.

Motion failed on the following roll call vote:

Mr. Jessen	-	Yes	Ms. Conover	-	No
Mr. Poparad	-	No	Mr. Biggs	-	No
Mr. Rivas	-	Yes	Ms. Graham	-	No
Mr. Whitten	-	Yes			

Ms. Conover, We need it now in this fund?

Mr. Poparad, No we don't, that's why I'm confused.

Ms. Conover, Yeah, I'm confused to why we need it right now.

Mr. Poparad, We don't

Edie Hahn, Well if you look at what we have already gone through.

Mr. Poparad, Well I am not saying you don't need at some point in the future, right now you don't need it. That's all I am saying.

Edie Hahn, No not right at this time, but by the time I can get into a meeting and we are going to run out

Mr. Whitten, Are you burning up \$20,000 a month?

Eddie Hahn, No its...

Mr. Whitten, Out of this fund?

Eddie Hahn, Not this fund the other General fund

Mr. Poparad, Why not this fund

Eddie Hahn, ,because I am moving into it now from that one.

Mr. Poparad, Ok

Mr. Whitten, How much overtime are you burning up a month in the other fund?

Eddie Hahn, Well we're at \$12,000 and in January we were at \$25,000.

Mr. Poparad, \$25,000

Mr. Whitten, I see what you are saying

Mr. Poparad, Yeah but you have Jailers coming in line

Eddie Hahn, With all the coming and going...

Mr. Poparad, Well yeah

Mr. Whitten, So what she is saying is she has depleted this

Mr. Poparad, I voted no

Mr. Whitten, Yeah he voted no go to roll call. Karen

Ms. Conover, I don't want to vote on something we don't need right now. But you are saying you need it by the next time we meet?

Eddie Hahn, Well, I am hoping not. I mean they are trying to cut back, but they have to have the people there. It is not something we can say well we'll just not work because if somebody call's off or we lose people again. We got four people now we got one down but not be off of the books, he is let go but he won't be off the books so we will be short.

Mrs. Conover, Since we have had such a transition with jailers do to...I mean have these salaries been filled all year long?

Eddie Hahn, For this year?

Ms. Conover, Yeah, do we have anything in the salary line item that we can transfer?

Eddie Hahn, Oh Jailer salaries?

Ms. Conover, Yes

Eddie Hahn, Not very much I sure because we have been filling them we have had people sitting in the frame. So I haven't calculated the Salaries yet that will take a little time. I mean I can come back next month. I can see how it goes this month and come back.

Ms. Conover, I don't want to short change your staff and that's not what I am here for but, if we have unused salaries and we have \$20,000 sitting in this fund and

you can do some numbers on the unused salaries I would be more comfortable waiting a month.

Mr. Biggs, Yeah, I agree with Councilmember Conover.

Ms. Conover, So I guess for the motion I am going to have to say no.

Mr. Biggs, If we could just come back, we're not saying no

Ms. Conover, For this motion I am saying no.

Mr. Whitten, Next

Auditor Vicki Urbanik, Councilmember Biggs?

Mr. Biggs, No

Auditor Vick Urbanik, Councilmember Graham?

Ms. Graham, Well, I think it has been made apparent that we don't need it now, but I certainly do not want to short change the Sheriff.

Mr. Biggs, He won't hold it personally

Ms. Graham, No, but please come back.

Eddie Hahn, Oh yeah, I go over (inaudible)

Mr. Poparad, Vote, you got to vote.

Ms. Graham, No, I voted no.

Mr. Whitten, She voted no. But your no was kind of in the middle of a sentence.

Mr. Poparad, I mean no big deal you are going to get the overtime.

Mr. Whitten, Next...Did you vote Mike?

Mr. Jessen, I voted yes

Mr. Poparad, Based on what you said you have 8 people in the pipeline theoretically

Mr. Whitten, Alright so it's denied.

Mr. Biggs, You can always come back.

Mr. Poparad, We like seeing you

Mr. Whitten, I think that all we have tonight Sheriff.

Grants

Sheriff Dave Reynolds, I have one more thing if I may?

Mr. Whitten, Sure. Grants...Cops Grants

Sheriff Dave Reynolds, I would like to have you also consider...I've contacted Washington D.C. I mean I don't think that anybody argues that our county has been growing even when I left the last time I hired somebody was when I was in the office here last time. I have contact the Cops More Grant the application for the grants opens next month and we have signed up to get the application. But in the application

process it says you need to have the Councils or the Fiscal body's approval. I am not saying I can get it but I am planning on applying for four people. And the Federal Government would pay...it is a matching grant of 25%. So if you ask for four you will have to pay for one and you will get three. And then after the third year you pay for all four. But to me if you look at the numbers, it also pays for benefits. So we would have to pay for one police officer and I would have four and that would be tremendously needed. I am not going to talk to you about how this county is growing, I think all of you know and walked it and know how it has developed. I think we really kind of because of the fiscal restraints you have encountered, you haven't given the Police Department...not only have not dealt with their pay but you haven't increased the police departments manpower. So, all I am asking at this stage is to consider and vote for you to give me the go ahead to at least apply for it.

Mr. Whitten, I think you should apply for it. I think he should

Mr. Biggs, I do too

Mr. Poparad, Yes

Ms. Conover, Do we need that in the form of a motion?

Mr. Biggs, So moved.

Ms. Conover, Second

Mr. Rivas, Second

Mr. Whitten, All in favor signify by saying I, Opposed?

Mr. Biggs moved to approve Sheriff Reynolds applying for a grant to hire additional manpower. Ms. Conover and Mr. Rivas seconded the motion.

The motion passed with a unanimous voice vote.

Sheriff Dave Reynolds, Thank you

Mr. Rivas, You wouldn't happen to have a grant for a Maintenance workers would they? Sixty grand a piece?

(laughter)

Health Department

Public Health Preparedness Emergency Response Grant 93.283 8119-0000-95

Mr. Whitten, Health Department

Connie Rudd, Should I say great and powerful Oz and the Munchkins ?

(laughter)

Mr. Rivas, Whoa...what would Scott be?

Mr. Whitten, Public Health Preparedness Emergency Response Grant there is a series of additionals: \$20,000 to 2250 Other Supplies, \$2,000 to 3130 Training and Education, \$1,500 to 3210 Travel, \$45,000 to 3710 Equipment, \$88,500 to 3950 Contractual Services. Reason: Grant funds for Public Health Emergency Preparedness and Response Program. What's your pleasure?

Ms. Graham, Moved

Ms. Conover, Second

Ms. Graham moved to approve. Ms. Conover seconded the motion.

Motion passed on the following roll call vote:

Mr. Poparad	-	Yes	Mr. Biggs	-	Yes
Mr. Rivas	-	Yes	Ms. Graham	-	Yes
Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes			

Auditor Vicki Urbanik, 7-0

**Public Health Preparedness Medical Response Corps
8135-0000-95**

Mr. Whitten, Public Health Preparedness Medical Response Corp Grant additional \$12,500 to 3950 Contractual Services. Grant funded Contractual Services for Public Health Preparedness Medical Response Corps. What's your pleasure?

Ms. Conover, Moved

Ms. Graham, Second

Mr. Whitten, Motion and Second on the floor any discussion? Roll call please

Mrs. Conover moved to approve. Mrs. Graham seconded the motion.

Motion passed on the following roll call vote:

Mr. Rivas	-	Yes	Ms. Graham	-	Yes
Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes	Mr. Poparad	-	Yes
Mr. Biggs	-	Yes			

Auditor Vicki Urbanik, 7-0

Health IIC Immunization Grant – 8205-0000-0095

Mr. Whitten, Health IIC Immunization Grant transfer: \$1,850 from 3130 Training & Education to 1120 Hourly. \$142 from 3130 Training & Education to 1210 FICA.

Ms. Conover, Moved

Mr. Whitten, Motion on the floor is there a second?

Ms. Graham, Second

Mr. Whitten, All in favor signify by saying I? Boys? (laughter) Opposed? They I's have it. See you later Connie

Motion passed on a unanimous voice vote.

Clerk

General Fund – Clerk – 1000-1001-01

Mr. Whitten, Clerk.

Karen Martin, Good evening.

Mr. Whitten, Good evening lots of requests here seems like a reorganization of some sort, you might actually call it a reorganization. A lot of transfers and a lot of Form 144 requests.

Transfer: \$6,000 from 1110 Salaries to 1120 Hourly. \$2,000 from 1110 Salaries to 2420 Shop Supplies. \$3,000 from 1110 Salaries to 3130 Training & Education. \$1,000 from 1110 Salaries to 3210 Travel. \$2,000 from 1110 Salaries to 3610 Maintenance Agreements. \$2,000 from 1110 Salaries to 3930 Dues & Subscriptions. \$6,000 from 1110 Salaries to 4410 Office Equip over \$100. \$6,000 from 1110 Salaries to 4440 Furniture//Fixt over \$100. \$3,000 from 1110 Salaries to 4510 Data Processing Equip. Reason: Total of transfer request equals \$31,000. Most of the changes are due to reduction of staff (see 144) and increase of training needs.

Form 144: \$42,000 to \$47,000 Chief Deputy. \$34,000 to \$34,600 P:tg Coordinator changed to Deputy Civil plus changed from 1 to 2 employees. \$31,000 to \$0 Deputy Accounting (Eliminated). \$34,000 to \$35,600 Deputy Juv Criminal Civil (14 @ \$35,600) changed from 15 to 14 employees. \$32,700 to \$33,700 (7 @ \$33,700) Deputy Traffic Small Claims. \$32,700 (5 @ \$32,700) Deputy Civil (12 to 7 & 5 employees). \$31,200 (5 @ \$31,200) Deputy Records went from 7 to 5 employees. Reason: Reorganizing Department-Total Salaries reduced by \$66,800 (Transferring \$31,000 of the \$66,800 = \$35,800 Savings)

Karen Martin, I just want to introduce you to my chief deputy Kathy.

Mr. Whitten, How are you doing?

Kathy, Hi

Karen Martin, She has actually be in the Clerk's office for over 20 years

Mr. Biggs, You can't tell by looking at her

Karen Martin, I know she started when she was 15

Mr. Whitten, Ok so what have we got here?

Ms. Graham, We are talking about a 144

Mr. Whitten, We have a lot going on here so Karen why don't you tell us a little bit about it

Karen Martin, Well what has happen is with our Odyssey program I am sure you are aware in 2011 we started our Odyssey with our traffic only. In 2013 we went full blown with all of the types of claims for files that we have in the Clerk's Office. Odyssey made it available to actually scan in to the software and originally we had two people set aside to do the scanning. So when this came on board I was able to eliminate those two positions, but individuals who had other duties had to take on those duties, because they now have to put it into two different software's. Because Odyssey is not our RJO or our book we have to keep our orders in. So we have to enter it into DocuWare as well as Odyssey so they had to take on responsibility to do that also. It is a multiple process but it is working smoothly. Eventually if you want to understand the State is going to allow individuals to access those forms on line. We as a Clerk and the Courts have to go in there now and click on an area and pull the whole form up. Eventually our next step will be to go to e-filing. So as of right now we have two positions that were eliminated because they no longer have scanning and I have one more position I am eliminating. I took \$31,000 dollars and moved it into the other areas for transfers for shelving and some other things we needed in the office. I did put some in our original budget when we did the budget last year. But do to the fact that just in the time that I have been Clerk we have a quarter of a million files and we have a million files already that we are maintaining. So we are not going to get any

more space and we are not going to get a larger area so we need to find what we have and utilize appropriately. The other things would be that I need new monitors. I was told by IT that it is not coming out of the CCD fund that I have to take them out of my fund. So I would have to do that with a transfer. On the 144 I am asking that Kathy my Chief Deputy be brought up to \$47,000 like other Chief Deputies in the other departments like the Assessors, Treasurers and the Auditors that was the amount that they have I am bringing her up to there level. Any the other individual that do the scanning not every individual in my office does scanning but the individuals that do the Odyssey and the scanning would get a \$1,000 raise to cover that.

Mr. Biggs, So all these changes that you made Karen, at the end of the day what is the difference in your budget?

Karen Martin, Well if you figure \$38,000 for the money and including at least \$30,000 for benefits to about \$60,000 to \$70,000.

Mr. Whitten, Ok, so...

Mr. Poparad, How did you achieve the reduction in the workforce? Did they retire, did they quit? Or...

Karen Martin, I just eliminated the positions.

Mr. Poparad, So you laid people off.

Karen Martin, No...well you could say that at that point and time they were in the positions. They were on FMLA and things of that sort.

Mr. Poparad, They were what? I'm sorry...I didn't

Karen Martin, They were on sick bank or FMLA and things of that sort.

Mr. Jessen, With no intention of coming back?

Karen Martin, They were available...There were some because of health reasons that I really can't discuss so...

Mr. Whitten, Yeah, we can't get into that

Mr. Biggs, At the end of the day you eliminated the positions because the position's were no longer needed.

Karen Martin, Correct, they were only trained for that specific position. They were not trained for any other position.

Mr. Whitten, So how do you want to address this?

Ms. Graham, Don't Chief Deputies make \$45,00000?

Ms. Conover, No they've climbed up.

Karen Martin, No they make \$47,000

Ms. Graham, Oh because of the raise.

Mr. Jessen, No that the same across the board.

Mrs. Conover, Well some years ago when we wanted to do that with yours, you didn't want to do that.

Karen Martin, At that point in time not knowing what was going on and the responsibilities. I didn't think it was necessary to come in and make those changes without knowing what the office was going to do. I do think it is unfair for someone to

come in and make this person whether is a political appointment or otherwise to put that person in that position whether they are qualified or not. And not knowing in the future what's going to happen. We do have four locations...the other individuals or other elected officials do not have four locations. Kathy handles all procedures and all the changes from July. Every year July 1st things change from reference to fees, fines and things of that sort. I depend on her more now due to the that I have these other things going on with the accounting as well as the locations and training things of that sort so primarily she handles the procedural aspect and I handle the personnel.

Mr. Whitten, Ok

Ms. Graham, We're dealing with the 144 which is

Mr. Whitten, Well we can start with whatever you want. So let's talk about the 144 request. It is a straight up reorganization. Have you met with the judges and how this might affect them?

Karen Martin, What I have done is change the overall we had four to five people in the records department working on the files for the judges. The judges now have a docket typist as well as a records person that is assigned to their court and works with them very closely (inaudible). It is more centrally located. It is more intricate. It's more detail to the judges and we don't have four or five people saying I didn't touch that file; someone else did. Now they have specifics and they know who to contact if there is an issue.

Mr. Whitten, Well to be honest with you at least one of the judges had reached out to me recently and said they wanted an opportunity to review this to see how it might impact their courts. Not in a negative way. They just want an opportunity to review it. So I think we need to get with...

Mrs. Conover, I also had a conversation with a judge who reached out to me and would also like to review it.

Mr. Whitten, so I think at the very least we need to set this off until they have a chance to get back to us. I think they might be meeting tonight quite honestly.

Ms. Graham, Motion to table

Mr. Whitten, There is a motion to table on the floor. I'll second it for discussion.

Mr. Biggs, Well, my feeling on that is this...it affects the judges' responsibilities. At the same time have the Judges has been aware that this has been ongoing?

Karen Martin, This position has not been filled since January. These two positions have..three positions haven't been filled for a month or more.

Mr. Whitten, Karen, I am not disputing what you are doing.

Karen Martin, Well, he asked a question and I am just answering.

Mr. Whitten, No, no let me finish my sentence if you would since I'm the Chair. What I am saying is that I don't have a problem with what you are doing. What I am telling you is that a judge reached out to me today and asked me to give them an opportunity to confer on this. So that is my reason for seconding the motion to table.

Karen Martin, I guess could you address one issue then instead of the others?

Mr. Whitten, Oh yeah of course now we're talking about...well could you be more specific.

Karen Martin, Well you could address the Chief Deputy issue.

Mr. Whitten, Ok

Karen Martin, That doesn't affect the Courts.

Mr. Biggs, The 114?

Karen Martin, Correct.

Mr. Whitten, Do you want...

Ms. Graham, I could do that.

Mr. Whitten, There is a motion and a second on the floor to table. Does the motion want to amend that motion?

Mrs. Graham, Well being that all other Chief Deputies we have moved them up. I would be willing to reverse that motion so that we could just take the Chief Deputy into account tonight.

Mr. Whitten, Ok so the motion to table has been withdrawn as has the second.

Ms. Graham, Right

Mr. Whitten, What is your pleasure?

Ms. Graham, Well I guess the motion is to move the Chief Deputy from \$42,000 to \$47,000.

Mr. Whitten, So Karen, can I ask why didn't you just do this at budget time?

Karen Martin, I had talked about doing it at budget time but when you gave raises, you weren't sure if you were going to be given any raises number one and number two as I felt it was best after you took \$30,000 or \$40,000 additional to find a way to streamline my office and use those funds.

Mr. Whitten, I'll second her motion. Any further discussion?

Mr. Poparad, What are we voting on, tabling it? Or the raise?

Ms. Graham, No, just the raise for the Chief Deputy

Mr. Whitten, No the motion is to raise from \$42,000 to \$47,000 for the Chief Deputy.

Ms. Conover, To bring her up to parity with the other Chief Deputies.

Mr. Whitten, The reason I ask that as you know we have a proclivity not to give raises mid-year at least try to avoid it at least unless there is some reason. Sometimes there might be special circumstance some reorganization some increased responsibilities...we've done all kinds of different analysis. But a straight up raise just because you want parity is usually something we only do at budget time. I do understand however with wanting to wait till you are able to find the money that make sense. So what's your pleasure with that one? Let's get a roll call

Mrs. Graham moved to move the Chief Deputy from \$42,000 to \$47,000. Mr. Whitten seconded the motion.

Motion passed on the following roll call vote:

Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes	Mr. Poparad	-	Yes
Mr. Bigg	-	Yes	Mr. Rivas	-	Yes
Ms. Graham	-	Yes			

Auditor Vicki Urbanik, 7- 0

Karen Martin, And so since those other positions aren't being eliminated the transfer isn't so we don't need to address them.

Mr. Whitten, Ok I think what we might want to do because I do intend to revisit this at our next meeting. I mean quite candidly if the judges haven't gotten back to us with any concerns they might have, we will just address it. But, can I get a motion to table the transfers and the remaining 144 request.

Mr. Biggs, So moved

Ms. Graham. Second

Mr. Whitten, Motion and a second on the floor to table, any discussion?

Mr. Biggs, Just Karen, just to say that setting here for the last five years and seeing what you have done with your office, while I haven't agreed with some of it, the vast majority of it has been very positive. And the operations over there are costing us less than they did at that time which is something we all want without losing productivity and that's what we should be doing up here.

Karen Martin, I just wish the courts would come to me. (Inaudible)

Mr. Whitten, Well, first of all we just tabled it Karen.

Karen Martin, No, that is not the point.

Mr. Whitten, I know, we're going to look at it, we're just going to push it back until we have the opportunity. It's ok.

Karen Martin, (Inaudible)

Mr. Whitten, Oh, that's true but I don't want to get into all that. So how do we get this so we don't have to advertise again Scott where it's on the next agenda?

Attorney Scott McClure, Does the motion, does the original motion willing to amend it to have it on our next month's agenda?

Mr. Biggs, Yes I do

Attorney Scott McClure, And does the second agree?

Mrs. Graham, Yes.

Attorney Scott McClure, We're good.

Mr. Whitten, Alright, let's get a roll call on this please

Mr. Biggs so moved to table to next month's meeting. Mrs. Graham seconded the motion.

Auditor Vicki Urbanik,

Motion passed on the following roll call vote:

Ms. Conover	-	Yes	Mr. Poparad	-	Yes
Mr. Biggs	-	Yes	Mr. Rivas	-	No
Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes			

Auditor Vicki Urbanik – 6 to 1

Mr. Biggs, I understand why he did

Mr. Whitten, I don't

Mr. Biggs, I came that close

Mr. Whitten, Ok so we will see you next month.

Assessors

General Fund – Assessors - 1000-1009-09

Form 144 - \$47,000 to \$47,500 Chief Deputy. \$39,000 to \$0 Personal Property Group Leader (Eliminated). \$39,500 to \$40,000 Real Estate Directors (3 @ \$40,000). \$36,500 to \$37,000 Deputy (7 @ \$37,000). \$34,000 to \$34,500 Deputy (4 @ \$34,500). \$32,000 to \$0 Assessment Data Information Specialist (Eliminated). \$29,500 to \$0 Assessment Specialist I (Eliminated). Reason: Reorganizing Department (\$17,000 at \$23,789 = \$40,789 savings in Salary & Benefits)

Mr. Whitten, Assessors, ok...

Assessor Jon Snyder, Are you ready?

Mr. Whitten, We're ready.

Assessor Jon Snyder, I have some highly unusual reasons why I am here in front of you.

Mr. Whitten, Yes

Assessor Jon Snyder, To bring these requests of the changes in our 144.

Mr. Whitten, So we just brought that Chief Deputy from \$42,000 to \$47,000 and you are coming here trying to get yours a raise.

Ms. Graham, Right and your wanting to raise it. No way...

Mr. Poparad, That's called parody.

Mr. Rivas, Of course.

Assessor Jon Snyder, Well I do think sincerely though this whole...however we got into this rut of one Chief Deputy makes the same as another I mean unless you know each individual office, I don't understand how I don't know where this parody came from anyway. There is a whole different set of qualifications and criteria something that's been the common theme here. I think the department head not to disparage the Council obviously that's not what I am doing

Mr. Whitten, If you're going to insult us Jon you should probably wait until we are done voting.

(laughter)

Assessor Jon Snyder, I never heard that before that every Chief Deputy gets the same amount

Ms. Graham, That's because the Recorder's Chief Deputy got moved up too.

Assessor Jon Snyder, Oh, I wasn't aware. I guess it's a great idea but it doesn't make sense in my mind.

Mr. Whitten, Jon does make a very good point. One's called a Chief Deputy and one's called a Chief Deputy but they're very different offices. And saying that every Chief Deputy deserves the exact same money does seem a little bit...

Mr. Biggs, Crazy

Mr. Whitten, Crazy, so

Assessor Jon Snyder, Ok

Mr. Whitten, For the record Jon just called the Clerk crazy.

(laughter)

Assessor Jon Snyder, We did have some unusual circumstances in our office. Unfortunately we had a dear member of our staff that passed away and then we had one subsequently retire. And so, we were wanting to make another readjustment to our reorganization as we did about four or five years ago and you guys allowed us to do it's kind of a similar theme were we are going to eliminate one position and keep the other and therefore save the County some money. With one caveat if I could which is that I have been mentioning this need that I have for this tool for my box called Pictometry and we will need a flyover in the Fall and my budget is short without the Non-reverting. So I would like to say this re-organization does save money to the tune of close to \$41,000 dollars. But I would like to come back at some point and ask for some of that because we're still not at the official figure of what...I know it is \$100,000 to fly the County every other year.

Mr. Whitten, So Jon is asking for a reorg to save money that he want back in a very short time.

Ms. Graham, That's exactly what he just said.

Mr. Whitten, Ok

Assessor Jon Snyder, But please consider that over time for the last five years we have reduced our staff from 24 to now 16. Now again, I don't like to come back but I don't know what other choice that I have

Mr. Whitten, No, I understand.

Mr. Biggs, Jon what is the advantages of using how to you say that?

Assessor Jon Snyder, Pictometry

Mr. Biggs, Pictometry over GPS?

Mr. Whitten, GIS

Assessor Jon Snyder, It allows us to eliminate having a employee or two employees go out and inspect all of the new construction and things that have been added across the County without permits and things like that. And to meet our every...25% quota with the State every year for reassessment. We can do this with these fly overs because it takes such a unique picture of the County.

Mr. Whitten, How often is that done?

Assessor Jon Snyder, Every other year is what we suggest and it's what other Counties are doing to keep up with the demand, especially changes that are occurring.

Mr. Whitten, So, the difference between that and GIS is what?

Assessor Jon Snyder, This is more of what they call a orthogonal view more of a three dimensional view of the County where you can measure from the ground up.

You can measure to the inch things like that, things you can't do with a GIS. GIS is more of a satellite view. This is a Cessna that flies over the County with a more sophisticated camera.

Mr. Whitten, Ok.

Ms. Graham, When was the last time you did that?

Assessor Jon Snyder, That would have been in the fall two years ago, this will be the second year. So that would have been...

Ms. Graham, So, just to get it straight, you're asking us for these increases because you are saving us money. But then you're saying as a qualifier, I am going to come back and ask for money back?

Assessor Jon Snyder, It is not a qualifier Ms. Graham. It's just that I would like you to know I am going to ask for...

Ms. Graham, Some of the money back.

Assessor Jon Snyder, Correct.

Mr. Whitten, Jon if I might, aren't you suggesting the Pictometry expenditure anyway? I mean if you didn't do this, wouldn't you still suggest the Pictometry?

Assessor Jon Snyder, Absolutely. We have reached out to various departments who are users, who no longer claim to be users, but we know that they are users. And I am trying to be creative. I am trying to reach out to everyone like I said, I am trying to coble some money together. If the Portage Township Assessor would sit here with me, she wants this worst that I do.

Mr. Whitten, Ok

Assessor Jon Snyder, That's where we are. I mean, we will still function without it, if that's how works. But I'll still continue...I am already working within my own budget within the means that I have to be creative with something like this. But I am also looking at contracts...to eliminate certain contracts and raise money that way as well, because this is very important.

Mr. Biggs, I would think that, I mean other than the technical advantages of using something like this, isn't the other side of the equation here is it is saving manpower?

Assessor Jon Snyder, Absolutely. I started to go down that road and I got off of that. Yes, I mean that is one of the reasons I have been able to eliminate positions within the office as we have is because of technology and tools like this.

Ms. Graham, One other thing, with the change of the Storm Water fees and everything are you expecting an increase of public to your office's with this coming tax bill?

Assessor Jon Snyder, We are sending them straight up to the new office for the Storm Water, so we have a plan in place already. Because there is really nothing that the Assessor can do in relation to that fee other than send them to the right place to get their questions answered. But we do feel there will be a couple of things going on this fall including the Center referendum. People have no clue what's in store for them on their tax bills and so we will be...

Mr. Whitten, The County tax rate went down.

Ms. Graham, Yes.

Mr. Whitten, The County tax rated went down.

Ms. Conover, The Counties portion of the whole tax rate.

Assessor Jon Snyder, But we are expecting a whole influx from that as well. But, we can handle it with the staff we have, I don't know if that's what you meant.

Ms. Graham, That's what I was getting at here.

Assessor Jon Snyder, Yes, we'll be fine.

Mr. Whitten, We are talking about the referendums here there was something called the Center Township School referendum.

Ms. Conover, Uh hmm

Mr. Whitten, I sure everyone noticed...

Ms. Graham, Just for clarification, what is this referendum coming out?

Assessor Jon Snyder, Well, the voter's voted last fall...

Mr. Whitten, He's talking about the School referendums (inaudible)...

Ms. Graham, Ok, Dan they are talking about the referendum that's going to be put below us, below the County Council at the bottom of the ballot.

Mr. Poparad, That's a state referendum.

Assessor Jon Snyder, That a different one.

Mr. Whitten, That's a different referendum.

Assessor Jon Snyder, Yeah that a State one.

Ms. Graham, Oh a different one.

Mr. Whitten, Alright, so this all sounds very interesting.

Assessor Jon Snyder, Very unusual correct? And you know why I come to you now.

Mr. Whitten, Yeah, it makes sense, I see where you are going. I don't know whether I am going to vote for it but I see where you are going with this.

Mr. Poparad, Dan can I ask a question?

Mr. Whitten, You certainly can.

Mr. Poparad, Did all of your people get raises at budget time?

Ms. Graham, Yes

Assessor Jon Snyder, The whole County got a \$1,500 raise I believe. Is that right?

Mr. Rivas, Fifteen hundred?

Ms. Graham, It was a \$1,000 wasn't it?

Mr. Whitten, It was a \$1,000

Mrs. Graham, it was \$1,000.

Mr. Poparad, So they all got raises at the first of the year.

Mr. Whitten, Yes

Ms. Graham, Yes, this is March.

Assessor Jon Snyder, This is a reorganization similar to what I did...I don't know if you were there at that time Mr. Poparad. But, we are simply dividing into three different teams instead of two.

Mr. Whitten, Mr. Poparad, is in his 12th year on the Council.

Assessor Jon Snyder, Is that right.

Mr. Whitten, Although, thanks to Jim he did take a two year vacation.

(Laughter)

Mr. Biggs, I've regretted it ever since.

Mr. Whitten, Ok any other questions?

Assessor Jon Snyder, Ok question, if this gets voted down then I am free to fill the two positions, correct?

Mr. Whitten, That is correct.

Mrs. Graham, Yes, you have the money.

Assessor Jon Snyder, Well that is what I am going to need to do I guess.

Mr. Poparad, Why do you need to fill them?

Assessor Jon Snyder, I will need them to meet the demand and go out in the field to do the work. Because, I won't potentially have the new imagery we need.

Mr. Poparad, Well you are blending issues here.

Mr. Whitten, Well here is the problem. Here is what you did you just committed the cardinal sin for Poparad. You just walked right in the slippery slope of Poparadville. Bob go ahead.

Mr. Poparad, You don't have these people now and you are going to do Pictometry?

Assessor Jon Snyder, We just lost them.

Mr. Poparad, Ok

Assessor Jon Snyder, A month ago.

Mr. Whitten, What he is saying is, if I know...if I can somehow translate, what Poparad is saying is are you telling us that if we don't give these people a raise...you can't expect them, they won't work as hard?

Assessor Jon Snyder, No no, that's not at all what I am trying to say.

Mr. Whitten, Go ahead Jon, I think that's where Bob is going.

Assessor Jon Snyder, I am just saying we can't organize it as planned by being more efficient and splitting off into three teams if we don't have this particular agreement set up. I don't know what else...

Mr. Poparad, Agreement? Are we negotiating now?

Assessor Jon Snyder, I am not trying to negotiate.

Mr. Poparad, I don't understand.

Mr. Whitten, I think he is saying...and again here I go again. I think what he is saying that he is splitting off into this three team tiered thing

Mr. Poparad, Ok

Mr. Whitten In doing so he is going to restructure his office.

Mr. Poparad, Ok.

Mr. Whitten, And because of that he is giving people more responsibility and therefore he wants to compensate them more. But, be of good cheer because of the savings to the County, but we are going to need that for Pictometry anyway. I think what Bob is saying is, why don't you just do this anyway? Why don't you just do this anyway?

Assessor Jon Snyder, I don't know how I can do it anyway...I don't understand, because I am losing two positions.

Mr. Whitten, Right

Assessor Jon Snyder, How can I split into this if I don't have two slots to fill?

Mr. Whitten, But you are not filling them under this plan. Correct?

Assessor Jon Snyder, I see what you are saying.

Mr. Whitten, that's what he is saying.

Mr. Rivas, You could keep the salaries the same and you reorganize.

Mr. Whitten, Well here's the other side of that and we have kind of talked about the philosophy of this a lot. Let's say we told Jon no, let's just say we told the Assessor no we are not going to that. He is probably going to fill those two other spots because he can unless we un-appropriated his money or something. But then what are the odds of any other elected official sharpening their pencil and reorganizing to decrease their staff load and do a savings to the County if we were to do that?

Assessor Jon Snyder, I have heard that challenge my whole time here my 6 years that I've been here.

Mr. Whitten, If we did that to him what are the odds that the Recorder or somebody else coming forward with that.

Mr. Biggs, Almost nil.

Mr. Whitten, So that's what I want us to think about. Not that I don't understand where you guys are going...and that's the issue.

Assessor Jon Snyder, Portage came in and did something similar if you want to compare apples to apples. They did this outside of budget season about a year or so ago.

Ms. Conover, Ok

Assessor Jon Snyder, And the elected Assessor got a significant raise.

Mr. Rivas, But you could reorganize without the raises.

Assessor, I'm sorry?

Mr. Rivas, We could approve all of this at the same salaries.

Assessor Jon Snyder, you can but I have two additional slots to fill. I mean I have my two normal slots.

Mr. Whitten, Yeah, if we don't approve the 144 he has two open slots. But what Jeremy is saying is he could, say yeah, we're all for the organization but we won't increase the salaries. But what I've said in your behalf Jon, is what are the odds of anybody ever coming in front us with this type of proposal again?

Assessor Jon Snyder, And the other problem with that now that I could is we are raising a spot up to a reassessment director from \$36,500 to \$40,000. So he is going to go to that with many more responsibilities now that he is...

Mr. Whitten, Let me just interrupt there for a minute before you talk yourself into more trouble.

Assessor Jon Snyder, No, problem.

Mr. Whitten, You know we had another office holder come to us and do a reorganization, the Auditor. I'll just tell you the Auditor and said we could make it with less staff and it didn't work out. We don't have to go further down that road, but it didn't work out at all. The Assessor on the back end of that or maybe on the front end of that he came with an reorganization. He said I can do this I've looked at it. to us and say we can make it with less staff and it didn't work out. The Assessor came with a reorganization and said I can do this. I have looked at it and I have changed the office around. I can do the savings and we all asked him are you sure you can do this job with less staff. The Assessor said yes I can and he did. He did, everything he told us he would do he did. So that's something to keep in mind.

Mr. Biggs, How much money Jon, by not filling those two positions, how much money does this save in your budget?

Assessor Jon Snyder, Well I believe with each position and Vicki could correct me if I am wrong is \$57,000 plus \$58,000 with benefits that's including everything with insurance.

Mr. Biggs, So, its...

Assessor Jon Snyder, One hundred and Twenty thousand dollars (\$120,000).

Mr. Biggs, One hundred and Twenty Thousand dollars (\$120,000) dollars, so reorganizing with these salary adjustments how much comes out of that savings?

Assessor Jon Snyder, Well we're left with according to my count we are still left with \$57,789 from one. So about half I guess.

Mr. Biggs, So making this management decision, which is what you are getting paid to do. You are saving the Country, even with these salary adjustments nearly \$60,000 a year.

Mr. Whitten, See here is the thing, we just don't like doing this outside budget time. However, someone passed away in his office.

Assessor Jon Snyder, And a retirement. It is kind of unusual for anybody to retire as well.

Mr. Whitten, I guess those things we really can't hold against him.

Mr. Biggs, Did you hire him or something, because he is making a pretty good case for you.

Ms. Graham, Well...

Mr. Rivas, I am missing something...you said \$36,500 to \$40,000?

Assessor Jon Snyder, \$36,500 to \$40,000 yes. It's like right in the middle...you should have this page here.

Mr. Rivas, It's not on here we are looking at something different.

Ms. Graham, Yeah.

Mr. Poparad, I'm showing \$39,500 to \$40,000.

Mr. Rivas, It looks like everybody has the same thing.

Assessor Jon Snyder, Ok, so we had two directors that are already at \$39,500 moving to \$40,000. We are creating a Reassessment Director. His salary was \$36,500 and is going to \$40,000 to be equal with the other Directors

Mr. Whitten, Jon is your number right? What you put in your reason was reorganizing department $\$17,000 + \$23,789 = \$40,789$ savings in Salary & Benefits. Do you think that is an accurate number?

Assessor Jon Snyder, I believe so, yes. And I don't want to confuse the matter but I wanted to talk about Pictometry and I'd like to figure that out at some point.

Mr. Whitten, We might want to leave that for another day.

Assessor Jon Snyder, I knew it wasn't advertised for tonight, I just wanted to...

Mr. Whitten, Yeah, no we appreciate the heads up.

Mr. Biggs, I think the reason justifies the request.

Mr. Whitten, Do we have a motion and a second of this yet? If not can I get one?

Mr. Biggs, So moved.

Mr. Jessen, Second.

Ms. Conover, Second.

Mr. Whitten, Motion and a couple of seconds, discussion?

Attorney Scott McClure, I just want to...

Mr. Whitten, Is that you Scott?

Attorney Scott McClure, Yeah, I just want to make sure the auditor knows what numbers are actually. This one is right correct?

Assessor Jon Snyder, I don't know that one.

Attorney Scott McClure, Because the agenda isn't right. So, I just want to make sure we know what we are approving so that they know what we are approving.

Mr. Whitten, Well he said he thought the Agenda is right. But you're saying that the agenda is wrong?

Attorney Scott McClure, The savings is correct. These numbers aren't right.

Mr. Whitten, So, alright let's make sure we get them right. So his 144 said...well, let's go to the 144. Let's do it the old fashioned way let's look at the 144. His 144 says \$47,000 to \$47,500 is that wrong?

Ms. Conover, That's right.

Mr. Whitten, He's got \$39,500 to \$0 that's a do away position. Then there's \$39,500 to \$40,000 is that wrong? What's wrong Scott?

Attorney Scott McClure, Well...

Mr. Whitten, Tell me the ones that are wrong, let's just make this simple.

Assessor Jon Snyder, Well, mine is wrong I forgot to put \$10,000 in (inaudible)

Mr. Whitten, That's what his 144 says.

Attorney Scott McClure, If I am wrong, I'm wrong but...

Mr. Whitten, Scott is wrong...I think. Because what were you looking at Scott?

Attorney Scott McClure, Well I was listening to him tell the numbers and I wasn't able to follow.

Mr. Whitten, Well yeah, I got that, we just went off the 144.

Attorney Scott McClure, Ok, I just want to be clear, so we get it right.

Mr. Whitten, Clear as mud. Alright, that all sounds very interesting really, can we get a roll call please?

Mr. Biggs moved to approve the Form 144. Ms. Conover seconded the motion.

Auditor Vicki Urbanik, Ok, Councilmember Biggs?

Mr. Biggs, Yes

Mr. Rivas, What do you think I should do Jon?

Assessor Jon Snyder, Listen to your heart Jeremy.

Auditor Vicki Urbanik, Councilmember Graham?

Ms. Graham, No

Mr. Rivas, Is that a song?

Auditor Vicki Urbanik, I sorry? Councilmember Graham?

Ms. Graham, No, no.

Chief Deputy Toni Downing, No

Mr. Rivas, Should I let it go?

Auditor Vicki Urbanik, Councilmember Jessen?

Mr. Jessen, Yes

Assessor Jon Snyder, Let what go?

Auditor Vicki Urbanik, Councilmember Poparad?

Mr. Poparad, Yes

Mr. Rivas, All of it? Everything?

Assessor Jon Snyder, Sure.

Auditor Vicki Urbanik, Councilmember Rivas?

Mr. Rivas, I am working through it right now.

Assessor Jon Snyder, Coin? Do you want to flip a coin?

Mr. Rivas, What's that?

Mr. Whitten, So Councilman Rivas, Are you going to vote for or against a \$40,000 dollar savings to the Tax Payers?

Mr. Rivas, Oh that it...oh that.

Mr. Jessen, Or are you going to postpone the savings until Budget time?

Mr. Biggs, That's why I said the reason justifies the motion.

Ms. Conover, And so does the situation.

Mr. Jessen, And a history where it has been successful in the past, specifically with Jon.

Mr. Rivas, Yes

Auditor Vicki Urbanik, Councilmember Whitten?

Mr. Whitten, Just because Rivas voted yes I'm going to, yes.

Mr. Rivas, And I don't do that often.

Mr. Whitten, He is a yes jay, him and Jim have become the yes Jay's. What happened?

Auditor Vicki Urbanik, Councilmember Conover?

Ms. Conover, Yes

Mr. Biggs, Hey, there is still night left here.

Assessor Jon Snyder, But I am going to need some of that money back.

Mr. Rivas, Oh

Mr. Whitten, For the reassessment.

Ms. Graham, We're doing this middle and before budgets.

Mr. Whitten, I understand.

Mr. Rivas, That was Sylvia.

Assessor Jon Snyder, That was Sylvia...I am sorry Sylvia, I was just kidding I thought everybody was.

Mr. Biggs, I hear a good idea and I just roll with it.

Motion passed on the following roll call vote:

Mr. Biggs	-	Yes	Mr. Rivas	-	Yes
Ms. Graham	-	No	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes	Ms. Conover	-	Yes
Mr. Poparad	-	Yes			

Auditor Vicki Urbanik – 6 to 1

Mr. Whitten, Alright, well done thanks Jon.

Assessor Jon Snyder, Thank you I appreciate it.

Parks and Recreation

Sunset Hill Farm Education Center – 4919-0000-85

Mr. Whitten, Ok we have a series of thing going on here with the Park and Recreation. Let's start with the Sunset Hill Farm Education Center additional \$50,000 to 3950 Contractual Services for Bidding and negotiation phase of proposed project. What's your pleasure with this? I guess I have a question. I have heard different things, and I know you guys are still discussing them but...and we talked about this last meeting I believe. But, there are two distinct projects that the Park Board was looking at. One was Sunset Hill Farms Education Center and the other was the South County Park Aukiki Park proposal.

Walter Lenckos, Correct.

Mr. Whitten, In speaking with some of the Board Members I had asked them to prioritize as a Board those two projects. And come back to us with that prioritization, have they done that yet?

Walter Lenckos, There has been lots of conversation and discussion, but no decision yet.

Mr. Whitten, Ok, alright that was my question.

Mr. Biggs, This was bid out?

Walter Lenckos, Correct.

Mr. Biggs, Let me tell what I think this is a great project, but here's what I am concerned about. We're now getting into the bidding and negotiations phases of the proposed project. And you have not heard from the Commissioners or this Board as to whether or not we are going to fund it.

Walter Lenckos, Correct. This is the result of a request I believe from about two years ago from this Board to get hard number. I brought the Engineering estimate to the Council and the response was go get us real numbers. So, it took us a while because we had to actually complete construction drawings and went out to bid. We had to actually find the money to do that which we did. That project...or that phase of the project has been done. So we have a set of drawings that are upstairs that have been completed. It did go out to bid, we have the hard numbers but we ended up having to release those bids at this time because we didn't get on the Agendas.

Mr. Whitten, So I guess the question that Councilman Biggs has and I think I share it is until we have some direction from the Park Board on which project they would like to go forward with. What if your Park Board says we decide to hold off on the Education Center and said we want to proceed with Aukiki Park?

Walter Lenckos, Uh hum.

Mr. Whitten, Why we spending \$50,000 dollars or why are you spending \$50,000 to do work on a project that is on hold? I mean has this stuff that already been done or is this stuff you want to do?

Walter Lenckos, Yes, this is completed.

Mr. Whitten, So the \$50,000 is to pay for the drawings and that kind of stuff?

Walter Lenckos, Yes, absolutely.

Mrs. Graham, And how long are these drawings good for? Is this for another two year?

Walter Lenckos, Forever, I mean the drawings are the drawings.

Ms. Graham, Ok.

Mr. Whitten, It is the bids that come back on the construction that are based on the drawings that may change.

Ms. Graham, Ok.

Walter Lenckos, Correct, those are no longer good.

Mr. Rivas, I am sorry, so this is to pay for services already rendered?

Walter Lenckos, Correct.

Mr. Biggs, So Walter, through this process what have we've learned...what were the construction costs for that building...for the Educational Center?

Walter Lenckos, All in it was a little less than \$3 Million dollars.

Mr. Biggs, Ok.

Mr. Whitten, So that was the Education Center.

Walter Lenckos, Correct.

Mr. Whitten, I know there has been a little bit of a moving target on that Aukiki Park.

Walter Lenckos, Correct.

Mr. Whitten, I don't know where buy at one point I think your board made the request for both and I encouraged them to not tie them together. What was if you separated it out, which I think you guys did anyway...

Walter Lenckos, Correct.

Mr. Whitten, What was the Aukiki Park request, do you know how much they wanted? Two million dollars?

Walter Lenckos, \$1.5 Million dollars to start.

Mr. Whitten, Ok.

Mr. Biggs, What was as Councilman Whitten had touched on, out of the two projects, you know you talk to your Board all the time.

Walter Lenckos, Yes.

Mr. Whitten, Hopefully

Walter Lenckos, Constantly.

Mr. Biggs, Out of the two, which project is the most likely to be the one to move forward?

Walter Lenckos, Oh gosh.

Mr. Whitten, If you don't know the answer to that I would not try to answer. Because I am only going to say this, in talking to some of the Board members that I have talked to there is some pretty emotional reasons that they have for one project and they are not the same. And I think that it would be unfair to have him speak for his Board.

Mr. Biggs, Alright, fair enough.

Walter Lenckos, All I will say is that there are definitely different perspectives. I mean very good pros and cons for each.

Mr. Whitten, Right. And I was a little surprised I got to tell you when I called some the Board members. Here is what I kind of thought I would encounter, I kind of thought I would encounter you know they are both great projects but I kind of lean toward the Education Center but if Aukiki Park is the one you want first we can go that direction or vice versa. But I got a lot of "I want this one, this is the one that we need. We don't need that one right now that one can wait. And if you're going to put that one first, I don't want you to do either one of them." I had someone tell me that. I had another one tell me "I want to do that one but years down the road. This is the one we need" and it was the exact opposite of what the other guy said. So, they were all pretty emotional and I understand that because they have been working on these things for quite some time.

Walter Lenckos, They have put in a lot work into them.

Mr. Whitten, So they have really built up some strong opinions on which direction they want to go which is why I asked the Board Members I spoke with, I didn't get to them all but I got to a bunch of them to kind of go back and give us a priority as a Board. You may not all agree but give us a majority opinion as to which one you want us to consider first. Alright, and so that's what we are waiting for.

Mr. Rivas, Walter, outside of construction costs...

Walter Lenckos, Uh hum.

Mr. Rivas, The Education Barn, would it pay for itself? With the...

Walter Lenckos, Yes, yes. We anticipate, and again, per this Board's request, one of the tasks we were given was to develop an operations and maintenance plan. Which we went through visited and talked with a lot of other stake holders and area entities put our numbers together and we anticipate that the rentals alone will generate enough revenue to cover the ongoing costs.

Mr. Whitten, Jim you had a further question?

Mr. Biggs, Walter, I had a question...the property that used to be that has the pond on it?

Mr. Poparad, You mean (inaudible) Brookdale.

Walter Lenckos, Brookdale, yeah.

Mr. Biggs, Brookdale?

Walter Lenckos, Correct.

Mr. Biggs, What is the worth of that property? Do you have any idea?

Walter Lenckos, Oh my gosh, when the Park Board acquired it I want to say it was something like \$600,000 maybe.

Mr. Poparad, \$675,000 that's with round numbers.

Walter Lenckos, \$675,000 ok that was somewhere around 2009 or 2010?

Mr. Poparad, Yes.

Walter Lenckos, When that was acquired.

Mr. Whitten, You got a mind like a steal trap Councilman Poparad.

Mr. Poparad, I have a question though.

Mr. Whitten, Sure.

Mr. Poparad, Scott, this might fall under your wheelhouse. How did they contract with whomever to draw something when they didn't have the money to pay for it?

Attorney Scott McClure, Well, they did...I am assuming you had some money in your 3950 line item that you paid along the way in contractual services?

Walter Lenckos, Correct.

Attorney Scott McClure, And this is the remaining left over.

Mr. Poparad, What if we say no?

Attorney Scott McClure, Well...

Walter Lenckos, I don't pay the contractor

Mr. Rivas, What?

Walter Lenckos, I don't pay the Contractor.

Mr. Rivas, Same as the voting machines.

Attorney Scott McClure, Yeah, the Park Board is like the Commissioners.

Mr. Poparad, That's what I am saying we beat up everybody else. I not saying that I am going to vote no, but I am just curious how did they contract with somebody for (inaudible)?

Mr. Whitten, Well, here is the slight difference, I see exactly where you are going with this and I completely agree with you Bob. However, the difference is, as Walter drew to our attention. He is correct, we did have a discussion a couple years ago and we did tell them go out and we don't want to talk about this until you go out there and get us this information.

Mr. Poparad, I agree with that.

Mr. Whitten, Which is what he has done.

Mr. Poparad, I agree, but when were these done last year the year before?

Walter Lenckos, No, well we finished them up in December. They went to bid in January. We got the bids back in February.

Mr. Poparad, No it's not the drawings that I talking about, it's the engineering part.

Walter Lenckos, Yeah, the drawings were completed in November or December we wrapped them up.

Mr. Poparad, But we had no plan to pay for it, that's all I am saying.

Mr. Whitten, No, your right Bob.

Mr. Poparad, I'll make a motion to approve the \$50,000. I make a motion to approve all of them as presented, the transfer and the two additional.

Mr. Whitten, There is a motion on the floor is there a second?

Ms. Conover, Second

Mr. Whitten, Second on the floor for discussion. Any further discussion?

Mr. Biggs, Walter, your Board needs to make a decision. We cannot keep spending money of the size on projects that may not going anywhere. Because there is roadblock or a log jam up of projects and we all know we can't afford all of them. It would be really helpful to this Board knowing moving forward that any monies that are spent going forward. That there is a clear purpose as to why we are spending it and on what.

Walter Lenckos, Agreed.

Mr. Biggs, It's really not fair to us, that first of all that you come up here and ask for \$50,000 dollars on a contract that has already been signed and funded without us approving it first. Bob makes a very good point. Two is it's not...these are two very worthwhile programs, you know there is a reason that lions only hunt one gazelle at a time, there more successful. Pick one, ok?

Mr. Whitten, I completely don't understand that one.

Ms. Graham, Well...

Mr. Biggs, Well, I'm just saying that you've got two projects here, and everybody knows...the Commissioner's know, the Park Board knows, we know that we can't afford both.

Mr. Whitten, I think it's time to pick one. That's why I ...

Ms. Graham, May I say something please?

Mr. Whitten, Yes you can, just let me finish my sentence Sylvia. Which is why I reached out to your Board and said give us a priority on which direction you want to go and then we will take a look at it. Hey, we might say no to both, but we just want to see which one is most important to your Board. Please Sylvia, go ahead.

Ms. Graham, Ok, I'm sorry Dan.

Mr. Whitten, It's ok, I apologize for raising my voice. It's really out of character for me.

Ms. Graham, In all fairness to Walter and the Park Board they have been working on this Sunset Hill Farm project for years. It has been bantered around by this Board and the Commissioners and I think the Park Department has grown and every year has expanded and I think it's crying out for this. In my opinion, just mine that this needs to be built at Sunset Hill Farms.

Mr. Whitten, Do you understand Sylvia, that this might be, and here is why I suggested to the Park Board that they at some point when they get their priorities set on which direction they want to go. They get to the Commissioner's who could then make a request to us, that it might very well be a discussion of which one of these we want to do...

Ms. Graham, Oh absolutely.

Mr. Whitten, to the detriment of the other, which is fine.

Ms. Graham, Because, I would like to finish to say that this South County Aukiki Park that park is going to really highlight the School district there the East Porter Towns schools. They are going to really benefit by this Park. They are going to be using it...the whole of South County in fact will be. So both of these, Sunset Hills Farms has been there and it's been growing and it needs to be addressed. However now we have this Aukiki Park that has come up and it is just as worthy too.

Mr. Whitten, Which is why I really want this Park Board to double down here and figure out what they want to do and give us a direction. Don't bring us two projects intertwined. Get in front of the Commissioners and then get it in front of us so we can talk about the costs, benefits, potential revenue and usage. Ok, that sounds pretty good and I think we all agree. And I am with Sylvia I think both projects could have some real benefits.

Ms. Conover, That's right.

Mr. Whitten, Well, all that having been said, it's been a real hoot. Let's get a roll call please.

Ms. Graham, What are we voting on?

Mr. Rivas, We are voting on the funding of two parks.

Ms. Graham, All of them.

Mr. Whitten, I believe Sylvia said yes.

Ms. Graham, Yes

Mr. Rivas, That's a five million dollar vote Sylvia.

Mr. Poparad moved to approve the two additional and one transfer as presented. Mrs. Conover seconded the motion.

Motion passed on the following roll call vote:

Ms. Graham	-	Yes	Mr. Whitten	-	Yes
Mr. Jessen	-	Yes	Ms. Conover	-	Yes
Ms. Poparad	-	Yes	Mr. Biggs	-	Yes
Mr. Rivas	-	Yes			

Auditor Vicki Urbanik, 7-0

Mr. Whitten, I have to tell you that today is National goof off day.

Mr. Biggs, We voted on the \$50,000

Walter Lenckos, Councilman Whitten?

Mr. Whitten, Yes.

Walter Lenckos, If I might there were two items tabled at our last meeting because we did not have enough money in our non-reverting fund.

Mr. Whitten, Ok.

Walter Lenckos, Would it be possible to revisit those two requests now that the funds have been deposited. Is that a possibility?

Mr. Poparad, It wasn't advertised.

Mr. Whitten, Scott?

Attorney Scott McClure, Were there additional?

Walter Lenckos, Yes, correct they were additional from last month.

Attorney Scott McClure, They were tabled to tonight's meeting?

Walter Lenckos, It was tabled but there wasn't a date

Attorney Scott McClure, Yes, we may take that issue up.

Mr. Whitten, Can we have those two issues?

Auditor Vicki Urbanik, That would be the Park 1179 Fund \$5,000 to 3620 for Building and Structures and \$4,000 to 3980 Event Expenses. (Inaudible)

Mr. Whitten, And the question was they didn't have money at the time in the line items does he have it now?

Auditor Vicki Urbanik, Well the Fund balance right now is \$33,602.

Mr. Whitten, So we have it there now.

Ms. Graham, Move to approve

Ms. Conover, Second

Mr. Whitten, We have a motion and a second on the floor with both requests I assume?

Ms. Graham, Yes.

Ms. Conover, Yes.

Mr. Whitten, Any discussion? Scott, any concerns?

Attorney Scott McClure, No.

Mr. Whitten, Roll call?

Ms. Graham moved to approve the two additional tabled at the last meeting. Ms. Conover seconded the motion.

Motion passed on the following roll call vote:

Mr. Jessen	-	Yes	Ms. Conover	-	Yes
Ms. Poparad	-	Yes	Mr. Biggs	-	Yes
Mr. Rivas	-	Yes	Ms. Graham	-	Yes
Mr. Whitten	-	Yes			

Auditor Vicki Urbanik, 7-0

Mr. Whitten, Ok Walter that's it.

Bioterrorism RE Grant Fund

Public Health Preparedness (93.283)	8119-0000-2250-95	Other Supplies	\$	20,000.00
Public Health Preparedness (93.283)	8119-0000-3130-95	Training & Education	\$	2,000.00
Public Health Preparedness (93.283)	8119-0000-3210-95	Travel	\$	1,500.00
Public Health Preparedness (93.283)	8119-0000-3710-95	Equipment	\$	45,000.00
Public Health Preparedness (93.283)	8119-0000-3950-95	Contractual Service	\$	<u>88,500.00</u>
			\$	157,000.00

Med Res Core Grant Fund

Public Health Prep Med Res Corps	8135-0000-3950-95	Contractual Services	\$	12,500.00
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And that concludes second reading.

Mr. Whitten Thank you so much Madame Auditor. What's your pleasure with second reading?

Ms. Conover, Moved.

Ms. Graham, Second.

Mr. Whitten, We have a motion and a second to approve second reading, any discussion? Hearing none let's get a roll call.

Ms. Conover moved to approve second reading. Ms. Graham seconded the motion.

Motion passed on the following roll call vote:

Ms. Poparad	-	Yes	Mr. Biggs	-	Yes
Mr. Rivas	-	Yes	Ms. Graham	-	Yes
Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes			

Auditor Vicki Urbanik, 7-0

ABC Board Appointment

Mr. Whitten, Ok let's get to the Alcohol Beverage Commission Appointment.

Ms. Graham, I'd like to nominate Andrew Verheaghe.

Mr. Biggs, Is he here?

Ms. Graham, I don't believe so.

Mr. Whitten, No, I actually had the opportunity to meet with him. He contacted me, as you know our appointment resigned for no other reason than the meetings meet when he is teaching school. So he couldn't do it and he was good enough to let us know right away. So, the ones that are left are right in front of you of you there. I had the opportunity to speak to Andrew Verheaghe and I think he would be good so I concur with Sylvia's nomination. Any others?

Mr. Jessen, I assume he is available for the meetings?

Mr. Whitten, He is.

Ms. Graham, Yes he is available and he is a long standing business owner.

Mr. Whitten, He lives in your district.

Mr. Biggs, Mine?

Ms. Graham, He owns Red Cup Café.

Mr. Biggs, Oh nice place.

Mr. Whitten, So, I insisted that our appointment live in Councilman Biggs district, so that narrows it down. Any other nominations? Can we get a roll call on Mr. Verheaghe please?

Mr. Whitten, He moved here because there was a gazebo, did you read his resume?

Mr. Rivas, I am abstaining from voting because it doesn't matter because the Republican Legislator will do anything anyways.

Mr. Whitten, For the record he is a conscientious objector to the change in the law with respect to the authority of the Alcoholic Beverage Commission.

Mr. Rivas, Yes that's true.

Mr. Biggs, Ooh.

Mr. Rivas, It doesn't matter what we do up here they are going to change the law anyways.

Ms. Conover, It just applies to State Parks.

Mr. Rivas, Well, I am going to make a stance to what they did. They just went around what the voters wanted them to do.

Mr. Whitten, Karen, why

Mr. Biggs, Jeremy is on fire and Karen is over there fueling it.

Mr. Whitten, So we have an abstention from Councilman Rivas which by the way the Robert's rules of order of abstention goes with the majority vote so next please.

Ms. Graham nominated Andrew Verheaghe. Nomination was seconded by Mr. Whitten.

Nomination passed on the following roll call vote:

Mr. Rivas	-	Abstain	Ms. Graham	-	Yes
Mr. Whitten	-	Yes	Mr. Jessen	-	Yes
Ms. Conover	-	Yes	Ms. Poparad	-	Yes
Mr. Biggs	-	Yes			

Auditor Vicki Urbanik, 6 and 1 Abstention with Robert's rule of order changes it to 7-0 in favor of Andrew Verheaghe.

Mr. Rivas, Somebody's got to stand up for the People.

Mr. Whitten, Let the record reflect that it was a unanimous vote. Mr. Rivas is having gone with the majority.

Any Other Matter that May Properly Come Before the Council

Mr. Whitten, Ok just one more thing that as you all know, we have a number of applications for the attorney position. Judging from your responses to the e-mails, you are all ok with this. I am going to have a three person committee, where we are going to interview perspective candidates, we are going to narrow it down to three and bring them before you at our next meeting. Where you can meet the three and then we can make a decision at that meeting. Everyone wanted to be on the committee so

I picked a couple of them myself so: Councilmember Rivas and Councilwoman Conover who have both graciously agreed to do this. I know everyone else had some interest in this.

Mr. Biggs, Not me.

Mr. Whitten, I will certainly confer with all of you during the interview process if you have questions, or if you looked at the resumes and have specific concerns I will certainly address those.

Mr. Biggs, I trust your judgement.

Mr. Whitten, Thank you. So I anticipate bringing three names back, I mean us bringing three names back to our next meeting and we will have the folks come and address the Board.

Ms. Conover, They have big shoes to fill.

Mr. Whitten, Big shoes, size 12.

Ms. Conover, I'm not talking about shoe size, I'm talking about a wonderful attorney.

Attorney Scott McClure, Thank you Mr. Whitten. It's such a pleasure.

Mr. Whitten, I know you are going to miss us terrible.

Mr. Rivas, He has grown up well under our watchful eyes.

Mr. Whitten, I know.

Attorney Scott McClure, I do appreciate your tutelage Mr. Rivas.

Attorney's Report

Mr. Whitten, Anything from our attorney?

Attorney Scott McClure, No

Mr. Whitten, Anything else that needs to come in front of us. Having heard none, let's be adjourned.

There being no further business, meeting was adjourned.

**PORTER COUNTY COUNCIL
PORTER COUNTY, INDIANA**

Jim Biggs

Karen Conover

Sylvia Graham

Mike Jessen

Bob Poparad

Jeremy Rivas

Dan Whitten

Attest: _____
Vicki Urbanik, Auditor